



## NATIONAL PENSION SCHEME AUTHORITY

### EMPLOYMENT OPPORTUNITY

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The National Pension Scheme Authority (NAPSA) wishes to fill the positions indicated below. Interested applicants who meet the required competences are encouraged to apply.

The successful candidates will be expected to have demonstrable competencies relevant to the job.

#### **1.0 Developer – e-Channels & Business Intelligence - NPS 05 (Permanent and Pensionable): Head Office**

##### **1.1 Main Purpose of Job**

The Developer e-Channels and BI is responsible for conducting any development work to be done on the NAPSA e-channels such as Mobile Applications, e-NAPSA, the Website and Enterprise Service Bus.

##### **1.2 Key Responsibilities**

- (a) Analyse system development requirements as presented by the BAS members in conjunction with business users, in order to ensure the developed system is responsive to the needs of the business.
- (b) Day to day management of electronic channels such as mobile applications, e-NAPSA and Enterprise Service Bus and any other web application systems.
- (c) Participate in the development of systems to ensure the systems meet the set timelines and quality standards.
- (d) Conduct development for all in-house flagged changes as per Change Advisory Board process, in order to ensure the system supports the operations of the business, and to enhance responsiveness to business changes.
- (e) Completes system unit tests for all development work done and provide sign off to the testing team in line with the Authority's Software Development Lifecycle (SDLC)
- (f) Analyse and manage ongoing enhancements and new e-channels initiatives requirements, UAT and implementations.

- (g) Facilitate handovers from external consultants on all developments and the Projects Team, to ensure the systems developed are implemented as appropriate for business efficiency.

### **1.3 Qualifications and Experience**

- Grade 12 Certificate with 5 'O' levels with credit or better including Mathematics and English;
- Bachelor's degree in Computer Science or equivalent;
- Relevant IT Certification;
- Not less than three (3) years of relevant IT experience in an organization of similar size.

#### **TO APPLY**

Your application letter should be accompanied by a CV and copies of relevant certificates and should also specify your contact address and telephone number(s).

Application letters should be addressed to:

Director Human Resources and Administration  
National Pension Scheme Authority  
Levy Business Park  
Church Road  
P.O. Box 51275  
**LUSAKA**

The closing date of receipt of applications is ***Monday, 4<sup>th</sup> October, 2021.***

#### **PLEASE NOTE THAT:**

**ANY FORM OF LOBBYING WILL LEAD TO AUTOMATIC DISQUALIFICATION OF THE CANDIDATE AND ONLY APPLICANTS WHO MEET THE SPECIFICATIONS INDICATED ABOVE WILL BE ACKNOWLEDGED.**

**FEMALE CANDIDATES ARE ENCOURAGED TO APPLY.**

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**BE SMART, SECURE YOUR FUTURE**