



NATIONAL PENSION SCHEME AUTHORITY

EMPLOYMENT OPPORTUNITY

The National Pension Scheme Authority (NAPSA) wishes to fill the position indicated below. Interested applicants who meet the required competences are encouraged to apply.

The successful candidates will be expected to have demonstrable competencies relevant to the job.

1.0 Systems Developer – E Channels (NPS04) - Permanent and Pensionable: Head Office

1.1 Main Purpose of Job

This role is responsible for the analysis, design, development, and implementation of Enterprise Service Bus (ESB) applications for internal and external use. In addition, the role is tasked with providing advanced post implementation support for the deployed applications.

1.2 Key Responsibilities

- (a) Ensure that business and technical architecture for the systems being developed conform to the functional and non-functional requirements.
- (b) Provide advice on architectural strategies and best practice approaches to be employed in developing applications and E-channel integration interfaces.
- (c) Participate in the design and planning of projects in conjunction with the external partners, other IT, and business users.
- (d) Provide regular updates of progress on all projects assigned.
- (e) Responsible for system and data analysis, architecture, integration and workflow design
- (f) Responsible for software development, configuration and customization to meet agreed requirements

- (g) Responsible for providing second-level post implementation support
- (h) Ensure compliance with all IT policies and procedures and verify deliverables meet Information Security requirements.
- (i) Responsible for modifying software to fix errors, improve its performance, or upgrade interfaces.
- (j) Responsible for directing system testing and validation procedures.

1.3 Qualifications and Experience

- Grade 12 Certificate with 5 'O' levels with credit or better in Mathematics and English.
- Bachelor's Degree in Computer Science or equivalent.
- Certification in Oracle products and tools will be added advantage.
- Not less than four (4) years of relevant IT experience at a similar level in an organisation of similar size.

TO APPLY

Your application letter should be accompanied by a CV and copies of relevant certificates and should also specify your contact address and telephone number(s).

Application letters should be addressed to:

Director Human Resources and Administration
National Pension Scheme Authority
Levy Business Park
Church Road
P.O. Box 51275
LUSAKA

The closing date of receipt of applications is ***Thursday, 14th March, 2019.***

PLEASE NOTE THAT:

- **ONLY APPLICANTS WHO MEET THE PERSON SPECIFICATION INDICATED ABOVE WILL BE ACKNOWLEDGED.**
 - **ANY FORM OF LOBBYING WILL LEAD TO AUTOMATIC DISQUALIFICATION OF THE CANDIDATE**
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**BE SMART, SECURE YOUR
FUTURE**
