

Be smart, secure your future

GROWING THE ECONOMY



CORPORATE BACKGROUND

The National Pension Scheme Authority (NAPSA) was established by an act of Parliament, the National Pension Scheme (NPS) Act Number 40 of 1996.

NAPSA became operational on 1st February 2000 following the closure of the then Zambia National Provident Fund (ZNPF) which had been in existence since 1966. All assets and liabilities of the ZNPF were vested in NAPSA.

The formation of NAPSA was also in response to the changing labour market and was aimed at creating an efficient social security institution that would deliver quality services and contribute to national development.

MANDATE

NAPSA was formed to provide income security through payment of benefits to all workers when they reach retirement age, in case of invalidity, or to a member's family in the event of death of the member.



VISION STATEMENT

A trusted partner that protects people's future and brings pride to the Nation.

MISSION STATEMENT

Securing the social economic wellbeing of the people of Zambia

CORE VALUES – iCARE - (The NAPSA WAY)

Integrity - “Do the Right Thing”

Collaboration - “Work Together”

Accountability - “Be Responsible for Your Actions”

Respect - “Listen to Every Voice”

Excellence - “Perform at Your Best”

PRUDENTIAL PRINCIPALS

Assets of the Authority are invested in full compliance with the requirements of any other relevant statutory and regulatory body such as the National Pension Scheme Act no. 40 of 1996 of the Laws of Zambia, the Securities and Exchange Commission, Zambia Revenue Authority, Bank of Zambia and the Pensions and Insurance Authority.

Investments made are reflective of the Senior Management and the Board's best investment decision and comply with the primary objectives of the Scheme. In particular, the following prudential investment guidelines are observed:

- a) Adherence to corporate governance principles especially those relating to conflict of interest and accounting standards as may be adopted by institutions such as the Institute of Directors of Zambia and the Zambia Institute of Chartered Accountants.
- b) Ensure suitably qualified professionals are appointed to manage the Authority's investments.
- c) Ensure sufficient liquidity and maximise investment returns consistent with acceptable levels of risk;
- d) Act prudently and in the interest of the beneficiaries and other key stakeholders;

INVESTMENT OBJECTIVES

The primary aim of the investments is to provide for the benefits of members of the Scheme. The investment approach of the Authority therefore recognizes both the short-term and long-term objectives of the Scheme.

These include:

- I. Capital preservation,
- II. Security of the assets,
- III. Maximization of investment returns consistent with the acceptable levels of risk, liquidity considerations,
- IV. Liquidity
- V. Risk diversification and
- VI. Appropriate asset to liability matching.

INVESTMENT GUIDELINES

The National Pension Scheme Act no. 40 of 1996 of the Laws of Zambia provides for investment of funds of the Scheme not immediately required to meet any charges or obligations in a range of assets. The primary aim of the investments is to provide for the benefits of members of the Scheme.

The Authority had its investment guidelines revised in 2017 as per the Investment Guidelines Statutory Instrument (SI) number 19 of 2017.

The following are the allowable investments as per revised Investments Guidelines:

- Government Securities
- Listed equities
- Bank deposits

- Listed corporate bonds
- Non listed shares
- Infrastructure
- Collective Investment scheme
- Viable socially and economically targeted investments
- Direct real estate
- Listed equities including underwriting
- Special Purpose Vehicles, that is strategic companies created by the Authority itself
- Underwriting of transactions
- Green field investments

Each asset class must meet minimum criteria that has been set in the statement of policy and must be in line with investments strategy, investment guidelines, other authority policies relating to investment activities and must meet international best practices that guides regulations and international best practices that guide the investment of pension funds.



Side view of the Garden Court Hotel in Kitwe

NAPSA'S CURRENT INVESTMENTS THROUGH LISTED EQUITY

The Authority participates on both primary and secondary markets to stimulate the activities on the local bourse.

The Authority has invested in the following sectors:

1. Agriculture Sector -The Authority has recognised the importance of Agriculture and wants to contribute to the diversification of the economy.
2. Energy Sector-The Authority is cognisant that energy is critical for production of all sort and has invested in this critical sector.

3. Banking Sector.
4. Mining Sector - Mining sector still remains the chief driver of the local economy and the Authority has invested in this sector.
5. Insurance Sector - Insurance is key for business continuity in an event of unforeseen catastrophe and the Authority has recognised this and has invested in the sector.
6. Real Estate. Apart from the Authority's Investments directly into properties the Authority has shares in the Only Listed Property related Company, Real Estates Investments Zambia limited (former farmers House)
7. Manufacturing - The Authority supports value creation by investing in Companies that are into manufacturing.
8. Tourism – With the Government's vision to diversify the economy to agriculture and tourism, the Authority is taking a lead in supporting these efforts by investing in tourism-related business

FIXED TERM DEPOSITS

The Authority also recognizes its role in the country's financial market. The country faces a savings crisis and cannot mobilize enough liquidity through savings. Traditional solutions would require BOZ to become the “Lender of Last Resort” and provide liquidity to the Commercial Banks. BOZ has its own reserve challenges and therefore the role of NAPSA helps alleviate the problem by providing liquidity to Financial Institution through investments in Fixed Term Deposits and other Instruments. The Authority has made this investment in the following companies:

1. Barclays Bank Zambia Ltd
2. Standard Chartered Bank
3. Stanbic Bank Zambia Ltd
4. ZANACO
5. Investrust Bank Plc
6. African Banking Corporation
7. First National Bank
8. ECO Bank Zambia Limited
9. Indo-Zambia Bank
10. Cavmont Capital Bank
11. Access Bank Zambia Ltd
12. Development Bank of Zambia
13. Intermarket
14. First Alliance Bank
15. United Bank for Africa
16. Zambia National Building Society
17. Citibank



GOVERNMENT SECURITIES

The Authority participates actively in Government Securities, both Treasury Bills and Government Bonds. It is a well-known fact that investments in Government Securities are considered risk free and arising from this, the Authority has invested circa 40% of its portfolio in Government Securities.

SUBSIDIARIES

The Authority owns 100% shares in the following subsidiaries:

Levy Business Park Hotel Limited (Managing the Stay Easy Hotel in Lusaka and Garden Court Hotel in Kitwe)

Society House Development Company Limited. Society House Development Company Limited has retail, office, fee-paying car park and a hotel conveniently located at Society Business Park Levy, along Cairo Road in Lusaka's business district in Zambia.



The Stay Easy Hotel

INFRASTRUCTURE

The Authority is pursuing various investment opportunities in Infrastructure such as:

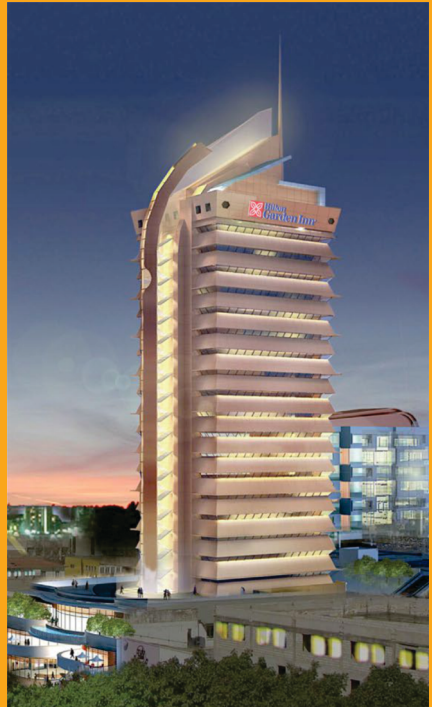
- (a) Roads;
- (b) Bus Stops; and
- (c) Solar energy.

REAL ESTATES

The National Pension Scheme Authority owns a number of commercial properties across the country. These include:

1. Levy Business Park: A mixed used development comprising of a hotel, a shopping mall, office complex and parking space.
2. Edgar Chagwa Lungu Mall: Hotel, Shopping Mall and Office Complex. This is the second ultra-modern mixed-use development situated in the heart of Kitwe with restaurants, cinemas, gym, car park, departmental stores, banks and supermarkets among other facilities.
3. Kalulushi Housing complex: Comprising 438 housing units of low, medium and high cost housing units.
4. North Gate Housing Complex: Comprising 316 medium cost-housing units.
5. Nyumba Yanga Housing Complex: Comprising 314 single housing units of low, medium and high cost including 60 units of high cost flats.
6. Ibex Hill Gardens: This is a mixed-use development comprising of 14 executive flats and commercial complex with offices and a swimming pool.
7. Former Zambia National Provident Fund Properties. The Authority owns a number of commercial properties that formerly belonged to the Zambia National Provident Fund. These include:
 - a. Nkwazi House – strategically located at the junction of Nkwazi and Cha Cha Cha Roads in Lusaka.
 - b. Stand No. 56 Nkwazi Road Lusaka – strategically located at the junction of Nkwazi and Cha Cha Cha Roads in Lusaka.
 - c. Impala house – a four storey commercial building located on the Northern end of Cha Cha Cha road in Lusaka.
 - d. Sianza house – a part single, part double storey commercial building located on the Northern end of Cha Cha Cha road in Lusaka.

- e. Stand No. 1022 Cairo road – Lusaka located along Cairo road towards the North-end.
- f. Luangwa House – Lusaka located along Cairo road.
- g. Godfrey House Lusaka – at the junction of Longolongo and Kabelenga roads.
- h. Electra House Lusaka – located at the junction of Cairo and Sapele Roads.
- i. Provident House Lusaka – located along Cairo Road.
- j. Clen House Chingola – a double storey commercial property located in the Central Business District (CBD) of Chingola town.
- k. Provident House Kitwe – a three storey commercial property situated in CBD of Kitwe.
- l. Kingstone Building Kitwe – a three storey commercial building situated on the eastern side of the CBD of Kitwe.
- m. Nollier's house Luanshya – a double storey office building located along Buntungwa Avenue.
- n. Kingstone Building Kitwe – situated along President's avenue.
- o. Shoprite Building Ndola – located at the junction of Blantyre road and President Avenue.
- p. Provident House Choma – located off the Western side of the Livingstone/ Lusaka Road.
- q. Provident House – Chipata.
- r. District Offices – Kawambwa
- s. Mosi-oa-tunya House Livingstone – a multi-storey building situated on the corner of Mosi-oa-Tunya road and Mutelo Street.
- t. Pep Shop Mazabuka – at the corner of Mulungushi and Livingstone roads.
- u. Stand No. 62 Office complex and shops Mazabuka – located on the Livingstone road.
- v. Stand No. 589 District offices – Petauke



Hilton Garden Inn towering over the Society Business Park in Lusaka

CORPORATE BONDS

The Authority has always endeavoured to contribute to the development of the Money Market and holds the following Investments in Corporate Debts:

1. IZWE Loans
2. M-Finance





Be smart, secure your future

CONTACT DETAILS

Corporate Affairs Office
P.O. Box 51275
Levy Business Park
Corner of Church & Kabelenga Roads, Lusaka
Tel: 260-211- 395677
Email: info@napsa.co.zm
Web: www.napsa.co.zm
[facebook@mynapsa](https://www.facebook.com/mynapsa)
[twitter@mynapsa](https://twitter.com/mynapsa)
Toll free: 677