

NAPSA CONTRIBUTION TABLES

NATIONAL PENSION SCHEME AUTHORITY	
Social Security Contributions Table for the period 1st January to 31st December, 2015	
1.0 Definitions	
1.1 Earnings:	This term refers to any benefit whatsoever given by an employer in exchange for the employee's service whether contractually explicit or implied, orally or in writing. It does not matter what earnings are called in the case of a particular member-fees, commissions, bonuses, salary. Earnings may be paid in kind, cash, credit or securities, as favourable terms for loans, purchase options, or accommodations, including any allowance paid by the employer to the employee, either directly or by implication, with regard to the cost of living and any payment of wages by way of severance benefit upon termination of employment paid to an employee under an actual or implied contract of service or apprenticeship. Earnings may be paid, as the case may be or agreed to be paid, at fixed or determinable intervals of time or calculated in relation to set tasks or with regard to the number of tasks completed by the employee; or in relation to the volume of work completed by the employee.
1.2 Pensionable Earnings:	Pensionable earnings are the earnings on which contributions to NAPSA are levied. For a member whose earnings exceed the threshold, pensionable earnings are all his earnings in a given month that are less than the social security ceiling.
1.3 Social Security Ceiling	Social Security Ceiling in any year is the lowest level of earnings on which no contribution to the scheme is computed. Contributions are calculated on all earnings less than the ceiling, while earnings at or above the ceiling are not considered. The Director General shall publish the ceiling for use in computing contributions based on earnings from the first day of January of the following year.
2.0 Rectification of improper attribution of earnings	
	Where an employer or self-employed worker has altered the pattern of payment of earnings to avoid or minimise payment of contributions, the Authority may deem such payments to have been made in payment periods which correspond to the work or services provided by the worker and levy contributions accordingly.
3.0 Calculation of the Social Security Ceiling	
	The Social Security Ceiling in effect through out any year is equal to four times the National Average Monthly Earnings computed by the Central Statistical Office for the second quarter of the previous year.
4.0 Statistics	
National Average Earnings (2015)	- K3,981.00
Social Security Ceiling (January - December, 2015)	- K 15,924.00
Minimum total monthly contributions (January - December, 2015)	- K 15.00
Maximum total monthly contributions (January - December, 2015)	- K 1,592.40

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CONTRIBUTION TABLE FOR EMPLOYEES PAID MONTHLY						
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution			
	0.05	0.05	0.10			
15.00	0.75	0.75	1.50			
35.00	1.75	1.75	3.50			
55.00	2.75	2.75	5.50			
75.00	3.75	3.75	7.50			
95.00	4.75	4.75	9.50			
115.00	5.75	5.75	11.50			
135.00	6.75	6.75	13.50			
155.00	7.75	7.75	15.50			
175.00	8.75	8.75	17.50			
195.00	9.75	9.75	19.50			
215.00	10.75	10.75	21.50			
235.00	11.75	11.75	23.50			
255.00	12.75	12.75	25.50			
275.00	13.75	13.75	27.50			
295.00	14.75	14.75	29.50			
315.00	15.75	15.75	31.50			
335.00	16.75	16.75	33.50			
355.00	17.75	17.75	35.50			
375.00	18.75	18.75	37.50			
395.00	19.75	19.75	39.50			
415.00	20.75	20.75	41.50			
435.00	21.75	21.75	43.50			
455.00	22.75	22.75	45.50			
475.00	23.75	23.75	47.50			
495.00	24.75	24.75	49.50			
515.00	25.75	25.75	51.50			
535.00	26.75	26.75	53.50			
555.00	27.75	27.75	55.50			
575.00	28.75	28.75	57.50			
595.00	29.75	29.75	59.50			
615.00	30.75	30.75	61.50			
635.00	31.75	31.75	63.50			
655.00	32.75	32.75	65.50			
675.00	33.75	33.75	67.50			
695.00	34.75	34.75	69.50			
715.00	35.75	35.75	71.50			
735.00	36.75	36.75	73.50			
755.00	37.75	37.75	75.50			
775.00	38.75	38.75	77.50			
795.00	39.75	39.75	79.50			
815.00	40.75	40.75	81.50			
835.00	41.75	41.75	83.50			
855.00	42.75	42.75	85.50			
875.00	43.75	43.75	87.50			
895.00	44.75	44.75	89.50			
915.00	45.75	45.75	91.50			
935.00	46.75	46.75	93.50			
955.00	47.75	47.75	95.50			
975.00	48.75	48.75	97.50			
995.00	49.75	49.75	99.50			
1,015.00	50.75	50.75	101.50			
1,035.00	51.75	51.75	103.50			
1,055.00	52.75	52.75	105.50			
1,075.00	53.75	53.75	107.50			
1,095.00	54.75	54.75	109.50			
1,115.00	55.75	55.75	111.50			
1,135.00	56.75	56.75	113.50			

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	1,155.00	57.75	57.75	115.50
	1,175.00	58.75	58.75	117.50
	1,195.00	59.75	59.75	119.50
	1,215.00	60.75	60.75	121.50
	1,235.00	61.75	61.75	123.50
	1,255.00	62.75	62.75	125.50
	1,275.00	63.75	63.75	127.50
	1,295.00	64.75	64.75	129.50
	1,315.00	65.75	65.75	131.50
	1,335.00	66.75	66.75	133.50
	1,355.00	67.75	67.75	135.50
	1,375.00	68.75	68.75	137.50
	1,395.00	69.75	69.75	139.50
	1,415.00	70.75	70.75	141.50
	1,435.00	71.75	71.75	143.50
	1,455.00	72.75	72.75	145.50
	1,475.00	73.75	73.75	147.50
	1,495.00	74.75	74.75	149.50
	1,515.00	75.75	75.75	151.50
	1,535.00	76.75	76.75	153.50
	1,555.00	77.75	77.75	155.50
	1,575.00	78.75	78.75	157.50
	1,595.00	79.75	79.75	159.50
	1,615.00	80.75	80.75	161.50
	1,635.00	81.75	81.75	163.50
	1,655.00	82.75	82.75	165.50
	1,675.00	83.75	83.75	167.50
	1,695.00	84.75	84.75	169.50
	1,715.00	85.75	85.75	171.50
	1,735.00	86.75	86.75	173.50
	1,755.00	87.75	87.75	175.50
	1,775.00	88.75	88.75	177.50
	1,795.00	89.75	89.75	179.50
	1,815.00	90.75	90.75	181.50
	1,835.00	91.75	91.75	183.50
	1,855.00	92.75	92.75	185.50
	1,875.00	93.75	93.75	187.50
	1,895.00	94.75	94.75	189.50
	1,915.00	95.75	95.75	191.50
	1,935.00	96.75	96.75	193.50
	1,955.00	97.75	97.75	195.50
	1,975.00	98.75	98.75	197.50
	1,995.00	99.75	99.75	199.50
	2,015.00	100.75	100.75	201.50
	2,035.00	101.75	101.75	203.50
	2,055.00	102.75	102.75	205.50
	2,075.00	103.75	103.75	207.50
	2,095.00	104.75	104.75	209.50
	2,115.00	105.75	105.75	211.50
	2,135.00	106.75	106.75	213.50
	2,155.00	107.75	107.75	215.50
	2,175.00	108.75	108.75	217.50
	2,195.00	109.75	109.75	219.50
	2,215.00	110.75	110.75	221.50
	2,235.00	111.75	111.75	223.50
	2,255.00	112.75	112.75	225.50
	2,275.00	113.75	113.75	227.50
	2,295.00	114.75	114.75	229.50
	2,315.00	115.75	115.75	231.50
	2,335.00	116.75	116.75	233.50
	2,355.00	117.75	117.75	235.50
	2,375.00	118.75	118.75	237.50
	2,395.00	119.75	119.75	239.50
	2,415.00	120.75	120.75	241.50
	2,435.00	121.75	121.75	243.50

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	2,455.00	122.75	122.75	245.50
	2,475.00	123.75	123.75	247.50
	2,495.00	124.75	124.75	249.50
	2,515.00	125.75	125.75	251.50
	2,535.00	126.75	126.75	253.50
	2,555.00	127.75	127.75	255.50
	2,575.00	128.75	128.75	257.50
	2,595.00	129.75	129.75	259.50
	2,615.00	130.75	130.75	261.50
	2,635.00	131.75	131.75	263.50
	2,655.00	132.75	132.75	265.50
	2,675.00	133.75	133.75	267.50
	2,695.00	134.75	134.75	269.50
	2,715.00	135.75	135.75	271.50
	2,735.00	136.75	136.75	273.50
	2,755.00	137.75	137.75	275.50
	2,775.00	138.75	138.75	277.50
	2,795.00	139.75	139.75	279.50
	2,815.00	140.75	140.75	281.50
	2,835.00	141.75	141.75	283.50
	2,855.00	142.75	142.75	285.50
	2,875.00	143.75	143.75	287.50
	2,895.00	144.75	144.75	289.50
	2,915.00	145.75	145.75	291.50
	2,935.00	146.75	146.75	293.50
	2,955.00	147.75	147.75	295.50
	2,975.00	148.75	148.75	297.50
	2,995.00	149.75	149.75	299.50
	3,015.00	150.75	150.75	301.50
	3,035.00	151.75	151.75	303.50
	3,055.00	152.75	152.75	305.50
	3,075.00	153.75	153.75	307.50
	3,095.00	154.75	154.75	309.50
	3,115.00	155.75	155.75	311.50
	3,135.00	156.75	156.75	313.50
	3,155.00	157.75	157.75	315.50
	3,175.00	158.75	158.75	317.50
	3,195.00	159.75	159.75	319.50
	3,215.00	160.75	160.75	321.50
	3,235.00	161.75	161.75	323.50
	3,255.00	162.75	162.75	325.50
	3,275.00	163.75	163.75	327.50
	3,295.00	164.75	164.75	329.50
	3,315.00	165.75	165.75	331.50
	3,335.00	166.75	166.75	333.50
	3,355.00	167.75	167.75	335.50
	3,375.00	168.75	168.75	337.50
	3,395.00	169.75	169.75	339.50
	3,415.00	170.75	170.75	341.50
	3,435.00	171.75	171.75	343.50
	3,455.00	172.75	172.75	345.50
	3,475.00	173.75	173.75	347.50
	3,495.00	174.75	174.75	349.50
	3,515.00	175.75	175.75	351.50
	3,535.00	176.75	176.75	353.50
	3,555.00	177.75	177.75	355.50
	3,575.00	178.75	178.75	357.50
	3,595.00	179.75	179.75	359.50
	3,615.00	180.75	180.75	361.50
	3,635.00	181.75	181.75	363.50
	3,655.00	182.75	182.75	365.50
	3,675.00	183.75	183.75	367.50
	3,695.00	184.75	184.75	369.50
	3,715.00	185.75	185.75	371.50
	3,735.00	186.75	186.75	373.50

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		3,755.00		187.75			187.75		375.50		
		3,775.00		188.75			188.75		377.50		
		3,795.00		189.75			189.75		379.50		
		3,815.00		190.75			190.75		381.50		
		3,835.00		191.75			191.75		383.50		
		3,855.00		192.75			192.75		385.50		
		3,875.00		193.75			193.75		387.50		
		3,895.00		194.75			194.75		389.50		
		3,915.00		195.75			195.75		391.50		
		3,935.00		196.75			196.75		393.50		
		3,955.00		197.75			197.75		395.50		
		3,975.00		198.75			198.75		397.50		
		3,995.00		199.75			199.75		399.50		
		4,015.00		200.75			200.75		401.50		
		4,035.00		201.75			201.75		403.50		
		4,055.00		202.75			202.75		405.50		
		4,075.00		203.75			203.75		407.50		
		4,095.00		204.75			204.75		409.50		
		4,115.00		205.75			205.75		411.50		
		4,135.00		206.75			206.75		413.50		
		4,155.00		207.75			207.75		415.50		
		4,175.00		208.75			208.75		417.50		
		4,195.00		209.75			209.75		419.50		
		4,215.00		210.75			210.75		421.50		
		4,235.00		211.75			211.75		423.50		
		4,255.00		212.75			212.75		425.50		
		4,275.00		213.75			213.75		427.50		
		4,295.00		214.75			214.75		429.50		
		4,315.00		215.75			215.75		431.50		
		4,335.00		216.75			216.75		433.50		
		4,355.00		217.75			217.75		435.50		
		4,375.00		218.75			218.75		437.50		
		4,395.00		219.75			219.75		439.50		
		4,415.00		220.75			220.75		441.50		
		4,435.00		221.75			221.75		443.50		
		4,455.00		222.75			222.75		445.50		
		4,475.00		223.75			223.75		447.50		
		4,495.00		224.75			224.75		449.50		
		4,515.00		225.75			225.75		451.50		
		4,535.00		226.75			226.75		453.50		
		4,555.00		227.75			227.75		455.50		
		4,575.00		228.75			228.75		457.50		
		4,595.00		229.75			229.75		459.50		
		4,615.00		230.75			230.75		461.50		
		4,635.00		231.75			231.75		463.50		
		4,655.00		232.75			232.75		465.50		
		4,675.00		233.75			233.75		467.50		
		4,695.00		234.75			234.75		469.50		
		4,715.00		235.75			235.75		471.50		
		4,735.00		236.75			236.75		473.50		
		4,755.00		237.75			237.75		475.50		
		4,775.00		238.75			238.75		477.50		
		4,795.00		239.75			239.75		479.50		
		4,815.00		240.75			240.75		481.50		
		4,835.00		241.75			241.75		483.50		
		4,855.00		242.75			242.75		485.50		
		4,875.00		243.75			243.75		487.50		
		4,895.00		244.75			244.75		489.50		
		4,915.00		245.75			245.75		491.50		
		4,935.00		246.75			246.75		493.50		
		4,955.00		247.75			247.75		495.50		
		4,975.00		248.75			248.75		497.50		
		4,995.00		249.75			249.75		499.50		
		5,015.00		250.75			250.75		501.50		
		5,035.00		251.75			251.75		503.50		

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	5,055.00	252.75	252.75	505.50
	5,075.00	253.75	253.75	507.50
	5,095.00	254.75	254.75	509.50
	5,115.00	255.75	255.75	511.50
	5,135.00	256.75	256.75	513.50
	5,155.00	257.75	257.75	515.50
	5,175.00	258.75	258.75	517.50
	5,195.00	259.75	259.75	519.50
	5,215.00	260.75	260.75	521.50
	5,235.00	261.75	261.75	523.50
	5,255.00	262.75	262.75	525.50
	5,275.00	263.75	263.75	527.50
	5,295.00	264.75	264.75	529.50
	5,315.00	265.75	265.75	531.50
	5,335.00	266.75	266.75	533.50
	5,355.00	267.75	267.75	535.50
	5,375.00	268.75	268.75	537.50
	5,395.00	269.75	269.75	539.50
	5,415.00	270.75	270.75	541.50
	5,435.00	271.75	271.75	543.50
	5,455.00	272.75	272.75	545.50
	5,475.00	273.75	273.75	547.50
	5,495.00	274.75	274.75	549.50
	5,515.00	275.75	275.75	551.50
	5,535.00	276.75	276.75	553.50
	5,555.00	277.75	277.75	555.50
	5,575.00	278.75	278.75	557.50
	5,595.00	279.75	279.75	559.50
	5,615.00	280.75	280.75	561.50
	5,635.00	281.75	281.75	563.50
	5,655.00	282.75	282.75	565.50
	5,675.00	283.75	283.75	567.50
	5,695.00	284.75	284.75	569.50
	5,715.00	285.75	285.75	571.50
	5,735.00	286.75	286.75	573.50
	5,755.00	287.75	287.75	575.50
	5,775.00	288.75	288.75	577.50
	5,795.00	289.75	289.75	579.50
	5,815.00	290.75	290.75	581.50
	5,835.00	291.75	291.75	583.50
	5,855.00	292.75	292.75	585.50
	5,875.00	293.75	293.75	587.50
	5,895.00	294.75	294.75	589.50
	5,915.00	295.75	295.75	591.50
	5,935.00	296.75	296.75	593.50
	5,955.00	297.75	297.75	595.50
	5,975.00	298.75	298.75	597.50
	5,995.00	299.75	299.75	599.50
	6,015.00	300.75	300.75	601.50
	6,035.00	301.75	301.75	603.50
	6,055.00	302.75	302.75	605.50
	6,075.00	303.75	303.75	607.50
	6,095.00	304.75	304.75	609.50
	6,115.00	305.75	305.75	611.50
	6,135.00	306.75	306.75	613.50
	6,155.00	307.75	307.75	615.50
	6,175.00	308.75	308.75	617.50
	6,195.00	309.75	309.75	619.50
	6,215.00	310.75	310.75	621.50
	6,235.00	311.75	311.75	623.50
	6,255.00	312.75	312.75	625.50
	6,275.00	313.75	313.75	627.50
	6,295.00	314.75	314.75	629.50
	6,315.00	315.75	315.75	631.50
	6,335.00	316.75	316.75	633.50

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	6,355.00	317.75	317.75	635.50
	6,375.00	318.75	318.75	637.50
	6,395.00	319.75	319.75	639.50
	6,415.00	320.75	320.75	641.50
	6,435.00	321.75	321.75	643.50
	6,455.00	322.75	322.75	645.50
	6,475.00	323.75	323.75	647.50
	6,495.00	324.75	324.75	649.50
	6,515.00	325.75	325.75	651.50
	6,535.00	326.75	326.75	653.50
	6,555.00	327.75	327.75	655.50
	6,575.00	328.75	328.75	657.50
	6,595.00	329.75	329.75	659.50
	6,615.00	330.75	330.75	661.50
	6,635.00	331.75	331.75	663.50
	6,655.00	332.75	332.75	665.50
	6,675.00	333.75	333.75	667.50
	6,695.00	334.75	334.75	669.50
	6,715.00	335.75	335.75	671.50
	6,735.00	336.75	336.75	673.50
	6,755.00	337.75	337.75	675.50
	6,775.00	338.75	338.75	677.50
	6,795.00	339.75	339.75	679.50
	6,815.00	340.75	340.75	681.50
	6,835.00	341.75	341.75	683.50
	6,855.00	342.75	342.75	685.50
	6,875.00	343.75	343.75	687.50
	6,895.00	344.75	344.75	689.50
	6,915.00	345.75	345.75	691.50
	6,935.00	346.75	346.75	693.50
	6,955.00	347.75	347.75	695.50
	6,975.00	348.75	348.75	697.50
	6,995.00	349.75	349.75	699.50
	7,015.00	350.75	350.75	701.50
	7,035.00	351.75	351.75	703.50
	7,055.00	352.75	352.75	705.50
	7,075.00	353.75	353.75	707.50
	7,095.00	354.75	354.75	709.50
	7,115.00	355.75	355.75	711.50
	7,135.00	356.75	356.75	713.50
	7,155.00	357.75	357.75	715.50
	7,175.00	358.75	358.75	717.50
	7,195.00	359.75	359.75	719.50
	7,215.00	360.75	360.75	721.50
	7,235.00	361.75	361.75	723.50
	7,255.00	362.75	362.75	725.50
	7,275.00	363.75	363.75	727.50
	7,295.00	364.75	364.75	729.50
	7,315.00	365.75	365.75	731.50
	7,335.00	366.75	366.75	733.50
	7,355.00	367.75	367.75	735.50
	7,375.00	368.75	368.75	737.50
	7,395.00	369.75	369.75	739.50
	7,415.00	370.75	370.75	741.50
	7,435.00	371.75	371.75	743.50
	7,455.00	372.75	372.75	745.50
	7,475.00	373.75	373.75	747.50
	7,495.00	374.75	374.75	749.50
	7,515.00	375.75	375.75	751.50
	7,535.00	376.75	376.75	753.50
	7,555.00	377.75	377.75	755.50
	7,575.00	378.75	378.75	757.50
	7,595.00	379.75	379.75	759.50
	7,615.00	380.75	380.75	761.50
	7,635.00	381.75	381.75	763.50

NAPSA CONTRIBUTION TABLES

	7,655.00	382.75	382.75	765.50
	7,675.00	383.75	383.75	767.50
	7,695.00	384.75	384.75	769.50
	7,715.00	385.75	385.75	771.50
	7,735.00	386.75	386.75	773.50
	7,755.00	387.75	387.75	775.50
	7,775.00	388.75	388.75	777.50
	7,795.00	389.75	389.75	779.50
	7,815.00	390.75	390.75	781.50
	7,829.64	391.48	391.48	782.96
	7,835.00	391.75	391.75	783.50
	7,855.00	392.75	392.75	785.50
	7,875.00	393.75	393.75	787.50
	7,895.00	394.75	394.75	789.50
	7,915.00	395.75	395.75	791.50
	7,935.00	396.75	396.75	793.50
	7,955.00	397.75	397.75	795.50
	7,975.00	398.75	398.75	797.50
	7,995.00	399.75	399.75	799.50
	8,015.00	400.75	400.75	801.50
	8,035.00	401.75	401.75	803.50
	8,055.00	402.75	402.75	805.50
	8,075.00	403.75	403.75	807.50
	8,095.00	404.75	404.75	809.50
	8,115.00	405.75	405.75	811.50
	8,135.00	406.75	406.75	813.50
	8,155.00	407.75	407.75	815.50
	8,175.00	408.75	408.75	817.50
	8,195.00	409.75	409.75	819.50
	8,215.00	410.75	410.75	821.50
	8,235.00	411.75	411.75	823.50
	8,255.00	412.75	412.75	825.50
	8,275.00	413.75	413.75	827.50
	8,295.00	414.75	414.75	829.50
	8,315.00	415.75	415.75	831.50
	8,335.00	416.75	416.75	833.50
	8,355.00	417.75	417.75	835.50
	8,375.00	418.75	418.75	837.50
	8,395.00	419.75	419.75	839.50
	8,415.00	420.75	420.75	841.50
	8,435.00	421.75	421.75	843.50
	8,455.00	422.75	422.75	845.50
	8,475.00	423.75	423.75	847.50
	8,495.00	424.75	424.75	849.50
	8,515.00	425.75	425.75	851.50
	8,535.00	426.75	426.75	853.50
	8,555.00	427.75	427.75	855.50
	8,575.00	428.75	428.75	857.50
	8,595.00	429.75	429.75	859.50
	8,615.00	430.75	430.75	861.50
	8,635.00	431.75	431.75	863.50
	8,655.00	432.75	432.75	865.50
	8,675.00	433.75	433.75	867.50
	8,694.85	434.74	434.74	869.49
	8,695.00	434.75	434.75	869.50
	8,715.00	435.75	435.75	871.50
	8,735.00	436.75	436.75	873.50
	8,755.00	437.75	437.75	875.50
	8,775.00	438.75	438.75	877.50
	8,795.00	439.75	439.75	879.50
	8,815.00	440.75	440.75	881.50
	8,835.00	441.75	441.75	883.50
	8,855.00	442.75	442.75	885.50
	8,875.00	443.75	443.75	887.50
	8,895.00	444.75	444.75	889.50

NAPSA CONTRIBUTION TABLES

	8,915.00	445.75	445.75	891.50
	8,935.00	446.75	446.75	893.50
	8,955.00	447.75	447.75	895.50
	8,975.00	448.75	448.75	897.50
	8,995.00	449.75	449.75	899.50
	9,015.00	450.75	450.75	901.50
	9,035.00	451.75	451.75	903.50
	9,055.00	452.75	452.75	905.50
	9,075.00	453.75	453.75	907.50
	9,095.00	454.75	454.75	909.50
	9,115.00	455.75	455.75	911.50
	9,135.00	456.75	456.75	913.50
	9,155.00	457.75	457.75	915.50
	9,175.00	458.75	458.75	917.50
	9,195.00	459.75	459.75	919.50
	9,215.00	460.75	460.75	921.50
	9,235.00	461.75	461.75	923.50
	9,255.00	462.75	462.75	925.50
	9,275.00	463.75	463.75	927.50
	9,295.00	464.75	464.75	929.50
	9,315.00	465.75	465.75	931.50
	9,335.00	466.75	466.75	933.50
	9,355.00	467.75	467.75	935.50
	9,375.00	468.75	468.75	937.50
	9,395.00	469.75	469.75	939.50
	9,415.00	470.75	470.75	941.50
	9,435.00	471.75	471.75	943.50
	9,455.00	472.75	472.75	945.50
	9,475.00	473.75	473.75	947.50
	9,495.00	474.75	474.75	949.50
	9,515.00	475.75	475.75	951.50
	9,535.00	476.75	476.75	953.50
	9,555.00	477.75	477.75	955.50
	9,575.00	478.75	478.75	957.50
	9,595.00	479.75	479.75	959.50
	9,615.00	480.75	480.75	961.50
	9,635.00	481.75	481.75	963.50
	9,655.00	482.75	482.75	965.50
	9,675.00	483.75	483.75	967.50
	9,695.00	484.75	484.75	969.50
	9,715.00	485.75	485.75	971.50
	9,735.00	486.75	486.75	973.50
	9,755.00	487.75	487.75	975.50
	9,775.00	488.75	488.75	977.50
	9,795.00	489.75	489.75	979.50
	9,815.00	490.75	490.75	981.50
	9,835.00	491.75	491.75	983.50
	9,855.00	492.75	492.75	985.50
	9,875.00	493.75	493.75	987.50
	9,895.00	494.75	494.75	989.50
	9,915.00	495.75	495.75	991.50
	9,935.00	496.75	496.75	993.50
	9,955.00	497.75	497.75	995.50
	9,975.00	498.75	498.75	997.50
	9,995.00	499.75	499.75	999.50
	10,015.00	500.75	500.75	1,001.50
	10,035.00	501.75	501.75	1,003.50
	10,055.00	502.75	502.75	1,005.50
	10,075.00	503.75	503.75	1,007.50
	10,095.00	504.75	504.75	1,009.50
	10,115.00	505.75	505.75	1,011.50
	10,135.00	506.75	506.75	1,013.50
	10,155.00	507.75	507.75	1,015.50
	10,175.00	508.75	508.75	1,017.50
	10,195.00	509.75	509.75	1,019.50

NAPSA CONTRIBUTION TABLES

	10,215.00	510.75	510.75	1,021.50
	10,235.00	511.75	511.75	1,023.50
	10,255.00	512.75	512.75	1,025.50
	10,275.00	513.75	513.75	1,027.50
	10,295.00	514.75	514.75	1,029.50
	10,315.00	515.75	515.75	1,031.50
	10,335.00	516.75	516.75	1,033.50
	10,355.00	517.75	517.75	1,035.50
	10,375.00	518.75	518.75	1,037.50
	10,395.00	519.75	519.75	1,039.50
	10,415.00	520.75	520.75	1,041.50
	10,435.00	521.75	521.75	1,043.50
	10,455.00	522.75	522.75	1,045.50
	10,475.00	523.75	523.75	1,047.50
	10,495.00	524.75	524.75	1,049.50
	10,515.00	525.75	525.75	1,051.50
	10,535.00	526.75	526.75	1,053.50
	10,555.00	527.75	527.75	1,055.50
	10,575.00	528.75	528.75	1,057.50
	10,595.00	529.75	529.75	1,059.50
	10,615.00	530.75	530.75	1,061.50
	10,635.00	531.75	531.75	1,063.50
	10,655.00	532.75	532.75	1,065.50
	10,672.45	533.62	533.62	1,067.24
	10,675.00	533.75	533.75	1,067.50
	10,695.00	534.75	534.75	1,069.50
	10,715.00	535.75	535.75	1,071.50
	10,735.00	536.75	536.75	1,073.50
	10,755.00	537.75	537.75	1,075.50
	10,775.00	538.75	538.75	1,077.50
	10,795.00	539.75	539.75	1,079.50
	10,815.00	540.75	540.75	1,081.50
	10,835.00	541.75	541.75	1,083.50
	10,855.00	542.75	542.75	1,085.50
	10,875.00	543.75	543.75	1,087.50
	10,895.00	544.75	544.75	1,089.50
	10,915.00	545.75	545.75	1,091.50
	10,935.00	546.75	546.75	1,093.50
	10,955.00	547.75	547.75	1,095.50
	10,672.45	533.62	533.62	1,067.24
	10,975.00	548.75	548.75	1,097.50
	10,995.00	549.75	549.75	1,099.50
	11,015.00	550.75	550.75	1,101.50
	11,035.00	551.75	551.75	1,103.50
	11,055.00	552.75	552.75	1,105.50
	11,075.00	553.75	553.75	1,107.50
	11,095.00	554.75	554.75	1,109.50
	11,115.00	555.75	555.75	1,111.50
	11,135.00	556.75	556.75	1,113.50
	11,155.00	557.75	557.75	1,115.50
	11,175.00	558.75	558.75	1,117.50
	11,195.00	559.75	559.75	1,119.50
	11,215.00	560.75	560.75	1,121.50
	11,235.00	561.75	561.75	1,123.50
	11,255.00	562.75	562.75	1,125.50
	11,275.00	563.75	563.75	1,127.50
	11,295.00	564.75	564.75	1,129.50
	11,315.00	565.75	565.75	1,131.50
	11,335.00	566.75	566.75	1,133.50
	11,355.00	567.75	567.75	1,135.50
	11,375.00	568.75	568.75	1,137.50
	11,395.00	569.75	569.75	1,139.50
	11,415.00	570.75	570.75	1,141.50
	11,435.00	571.75	571.75	1,143.50
	11,455.00	572.75	572.75	1,145.50

NAPSA CONTRIBUTION TABLES

	11,475.00	573.75	573.75	1,147.50
	11,495.00	574.75	574.75	1,149.50
	10,672.45	533.62	533.62	1,067.25
	11,515.00	575.75	575.75	1,151.50
	11,535.00	576.75	576.75	1,153.50
	11,555.00	577.75	577.75	1,155.50
	11,575.00	578.75	578.75	1,157.50
	11,595.00	579.75	579.75	1,159.50
	11,615.00	580.75	580.75	1,161.50
	11,635.00	581.75	581.75	1,163.50
	11,655.00	582.75	582.75	1,165.50
	11,675.00	583.75	583.75	1,167.50
	11,695.00	584.75	584.75	1,169.50
	11,715.00	585.75	585.75	1,171.50
	11,735.00	586.75	586.75	1,173.50
	11,755.00	587.75	587.75	1,175.50
	11,775.00	588.75	588.75	1,177.50
	11,795.00	589.75	589.75	1,179.50
	11,815.00	590.75	590.75	1,181.50
	11,835.00	591.75	591.75	1,183.50
	11,855.00	592.75	592.75	1,185.50
	11,875.00	593.75	593.75	1,187.50
	11,895.00	594.75	594.75	1,189.50
	11,915.00	595.75	595.75	1,191.50
	11,935.00	596.75	596.75	1,193.50
	11,955.00	597.75	597.75	1,195.50
	11,975.00	598.75	598.75	1,197.50
	11,995.00	599.75	599.75	1,199.50
	12,015.00	600.75	600.75	1,201.50
	12,035.00	601.75	601.75	1,203.50
	12,055.00	602.75	602.75	1,205.50
	12,075.00	603.75	603.75	1,207.50
	12,095.00	604.75	604.75	1,209.50
	12,115.00	605.75	605.75	1,211.50
	12,135.00	606.75	606.75	1,213.50
	12,155.00	607.75	607.75	1,215.50
	12,175.00	608.75	608.75	1,217.50
	12,195.00	609.75	609.75	1,219.50
	12,215.00	610.75	610.75	1,221.50
	12,235.00	611.75	611.75	1,223.50
	12,255.00	612.75	612.75	1,225.50
	12,275.00	613.75	613.75	1,227.50
	12,295.00	614.75	614.75	1,229.50
	12,315.00	615.75	615.75	1,231.50
	12,335.00	616.75	616.75	1,233.50
	12,355.00	617.75	617.75	1,235.50
	12,375.00	618.75	618.75	1,237.50
	12,395.00	619.75	619.75	1,239.50
	12,415.00	620.75	620.75	1,241.50
	12,435.00	621.75	621.75	1,243.50
	12,455.00	622.75	622.75	1,245.50
	12,475.00	623.75	623.75	1,247.50
	12,495.00	624.75	624.75	1,249.50
	12,515.00	625.75	625.75	1,251.50
	12,535.00	626.75	626.75	1,253.50
	12,555.00	627.75	627.75	1,255.50
	12,575.00	628.75	628.75	1,257.50
	12,595.00	629.75	629.75	1,259.50
	12,615.00	630.75	630.75	1,261.50
	12,635.00	631.75	631.75	1,263.50
	12,655.00	632.75	632.75	1,265.50
	12,675.00	633.75	633.75	1,267.50
	12,695.00	634.75	634.75	1,269.50
	12,715.00	635.75	635.75	1,271.50
	12,735.00	636.75	636.75	1,273.50

NAPSA CONTRIBUTION TABLES

	12,755.00	637.75	637.75	1,275.50
	12,775.00	638.75	638.75	1,277.50
	12,795.00	639.75	639.75	1,279.50
	12,815.00	640.75	640.75	1,281.50
	12,835.00	641.75	641.75	1,283.50
	12,855.00	642.75	642.75	1,285.50
	12,875.00	643.75	643.75	1,287.50
	12,895.00	644.75	644.75	1,289.50
	12,915.00	645.75	645.75	1,291.50
	12,935.00	646.75	646.75	1,293.50
	12,955.00	647.75	647.75	1,295.50
	12,975.00	648.75	648.75	1,297.50
	12,995.00	649.75	649.75	1,299.50
	13,015.00	650.75	650.75	1,301.50
	13,035.00	651.75	651.75	1,303.50
	13,055.00	652.75	652.75	1,305.50
	13,075.00	653.75	653.75	1,307.50
	13,095.00	654.75	654.75	1,309.50
	13,115.00	655.75	655.75	1,311.50
	13,135.00	656.75	656.75	1,313.50
	13,155.00	657.75	657.75	1,315.50
	13,175.00	658.75	658.75	1,317.50
	13,195.00	659.75	659.75	1,319.50
	13,215.00	660.75	660.75	1,321.50
	13,235.00	661.75	661.75	1,323.50
	13,255.00	662.75	662.75	1,325.50
	13,275.00	663.75	663.75	1,327.50
	13,295.00	664.75	664.75	1,329.50
	13,315.00	665.75	665.75	1,331.50
	13,335.00	666.75	666.75	1,333.50
	13,355.00	667.75	667.75	1,335.50
	13,375.00	668.75	668.75	1,337.50
	13,392.88	669.64	669.64	1,339.29
	13,395.00	669.75	669.75	1,339.50
	13,415.00	670.75	670.75	1,341.50
	13,435.00	671.75	671.75	1,343.50
	13,455.00	672.75	672.75	1,345.50
	13,475.00	673.75	673.75	1,347.50
	13,495.00	674.75	674.75	1,349.50
	13,515.00	675.75	675.75	1,351.50
	13,535.00	676.75	676.75	1,353.50
	13,555.00	677.75	677.75	1,355.50
	13,575.00	678.75	678.75	1,357.50
	13,595.00	679.75	679.75	1,359.50
	13,615.00	680.75	680.75	1,361.50
	13,635.00	681.75	681.75	1,363.50
	13,655.00	682.75	682.75	1,365.50
	13,675.00	683.75	683.75	1,367.50
	13,695.00	684.75	684.75	1,369.50
	13,715.00	685.75	685.75	1,371.50
	13,735.00	686.75	686.75	1,373.50
	13,755.00	687.75	687.75	1,375.50
	13,775.00	688.75	688.75	1,377.50
	13,795.00	689.75	689.75	1,379.50
	13,815.00	690.75	690.75	1,381.50
	13,835.00	691.75	691.75	1,383.50
	13,855.00	692.75	692.75	1,385.50
	13,875.00	693.75	693.75	1,387.50
	13,895.00	694.75	694.75	1,389.50
	13,915.00	695.75	695.75	1,391.50
	13,935.00	696.75	696.75	1,393.50
	13,955.00	697.75	697.75	1,395.50
	13,975.00	698.75	698.75	1,397.50
	13,995.00	699.75	699.75	1,399.50
	14,015.00	700.75	700.75	1,401.50

NAPSA CONTRIBUTION TABLES

	14,035.00	701.75	701.75	1,403.50
	14,055.00	702.75	702.75	1,405.50
	14,075.00	703.75	703.75	1,407.50
	14,095.00	704.75	704.75	1,409.50
	14,115.00	705.75	705.75	1,411.50
	14,135.00	706.75	706.75	1,413.50
	14,155.00	707.75	707.75	1,415.50
	14,175.00	708.75	708.75	1,417.50
	14,195.00	709.75	709.75	1,419.50
	14,215.00	710.75	710.75	1,421.50
	14,235.00	711.75	711.75	1,423.50
	14,255.00	712.75	712.75	1,425.50
	14,275.00	713.75	713.75	1,427.50
	14,295.00	714.75	714.75	1,429.50
	14,315.00	715.75	715.75	1,431.50
	14,335.00	716.75	716.75	1,433.50
	14,355.00	717.75	717.75	1,435.50
	14,375.00	718.75	718.75	1,437.50
	14,395.00	719.75	719.75	1,439.50
	14,415.00	720.75	720.75	1,441.50
	14,435.00	721.75	721.75	1,443.50
	14,455.00	722.75	722.75	1,445.50
	14,475.00	723.75	723.75	1,447.50
	14,495.00	724.75	724.75	1,449.50
	14,515.00	725.75	725.75	1,451.50
	14,535.00	726.75	726.75	1,453.50
	14,555.00	727.75	727.75	1,455.50
	14,575.00	728.75	728.75	1,457.50
	14,595.00	729.75	729.75	1,459.50
	14,615.00	730.75	730.75	1,461.50
	14,635.00	731.75	731.75	1,463.50
	14,655.00	732.75	732.75	1,465.50
	14,675.00	733.75	733.75	1,467.50
	14,695.00	734.75	734.75	1,469.50
	14,715.00	735.75	735.75	1,471.50
	14,735.00	736.75	736.75	1,473.50
	14,755.00	737.75	737.75	1,475.50
	14,775.00	738.75	738.75	1,477.50
	14,795.00	739.75	739.75	1,479.50
	14,815.00	740.75	740.75	1,481.50
	14,835.00	741.75	741.75	1,483.50
	14,855.00	742.75	742.75	1,485.50
	14,875.00	743.75	743.75	1,487.50
	14,895.00	744.75	744.75	1,489.50
	14,915.00	745.75	745.75	1,491.50
	14,935.00	746.75	746.75	1,493.50
	14,955.00	747.75	747.75	1,495.50
	14,975.00	748.75	748.75	1,497.50
	14,995.00	749.75	749.75	1,499.50
	15,015.00	750.75	750.75	1,501.50
	15,035.00	751.75	751.75	1,503.50
	15,055.00	752.75	752.75	1,505.50
	15,075.00	753.75	753.75	1,507.50
	15,095.00	754.75	754.75	1,509.50
	15,115.00	755.75	755.75	1,511.50
	15,135.00	756.75	756.75	1,513.50
	15,155.00	757.75	757.75	1,515.50
	15,175.00	758.75	758.75	1,517.50
	15,195.00	759.75	759.75	1,519.50
	15,215.00	760.75	760.75	1,521.50
	15,235.00	761.75	761.75	1,523.50
	15,255.00	762.75	762.75	1,525.50
	15,275.00	763.75	763.75	1,527.50
	15,295.00	764.75	764.75	1,529.50
	15,315.00	765.75	765.75	1,531.50

NAPSA CONTRIBUTION TABLES

		15,335.00	766.75		766.75		1,533.50	
		15,355.00	767.75		767.75		1,535.50	
		15,375.00	768.75		768.75		1,537.50	
		15,395.00	769.75		769.75		1,539.50	
		15,415.00	770.75		770.75		1,541.50	
		15,435.00	771.75		771.75		1,543.50	
		15,455.00	772.75		772.75		1,545.50	
		15,475.00	773.75		773.75		1,547.50	
		15,495.00	774.75		774.75		1,549.50	
		15,515.00	775.75		775.75		1,551.50	
		15,535.00	776.75		776.75		1,553.50	
		15,555.00	777.75		777.75		1,555.50	
		15,575.00	778.75		778.75		1,557.50	
		15,595.00	779.75		779.75		1,559.50	
		15,615.00	780.75		780.75		1,561.50	
		15,635.00	781.75		781.75		1,563.50	
		15,655.00	782.75		782.75		1,565.50	
		15,675.00	783.75		783.75		1,567.50	
		15,695.00	784.75		784.75		1,569.50	
		15,715.00	785.75		785.75		1,571.50	
		15,735.00	786.75		786.75		1,573.50	
		15,755.00	787.75		787.75		1,575.50	
		15,775.00	788.75		788.75		1,577.50	
		15,795.00	789.75		789.75		1,579.50	
		15,815.00	790.75		790.75		1,581.50	
		15,835.00	791.75		791.75		1,583.50	
		15,841.10	792.06		792.06		1,584.11	
		15,855.00	792.06		792.06		1,584.11	
		15,875.00	792.06		792.06		1,584.11	
		15,924.00	796.20		796.20		1,592.40	
		15,895.00	796.20		796.20		1,592.40	
		15,915.00	796.20		796.20		1,592.40	
		15,935.00	796.20		796.20		1,592.40	
		15,955.00	796.20		796.20		1,592.40	
		15,975.00	796.20		796.20		1,592.40	
		15,995.00	796.20		796.20		1,592.40	
		16,015.00	796.20		796.20		1,592.40	
		16,035.00	796.20		796.20		1,592.40	
		16,055.00	796.20		796.20		1,592.40	
		16,075.00	796.20		796.20		1,592.40	
		16,095.00	796.20		796.20		1,592.40	
		16,115.00	796.20		796.20		1,592.40	
		16,135.00	796.20		796.20		1,592.40	
		16,155.00	796.20		796.20		1,592.40	
		16,175.00	796.20		796.20		1,592.40	
		16,195.00	796.20		796.20		1,592.40	
		16,215.00	796.20		796.20		1,592.40	
		16,235.00	796.20		796.20		1,592.40	
		16,255.00	796.20		796.20		1,592.40	
		16,275.00	796.20		796.20		1,592.40	
		16,295.00	796.20		796.20		1,592.40	
		16,315.00	796.20		796.20		1,592.40	
		16,335.00	796.20		796.20		1,592.40	
		16,355.00	796.20		796.20		1,592.40	
		16,375.00	796.20		796.20		1,592.40	
		16,395.00	796.20		796.20		1,592.40	
		16,415.00	796.20		796.20		1,592.40	
		16,435.00	796.20		796.20		1,592.40	
		16,455.00	796.20		796.20		1,592.40	
		16,475.00	796.20		796.20		1,592.40	
		16,495.00	796.20		796.20		1,592.40	
		16,515.00	796.20		796.20		1,592.40	
		16,535.00	796.20		796.20		1,592.40	
		16,555.00	796.20		796.20		1,592.40	
		16,575.00	796.20		796.20		1,592.40	

NAPSA CONTRIBUTION TABLES

		16,595.00		796.20			796.20		1,592.40	
		16,615.00		796.20			796.20		1,592.40	
		16,635.00		796.20			796.20		1,592.40	
		16,655.00		796.20			796.20		1,592.40	
		16,675.00		796.20			796.20		1,592.40	
		16,695.00		796.20			796.20		1,592.40	
		16,715.00		796.20			796.20		1,592.40	
		16,735.00		796.20			796.20		1,592.40	
		16,755.00		796.20			796.20		1,592.40	
		16,775.00		796.20			796.20		1,592.40	
		16,795.00		796.20			796.20		1,592.40	
	Note: 1.									
		This table provides guidance on how to calculate contributions for employees paid monthly at intervals of K20 for purpose of convenience only.								
		Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.								
	Note: 2.									
		Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.								
		CONTRIBUTION TABLE FOR EMPLOYEES PAID FORTNIGHTLY								
		Employee's total pensionable earnings		Employee's share of contribution		Employers share of contribution		Total contribution		
				0.05		0.05		0.10		
		7.50		0.38		0.38		0.75		
		27.50		1.38		1.38		2.75		
		47.50		2.38		2.38		4.75		
		67.50		3.38		3.38		6.75		
		87.50		4.38		4.38		8.75		
		107.50		5.38		5.38		10.75		
		127.50		6.38		6.38		12.75		
		147.50		7.38		7.38		14.75		
		167.50		8.38		8.38		16.75		
		187.50		9.38		9.38		18.75		
		207.50		10.38		10.38		20.75		
		227.50		11.38		11.38		22.75		
		247.50		12.38		12.38		24.75		
		267.50		13.38		13.38		26.75		
		287.50		14.38		14.38		28.75		
		307.50		15.38		15.38		30.75		
		327.50		16.38		16.38		32.75		
		347.50		17.38		17.38		34.75		
		367.50		18.38		18.38		36.75		
		387.50		19.38		19.38		38.75		
		407.50		20.38		20.38		40.75		
		427.50		21.38		21.38		42.75		
		447.50		22.38		22.38		44.75		
		467.50		23.38		23.38		46.75		
		487.50		24.38		24.38		48.75		
		507.50		25.38		25.38		50.75		
		527.50		26.38		26.38		52.75		
		547.50		27.38		27.38		54.75		
		567.50		28.38		28.38		56.75		
		587.50		29.38		29.38		58.75		
		607.50		30.38		30.38		60.75		
		627.50		31.38		31.38		62.75		
		647.50		32.38		32.38		64.75		
		667.50		33.38		33.38		66.75		
		687.50		34.38		34.38		68.75		

NAPSA CONTRIBUTION TABLES

	707.50	35.38	35.38	70.75
	727.50	36.38	36.38	72.75
	747.50	37.38	37.38	74.75
	767.50	38.38	38.38	76.75
	787.50	39.38	39.38	78.75
	807.50	40.38	40.38	80.75
	827.50	41.38	41.38	82.75
	847.50	42.38	42.38	84.75
	867.50	43.38	43.38	86.75
	887.50	44.38	44.38	88.75
	907.50	45.38	45.38	90.75
	927.50	46.38	46.38	92.75
	947.50	47.38	47.38	94.75
	967.50	48.38	48.38	96.75
	987.50	49.38	49.38	98.75
	1,007.50	50.38	50.38	100.75
	1,027.50	51.38	51.38	102.75
	1,047.50	52.38	52.38	104.75
	1,067.50	53.38	53.38	106.75
	1,087.50	54.38	54.38	108.75
	1,107.50	55.38	55.38	110.75
	1,127.50	56.38	56.38	112.75
	1,147.50	57.38	57.38	114.75
	1,167.50	58.38	58.38	116.75
	1,187.50	59.38	59.38	118.75
	1,207.50	60.38	60.38	120.75
	1,227.50	61.38	61.38	122.75
	1,247.50	62.38	62.38	124.75
	1,267.50	63.38	63.38	126.75
	1,287.50	64.38	64.38	128.75
	1,307.50	65.38	65.38	130.75
	1,327.50	66.38	66.38	132.75
	1,347.50	67.38	67.38	134.75
	1,367.50	68.38	68.38	136.75
	1,387.50	69.38	69.38	138.75
	1,407.50	70.38	70.38	140.75
	1,427.50	71.38	71.38	142.75
	1,447.50	72.38	72.38	144.75
	1,467.50	73.38	73.38	146.75
	1,487.50	74.38	74.38	148.75
	1,507.50	75.38	75.38	150.75
	1,527.50	76.38	76.38	152.75
	1,547.50	77.38	77.38	154.75
	1,567.50	78.38	78.38	156.75
	1,587.50	79.38	79.38	158.75
	1,607.50	80.38	80.38	160.75
	1,627.50	81.38	81.38	162.75
	1,647.50	82.38	82.38	164.75
	1,667.50	83.38	83.38	166.75
	1,687.50	84.38	84.38	168.75
	1,707.50	85.38	85.38	170.75
	1,727.50	86.38	86.38	172.75
	1,747.50	87.38	87.38	174.75
	1,767.50	88.38	88.38	176.75
	1,787.50	89.38	89.38	178.75
	1,807.50	90.38	90.38	180.75
	1,827.50	91.38	91.38	182.75
	1,847.50	92.38	92.38	184.75
	1,867.50	93.38	93.38	186.75
	1,887.50	94.38	94.38	188.75
	1,907.50	95.38	95.38	190.75
	1,927.50	96.38	96.38	192.75
	1,947.50	97.38	97.38	194.75
	1,967.50	98.38	98.38	196.75
	1,987.50	99.38	99.38	198.75

NAPSA CONTRIBUTION TABLES

	2,007.50	100.38	100.38	200.75
	2,027.50	101.38	101.38	202.75
	2,047.50	102.38	102.38	204.75
	2,067.50	103.38	103.38	206.75
	2,087.50	104.38	104.38	208.75
	2,107.50	105.38	105.38	210.75
	2,127.50	106.38	106.38	212.75
	2,147.50	107.38	107.38	214.75
	2,167.50	108.38	108.38	216.75
	2,187.50	109.38	109.38	218.75
	2,207.50	110.38	110.38	220.75
	2,227.50	111.38	111.38	222.75
	2,247.50	112.38	112.38	224.75
	2,267.50	113.38	113.38	226.75
	2,287.50	114.38	114.38	228.75
	2,307.50	115.38	115.38	230.75
	2,327.50	116.38	116.38	232.75
	2,347.50	117.38	117.38	234.75
	2,367.50	118.38	118.38	236.75
	2,387.50	119.38	119.38	238.75
	2,407.50	120.38	120.38	240.75
	2,427.50	121.38	121.38	242.75
	2,447.50	122.38	122.38	244.75
	2,467.50	123.38	123.38	246.75
	2,487.50	124.38	124.38	248.75
	2,507.50	125.38	125.38	250.75
	2,527.50	126.38	126.38	252.75
	2,547.50	127.38	127.38	254.75
	2,567.50	128.38	128.38	256.75
	2,587.50	129.38	129.38	258.75
	2,607.50	130.38	130.38	260.75
	2,627.50	131.38	131.38	262.75
	2,647.50	132.38	132.38	264.75
	2,667.50	133.38	133.38	266.75
	2,687.50	134.38	134.38	268.75
	2,707.50	135.38	135.38	270.75
	2,727.50	136.38	136.38	272.75
	2,747.50	137.38	137.38	274.75
	2,767.50	138.38	138.38	276.75
	2,787.50	139.38	139.38	278.75
	2,807.50	140.38	140.38	280.75
	2,827.50	141.38	141.38	282.75
	2,847.50	142.38	142.38	284.75
	2,867.50	143.38	143.38	286.75
	2,887.50	144.38	144.38	288.75
	2,907.50	145.38	145.38	290.75
	2,927.50	146.38	146.38	292.75
	2,947.50	147.38	147.38	294.75
	2,967.50	148.38	148.38	296.75
	2,987.50	149.38	149.38	298.75
	3,007.50	150.38	150.38	300.75
	3,027.50	151.38	151.38	302.75
	3,047.50	152.38	152.38	304.75
	3,048.98	152.45	152.45	304.90
	3,067.50	153.38	153.38	306.75
	3,087.50	154.38	154.38	308.75
	3,107.50	155.38	155.38	310.75
	3,127.50	156.38	156.38	312.75
	3,147.50	157.38	157.38	314.75
	3,167.50	158.38	158.38	316.75
	3,187.50	159.38	159.38	318.75
	3,207.50	160.38	160.38	320.75
	3,227.50	161.38	161.38	322.75
	3,247.50	162.38	162.38	324.75
	3,267.50	163.38	163.38	326.75

NAPSA CONTRIBUTION TABLES

		3,287.50		164.38			164.38		328.75		
		3,307.50		165.38			165.38		330.75		
		3,327.50		166.38			166.38		332.75		
		3,347.50		167.38			167.38		334.75		
		3,367.50		168.38			168.38		336.75		
		3,387.50		169.38			169.38		338.75		
		3,407.50		170.38			170.38		340.75		
		3,427.50		171.38			171.38		342.75		
		3,447.50		172.38			172.38		344.75		
		3,467.50		173.38			173.38		346.75		
		3,487.50		174.38			174.38		348.75		
		3,507.50		175.38			175.38		350.75		
		3,527.50		176.38			176.38		352.75		
		3,547.50		177.38			177.38		354.75		
		3,567.50		178.38			178.38		356.75		
		3,587.50		179.38			179.38		358.75		
		3,607.50		180.38			180.38		360.75		
		3,627.50		181.38			181.38		362.75		
		3,647.50		182.38			182.38		364.75		
		3,667.50		183.38			183.38		366.75		
		3,687.50		184.38			184.38		368.75		
		3,707.50		185.38			185.38		370.75		
		3,727.50		186.38			186.38		372.75		
		3,747.50		187.38			187.38		374.75		
		3,767.50		188.38			188.38		376.75		
		3,787.50		189.38			189.38		378.75		
		3,807.50		190.38			190.38		380.75		
		3,827.50		191.38			191.38		382.75		
		3,847.50		192.38			192.38		384.75		
		3,867.50		193.38			193.38		386.75		
		3,887.50		194.38			194.38		388.75		
		3,907.50		195.38			195.38		390.75		
		3,914.82		195.74			195.74		391.48		
		3,927.50		196.38			196.38		392.75		
		3,947.50		197.38			197.38		394.75		
		3,967.50		198.38			198.38		396.75		
		3,987.50		199.38			199.38		398.75		
		4,007.50		200.38			200.38		400.75		
		4,027.50		201.38			201.38		402.75		
		4,047.50		202.38			202.38		404.75		
		4,067.50		203.38			203.38		406.75		
		4,087.50		204.38			204.38		408.75		
		4,107.50		205.38			205.38		410.75		
		4,127.50		206.38			206.38		412.75		
		4,147.50		207.38			207.38		414.75		
		4,167.50		208.38			208.38		416.75		
		4,187.50		209.38			209.38		418.75		
		4,207.50		210.38			210.38		420.75		
		4,227.50		211.38			211.38		422.75		
		4,247.50		212.38			212.38		424.75		
		4,267.50		213.38			213.38		426.75		
		4,287.50		214.38			214.38		428.75		
		4,307.50		215.38			215.38		430.75		
		4,327.50		216.38			216.38		432.75		
		4,347.50		217.38			217.38		434.75		
		4,367.50		218.38			218.38		436.75		
		4,387.50		219.38			219.38		438.75		
		4,397.50		219.88			219.88		439.75		
		4,407.50		220.38			220.38		440.75		
		4,427.50		221.38			221.38		442.75		
		4,447.50		222.38			222.38		444.75		
		4,467.50		223.38			223.38		446.75		
		4,487.50		224.38			224.38		448.75		
		4,507.50		225.38			225.38		450.75		
		4,527.50		226.38			226.38		452.75		

NAPSA CONTRIBUTION TABLES

	4,547.50	227.38	227.38	454.75
	4,567.50	228.38	228.38	456.75
	4,587.50	229.38	229.38	458.75
	4,607.50	230.38	230.38	460.75
	4,627.50	231.38	231.38	462.75
	4,647.50	232.38	232.38	464.75
	4,667.50	233.38	233.38	466.75
	4,687.50	234.38	234.38	468.75
	4,707.50	235.38	235.38	470.75
	4,727.50	236.38	236.38	472.75
	4,747.50	237.38	237.38	474.75
	4,767.50	238.38	238.38	476.75
	4,787.50	239.38	239.38	478.75
	4,807.50	240.38	240.38	480.75
	4,827.50	241.38	241.38	482.75
	4,847.50	242.38	242.38	484.75
	4,867.50	243.38	243.38	486.75
	4,887.50	244.38	244.38	488.75
	4,907.50	245.38	245.38	490.75
	4,927.50	246.38	246.38	492.75
	4,947.50	247.38	247.38	494.75
	4,967.50	248.38	248.38	496.75
	4,987.50	249.38	249.38	498.75
	5,007.50	250.38	250.38	500.75
	5,027.50	251.38	251.38	502.75
	5,047.50	252.38	252.38	504.75
	5,067.50	253.38	253.38	506.75
	5,087.50	254.38	254.38	508.75
	5,107.50	255.38	255.38	510.75
	5,127.50	256.38	256.38	512.75
	5,147.50	257.38	257.38	514.75
	5,167.50	258.38	258.38	516.75
	5,187.50	259.38	259.38	518.75
	5,207.50	260.38	260.38	520.75
	5,227.50	261.38	261.38	522.75
	5,247.50	262.38	262.38	524.75
	5,267.50	263.38	263.38	526.75
	5,287.50	264.38	264.38	528.75
	5,307.50	265.38	265.38	530.75
	5,327.50	266.38	266.38	532.75
	5,347.50	267.38	267.38	534.75
	5,367.50	268.38	268.38	536.75
	5,387.50	269.38	269.38	538.75
	5,407.50	270.38	270.38	540.75
	5,427.50	271.38	271.38	542.75
	5,447.50	272.38	272.38	544.75
	5,467.50	273.38	273.38	546.75
	5,487.50	274.38	274.38	548.75
	5,507.50	275.38	275.38	550.75
	5,527.50	276.38	276.38	552.75
	5,547.50	277.38	277.38	554.75
	5,567.50	278.38	278.38	556.75
	5,587.50	279.38	279.38	558.75
	5,607.50	280.38	280.38	560.75
	5,627.50	281.38	281.38	562.75
	5,647.50	282.38	282.38	564.75
	5,667.50	283.38	283.38	566.75
	5,687.50	284.38	284.38	568.75
	5,707.50	285.38	285.38	570.75
	5,727.50	286.38	286.38	572.75
	5,747.50	287.38	287.38	574.75
	5,767.50	288.38	288.38	576.75
	5,787.50	289.38	289.38	578.75
	5,807.50	290.38	290.38	580.75
	5,827.50	291.38	291.38	582.75

NAPSA CONTRIBUTION TABLES

		5,847.50		292.38			292.38		584.75		
		5,867.50		293.38			293.38		586.75		
		5,887.50		294.38			294.38		588.75		
		5,907.50		295.38			295.38		590.75		
		5,927.50		296.38			296.38		592.75		
		5,947.50		297.38			297.38		594.75		
		5,967.50		298.38			298.38		596.75		
		5,987.50		299.38			299.38		598.75		
		6,007.50		300.38			300.38		600.75		
		6,027.50		301.38			301.38		602.75		
		6,047.50		302.38			302.38		604.75		
		6,067.50		303.38			303.38		606.75		
		6,087.50		304.38			304.38		608.75		
		6,107.50		305.38			305.38		610.75		
		6,127.50		306.38			306.38		612.75		
		6,147.50		307.38			307.38		614.75		
		6,167.50		308.38			308.38		616.75		
		6,187.50		309.38			309.38		618.75		
		6,207.50		310.38			310.38		620.75		
		6,227.50		311.38			311.38		622.75		
		6,247.50		312.38			312.38		624.75		
		6,267.50		313.38			313.38		626.75		
		6,287.50		314.38			314.38		628.75		
		6,307.50		315.38			315.38		630.75		
		6,327.50		316.38			316.38		632.75		
		6,347.50		317.38			317.38		634.75		
		6,367.50		318.38			318.38		636.75		
		6,387.50		319.38			319.38		638.75		
		6,407.50		320.38			320.38		640.75		
		6,427.50		321.38			321.38		642.75		
		6,447.50		322.38			322.38		644.75		
		6,467.50		323.38			323.38		646.75		
		6,487.50		324.38			324.38		648.75		
		6,507.50		325.38			325.38		650.75		
		6,527.50		326.38			326.38		652.75		
		6,547.50		327.38			327.38		654.75		
		6,567.50		328.38			328.38		656.75		
		6,587.50		329.38			329.38		658.75		
		6,607.50		330.38			330.38		660.75		
		6,627.50		331.38			331.38		662.75		
		6,647.50		332.38			332.38		664.75		
		6,667.50		333.38			333.38		666.75		
		6,687.50		334.38			334.38		668.75		
		6,696.44		334.82			334.82		669.64		
		6,707.50		335.38			335.38		670.75		
		6,727.50		336.38			336.38		672.75		
		6,747.50		337.38			337.38		674.75		
		6,767.50		338.38			338.38		676.75		
		6,787.50		339.38			339.38		678.75		
		6,807.50		340.38			340.38		680.75		
		6,827.50		341.38			341.38		682.75		
		6,847.50		342.38			342.38		684.75		
		6,867.50		343.38			343.38		686.75		
		6,887.50		344.38			344.38		688.75		
		6,907.50		345.38			345.38		690.75		
		6,927.50		346.38			346.38		692.75		
		6,947.50		347.38			347.38		694.75		
		6,967.50		348.38			348.38		696.75		
		6,987.50		349.38			349.38		698.75		
		7,007.50		350.38			350.38		700.75		
		7,027.50		351.38			351.38		702.75		
		7,047.50		352.38			352.38		704.75		
		7,067.50		353.38			353.38		706.75		
		7,087.50		354.38			354.38		708.75		
		7,107.50		355.38			355.38		710.75		

NAPSA CONTRIBUTION TABLES

	963.75	48.19	48.19	96.38
	983.75	49.19	49.19	98.38
	1,003.75	50.19	50.19	100.38
	1,023.75	51.19	51.19	102.38
	1,043.75	52.19	52.19	104.38
	1,063.75	53.19	53.19	106.38
	1,083.75	54.19	54.19	108.38
	1,103.75	55.19	55.19	110.38
	1,123.75	56.19	56.19	112.38
	1,143.75	57.19	57.19	114.38
	1,163.75	58.19	58.19	116.38
	1,183.75	59.19	59.19	118.38
	1,203.75	60.19	60.19	120.38
	1,223.75	61.19	61.19	122.38
	1,243.75	62.19	62.19	124.38
	1,263.75	63.19	63.19	126.38
	1,283.75	64.19	64.19	128.38
	1,303.75	65.19	65.19	130.38
	1,323.75	66.19	66.19	132.38
	1,343.75	67.19	67.19	134.38
	1,363.75	68.19	68.19	136.38
	1,383.75	69.19	69.19	138.38
	1,403.75	70.19	70.19	140.38
	1,423.75	71.19	71.19	142.38
	1,443.75	72.19	72.19	144.38
	1,463.75	73.19	73.19	146.38
	1,483.75	74.19	74.19	148.38
	1,503.75	75.19	75.19	150.38
	1,523.75	76.19	76.19	152.38
	1,524.49	76.22	76.22	152.45
	1,543.75	77.19	77.19	154.38
	1,563.75	78.19	78.19	156.38
	1,583.75	79.19	79.19	158.38
	1,603.75	80.19	80.19	160.38
	1,623.75	81.19	81.19	162.38
	1,643.75	82.19	82.19	164.38
	1,663.75	83.19	83.19	166.38
	1,683.75	84.19	84.19	168.38
	1,703.75	85.19	85.19	170.38
	1,723.75	86.19	86.19	172.38
	1,743.75	87.19	87.19	174.38
	1,763.75	88.19	88.19	176.38
	1,783.75	89.19	89.19	178.38
	1,803.75	90.19	90.19	180.38
	1,823.75	91.19	91.19	182.38
	1,843.75	92.19	92.19	184.38
	1,863.75	93.19	93.19	186.38
	1,883.75	94.19	94.19	188.38
	1,903.75	95.19	95.19	190.38
	1,923.75	96.19	96.19	192.38
	1,943.75	97.19	97.19	194.38
	1,957.41	97.87	97.87	195.74
	1,963.75	98.19	98.19	196.38
	1,983.75	99.19	99.19	198.38
	2,003.75	100.19	100.19	200.38
	2,023.75	101.19	101.19	202.38
	2,043.75	102.19	102.19	204.38
	2,063.75	103.19	103.19	206.38
	2,083.75	104.19	104.19	208.38
	2,103.75	105.19	105.19	210.38
	2,123.75	106.19	106.19	212.38
	2,143.75	107.19	107.19	214.38
	2,163.75	108.19	108.19	216.38
	2,183.75	109.19	109.19	218.38
	2,198.75	109.94	109.94	219.88

NAPSA CONTRIBUTION TABLES

	2,203.75	110.19	110.19	220.38
	2,223.75	111.19	111.19	222.38
	2,243.75	112.19	112.19	224.38
	2,263.75	113.19	113.19	226.38
	2,283.75	114.19	114.19	228.38
	2,303.75	115.19	115.19	230.38
	2,323.75	116.19	116.19	232.38
	2,343.75	117.19	117.19	234.38
	2,363.75	118.19	118.19	236.38
	2,383.75	119.19	119.19	238.38
	2,403.75	120.19	120.19	240.38
	2,423.75	121.19	121.19	242.38
	2,443.75	122.19	122.19	244.38
	2,463.75	123.19	123.19	246.38
	2,483.75	124.19	124.19	248.38
	2,503.75	125.19	125.19	250.38
	2,523.75	126.19	126.19	252.38
	2,543.75	127.19	127.19	254.38
	2,563.75	128.19	128.19	256.38
	2,583.75	129.19	129.19	258.38
	2,603.75	130.19	130.19	260.38
	2,623.75	131.19	131.19	262.38
	2,643.75	132.19	132.19	264.38
	2,663.75	133.19	133.19	266.38
	2,683.75	134.19	134.19	268.38
	2,703.75	135.19	135.19	270.38
	2,723.75	136.19	136.19	272.38
	2,743.75	137.19	137.19	274.38
	2,763.75	138.19	138.19	276.38
	2,783.75	139.19	139.19	278.38
	2,803.75	140.19	140.19	280.38
	2,823.75	141.19	141.19	282.38
	2,843.75	142.19	142.19	284.38
	2,863.75	143.19	143.19	286.38
	2,883.75	144.19	144.19	288.38
	2,903.75	145.19	145.19	290.38
	2,923.75	146.19	146.19	292.38
	2,934.92	146.75	146.75	293.49
	2,943.75	147.19	147.19	294.38
	2,963.75	148.19	148.19	296.38
	2,983.75	149.19	149.19	298.38
	3,003.75	150.19	150.19	300.38
	3,023.75	151.19	151.19	302.38
	3,043.75	152.19	152.19	304.38
	3,063.75	153.19	153.19	306.38
	3,083.75	154.19	154.19	308.38
	3,103.75	155.19	155.19	310.38
	3,123.75	156.19	156.19	312.38
	3,143.75	157.19	157.19	314.38
	3,163.75	158.19	158.19	316.38
	3,183.75	159.19	159.19	318.38
	3,203.75	160.19	160.19	320.38
	3,223.75	161.19	161.19	322.38
	3,243.75	162.19	162.19	324.38
	3,263.75	163.19	163.19	326.38
	3,283.75	164.19	164.19	328.38
	3,303.75	165.19	165.19	330.38
	3,323.75	166.19	166.19	332.38
	3,343.75	167.19	167.19	334.38
	3,348.22	167.41	167.41	334.82
	3,363.75	168.19	168.19	336.38
	3,383.75	169.19	169.19	338.38
	3,403.75	170.19	170.19	340.38
	3,423.75	171.19	171.19	342.38
	3,443.75	172.19	172.19	344.38

NAPSA CONTRIBUTION TABLES

		3,463.75		173.19			173.19		346.38		
		3,483.75		174.19			174.19		348.38		
		3,503.75		175.19			175.19		350.38		
		3,523.75		176.19			176.19		352.38		
		3,543.75		177.19			177.19		354.38		
		3,563.75		178.19			178.19		356.38		
		3,583.75		179.19			179.19		358.38		
		3,603.75		180.19			180.19		360.38		
		3,623.75		181.19			181.19		362.38		
		3,643.75		182.19			182.19		364.38		
		3,663.75		183.19			183.19		366.38		
		3,683.75		184.19			184.19		368.38		
		3,703.75		185.19			185.19		370.38		
		3,723.75		186.19			186.19		372.38		
		3,743.75		187.19			187.19		374.38		
		3,763.75		188.19			188.19		376.38		
		3,783.75		189.19			189.19		378.38		
		3,803.75		190.19			190.19		380.38		
		3,823.75		191.19			191.19		382.38		
		3,843.75		192.19			192.19		384.38		
		3,863.75		193.19			193.19		386.38		
		3,883.75		194.19			194.19		388.38		
		3,903.75		195.19			195.19		390.38		
		3,923.75		196.19			196.19		392.38		
		3,943.75		197.19			197.19		394.38		
		3,960.25		198.01			198.01		396.03		
		3,963.75		198.19			198.19		396.38		
		3,981.00		199.05			199.05		398.10		
		3,983.75		199.05			199.05		398.10		
		4,003.75		199.05			199.05		398.10		
		4,023.75		199.05			199.05		398.10		
		4,043.75		199.05			199.05		398.10		
		4,063.75		199.05			199.05		398.10		
		4,083.75		199.05			199.05		398.10		
		4,103.75		199.05			199.05		398.10		
		4,123.75		199.05			199.05		398.10		
		4,143.75		199.05			199.05		398.10		
		4,163.75		199.05			199.05		398.10		
		4,183.75		199.05			199.05		398.10		
		4,203.75		199.05			199.05		398.10		
		4,223.75		199.05			199.05		398.10		
		4,243.75		199.05			199.05		398.10		
		4,263.75		199.05			199.05		398.10		
		4,283.75		199.05			199.05		398.10		
		4,303.75		199.05			199.05		398.10		
		4,323.75		199.05			199.05		398.10		
		4,343.75		199.05			199.05		398.10		
		4,363.75		199.05			199.05		398.10		
		4,383.75		199.05			199.05		398.10		
		4,403.75		199.05			199.05		398.10		
		4,423.75		199.05			199.05		398.10		
		4,443.75		199.05			199.05		398.10		
	Note: 1.										
		This table provides guidance on how to calculate contributions for employees paid WEEKLY at intervals of K20 for purpose of convenience only.									
		Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.									
	Note: 2.										
		Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.									

