

NATIONAL PENSION SCHEME AUTHORITY



BIDDING DOCUMENT

NAPSA/DHRA/01/20: TENDER FOR THE PROVISION OF CLEANING, LANDSCAPING AND PEST CONTROL SERVICES TO VARIOUS NAPSA PROPERTIES ON A ONE YEAR RUNNING CONTRACT, SUBJECT TO REVIEW AND POSSIBLE RENEWAL FOR ANOTHER YEAR, BASED SATISFACTORY PERFORMANCE

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INVITATION FOR BIDS (IFB)

NAPSA/DHRA/01/20: TENDER FOR THE PROVISION OF CLEANING, LANDSCAPING AND PEST CONTROL SERVICES TO VARIOUS NAPSA PROPERTIES ON A ONE YEAR RUNNING CONTRACT, SUBJECT TO REVIEW AND POSSIBLE RENEWAL FOR ANOTHER YEAR, BASED SATISFACTORY PERFORMANCE

1. The National Pension Scheme Authority (NAPSA) wishes to engage various firms to provide Cleaning, Landscaping and Pest Control Services to its properties, located country wide, on a one-year running contract basis subject to review and possible renewal for another year based on performance.
2. NAPSA now invites sealed bids from prospective Bidders who are NAPSA and ZRA registered and compliant, for the provision of Cleaning, Landscaping and Pest Control Services to various NAPSA properties. National Competitive Bidding will be conducted in accordance with Public Procurement Regulations SI 63 of 2011 Bidding Procedures, through the **Zambia Public Procurement Authority (ZPPA) Electronic Government Procurement System (e-GP System)**.
3. Bidders may obtain further information and inspect the bidding documents at **e-GP System**; <https://eprocure.zppa.org.zm>; Further information can be obtained from the office of the Senior Procurement Manager at the National Pension Scheme Authority, 3rd Floor Procurement Office, Levy Business Park Office Block, Cnr of Kabelenga and Church Roads, P.O. Box 51275, Lusaka, Zambia. The telephone numbers are + 260 (211) 395000 and +260 (211) 395044.
4. Bidders are advised that foreign companies will be required to partner with local companies. A margin of preference will be applied upon providing proof as follows:
 - a. Citizen Influenced Companies - 4 percent (4%)
 - b. Citizen Empowered Companies - 8 percent (8%)
 - c. Citizen Owned Companies - 12 percent (12%)
5. Bidders are encouraged to quote for all the Lots to increase their chances of winning. Bidders are free to participate in all the Lots or any of the Lots of their preference. Each

bidder will only be awarded up to a maximum of one (01) Lot. **This provision will only be applicable if at least 10 bidders or more reach the financial evaluation stage. However, this provision will not hold in a situation where less than 10 bidders reach the financial evaluation stage.**

6. A complete set of the Bidding Documents may be purchased upon payment of a non-refundable fee of K500.00 or its equivalent. The payment will be online on e-GP system.
7. Bids must be submitted **electronically** through the **ZPPA e-GP System** on or before **10:30 Hours on Friday, 11th December, 2020** and must be accompanied by a Bid Securing Declaration signed by the representative with Power of Attorney, with a **suspension period of three years**.
8. The pre-bid conference will be held on **Thursday, 19th November, 2020 at 10:00 Hours** in the **Ground Floor Meeting Room, NAPSA House, Levy Business Park, Lusaka**. Furthermore, the last day for the submission of clarifications shall be 14 days before the closing date.
9. Sealed and properly bound bids must be submitted **electronically** through the **ZPPA e-GP System**, clearly labelled, **“NAPSA/DHRA/01/20: Tender for the provision of cleaning, landscaping and pest control services to various NAPSA properties on a one year running contract, subject to review and possible renewal on another year, based on satisfactory performance”** addressed to the Director General and must be received not later than **Friday, 11th December, 2020 at 10:30 Hours local time. HOWEVER, PHYSICAL BIDS WILL NOT BE ACCEPTED.**

10. Bidders should pay attention to the following information (subject to change):

Item No.	Description of Item	Date
10.1	Date and Time of commencement of inspection/sale of Bidding Documents	Tuesday, 10th November, 2020 at 14:30 hours. Bidders are advised to inspect and purchase the bidding documents at a non-refundable fee of K500.00 or its equivalent.
10.2	Last Date for requesting any clarifications	14 days before the closing date.
10.3	Pre- bid Meeting Date, Time and Place	All participating bidders are required to attend a Pre-Bid meeting on Thursday, 19th November, 2020 at 10:00 hours in the Ground Floor, NAPSA House, Levy Business Park for Lusaka
10.4	Last Date and Time for receipting of bids through the ZPPA e-GP System, as stated above	Friday, 11th December, 2020 at 10:30 hours.
10.5	Date and Time of opening of bids	Friday, 11th December, 2020 at 10:30 hours.

Secretary
Management Procurement Committee
For/Director General
NATIONAL PENSION SCHEME AUTHORITY

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Section I. Instructions to Bidders

General

1 Scope of Bid

- 1.1 The Procuring Entity indicated in the Bidding Data Sheet (BDS), issues these Bidding Documents for the supply of Goods and Related Services incidental thereto as specified in Section VI, Schedule of Requirements. The name and identification number of this Selective Bidding procurement are specified in the BDS. The name, identification, and number of lots are provided in the BDS.
- 1.2 Throughout these Bidding Documents:
 - (a) the term “in writing” means communicated in written form (e.g. by mail, e-mail, fax, telex) with proof of receipt;
 - (b) if the context so requires, “singular” means “plural” and vice versa;
 - (c) “day” means calendar day;
 - (d) the term “Contract Manager” refers to the officer, body or institution appointed under Section 57 of the Public Procurement Act of 2008;
 - (e) “Government” refers to the Government of the Republic of Zambia, any Procuring Entity or the relevant approvals authority as defined in the Public Procurement Act of 2008; and
 - (f) “ZPPA” refers to the Zambia Public Procurement Authority.

2 Source of Funds

- 2.1 The Procuring Entity **specified in the BDS** has set aside budget (hereinafter called “funds”) toward the cost of the project **named in the BDS**. The Procuring Entity intends to apply a portion of the funds to eligible payments under the contract for which these Bidding Documents are issued for the name of project indicated in the BDS.
- 2.2 Payments by Procuring Entity will be made only at the request of the Contract Manager.

3 Fraud and Corruption

- 3.1 Government requires that Procuring Entities (including beneficiaries of the funds), as well as bidders, suppliers, contractors, and consultants under Government-financed contracts or where Government has majority shareholder, observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy, Government:
 - (a) defines, for the purposes of this provision, the terms set forth below as follows:
 - (i) “corrupt practice” means the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence the action of a public official in the procurement process or in contract execution;
 - (ii) “fraudulent practice” means a misrepresentation or omission of facts in order to influence a procurement process or the execution of a contract;
 - (iii) “collusive practice” means a scheme or arrangement between two or more bidders, with or without the knowledge of the Procuring Entity,

- designed to establish bid prices at artificial, noncompetitive levels; and
- (iv) “coercive practice” means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the procurement process or affect the execution of a contract;
 - (b) will reject a proposal for award if it determines that the Bidder recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for the Contract in question;
 - (c) will sanction a firm or individual, including suspending or barring a bidder or supplier in accordance with Sections *sixty-five*, *sixty-six* and *sixty-seven* of the Public Procurement Act of 2008 and in accordance with regulations 162 to 167 of the Public Procurement Regulations of 2011. A bidder or supplier aggrieved by such a decision, may appeal in accordance with Section *sixty-nine* of the Public Procurement Act of 2008; and
 - (d) will have the right to require that a provision be included in Bidding Documents and in contracts financed by Government, requiring bidders, suppliers, contractors and consultants to permit Government to inspect their accounts and records and other documents relating to the Bid submission and contract performance and to have them audited by auditors appointed by Government.

4 Eligible Bidders

- 4.1 A Bidder, and all parties constituting the Bidder, may have the nationality of any country, subject to the restrictions specified in Section V, Eligible Countries. A Bidder shall be deemed to have the nationality of a country if the Bidder is a citizen or is constituted, incorporated, or registered and operates in conformity with the provisions of the laws of that country. This criterion shall also apply to the determination of the nationality of proposed subcontractors or suppliers for any part of the Contract including Related Services.
- 4.2 A Bidder shall not have a conflict of interest. All bidders found to have conflict of interest shall be disqualified. Bidders may be considered to have a conflict of interest with one or more parties in this bidding process, if they:
 - (a) are or have been associated in the past, with a firm or any of its affiliates which have been engaged by the Procuring Entity to provide consulting services for the preparation of the design, specifications, and other documents to be used for the procurement of the goods to be purchased under these Bidding Documents ; or
 - (b) submit more than one bid in this bidding process, except for alternative offers permitted under ITB Clause 13. However, this does not limit the participation of subcontractors in more than one bid;
- 4.3 A Bidder that is under a declaration of ineligibility by ZPPA in accordance with ITB Clause 3, at the date of contract award, shall be disqualified. The list of debarred firms is available at the electronic address specified in the BDS.
- 4.4 Government-owned enterprises shall be eligible only if they can establish that they (i) are legally and financially autonomous, (ii) operate under commercial law, and (iii) are not a dependent agency of Government.
- 4.5 Bidders shall provide such evidence of their continued eligibility satisfactory to the

Procuring Entity, as the Procuring Entity shall reasonably request.

5 Eligible Goods and Related Services

- 5.1 All the Goods and Related Services to be supplied under the Contract and financed by Government may have their origin in any country in accordance with Section V, Eligible Countries.
- 5.2 For purposes of this Clause, the term “goods” includes commodities, raw material, machinery, equipment, and industrial plants; and “related services” including services such as insurance, installation, testing, commissioning, training, and initial maintenance.
- 5.3 The term “origin” means the country where the goods have been mined, grown, cultivated, produced, manufactured or processed; or, through manufacture, processing, or assembly, another commercially recognized article results that differs substantially in its basic characteristics from its components.

Contents of Bidding Documents

6 Sections of Bidding Documents

- 6.1 The Bidding Documents consist of Parts 1, 2, and 3, which include all the Sections indicated below, and should be read in conjunction with any Addendum issued in accordance with ITB Clause 8.

PART 1 Bidding Procedures

- Section I. Instructions to Bidders (ITB)
- Section II. Bidding Data Sheet (BDS)
- Section III. Evaluation and Qualification Criteria
- Section IV. Bidding Forms
- Section V. Eligible Countries

PART 2 Supply Requirements

- Section VI. Schedule of Requirements

PART 3 Contract

- Section VII. General Conditions of Contract (GCC)
- Section VIII. Special Conditions of Contract (SCC)
- Section IX. Contract Forms

- 6.2 The Invitation for Bids issued by the Procuring Entity is not part of the Bidding Documents.
- 6.3 The Procuring Entity is not responsible for the completeness of the Bidding Documents and their addendum, if they were not obtained directly from the Procuring Entity.
- 6.4 The Bidder is expected to examine all instructions, forms, terms, and specifications in the

Bidding Documents. Failure to furnish all information or documentation required by the Bidding Documents may result in the rejection of the bid.

7 Clarification of Bidding Documents

- 7.1 A prospective Bidder requiring any clarification of the Bidding Documents shall contact the Procuring Entity in writing at the Procuring Entity's address **specified in the BDS**. The Procuring Entity will respond in writing to any request for clarification, provided that such request is received no later than fourteen (14) days prior to the deadline for submission of bids. The Procuring Entity shall forward copies of its response to all those who have acquired the Bidding Documents directly from it, including a description of the inquiry but without identifying its source. Should the Procuring Entity deem it necessary to amend the Bidding Documents as a result of a clarification, it shall do so following the procedure under ITB Clause 8 and ITB Sub-Clause 22.2.

8 Amendment of Bidding Documents

- 8.1 At any time prior to the deadline for submission of bids, the Procuring Entity may amend the Bidding Documents by issuing addendum.
- 8.2 Any addendum issued shall be part of the Bidding Documents and shall be communicated in writing to all who have obtained the Bidding Documents directly from the Procuring Entity.
- 8.3 To give prospective Bidders reasonable time in which to take an addendum into account in preparing their bids, the Procuring Entity may, at its discretion, extend the deadline for the submission of bids, pursuant to ITB Sub-Clause 22.2

Preparation of Bids

9 Cost of Bidding

- 9.1 The Bidder shall bear all costs associated with the preparation and submission of its bid, and the Procuring Entity shall not be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

10 Language of Bid

- 10.1 The Bid, as well as all correspondence and documents relating to the bid exchanged by the Bidder and the Procuring Entity, shall be written in **English**. Supporting documents and printed literature that are part of the Bid may be in another language provided they are accompanied by an accurate translation of the relevant passages into the language **specified in the BDS**, in which case, for purposes of interpretation of the Bid, such translation shall govern.

11 Documents Comprising the Bid

- 11.1 The Bid shall comprise the following:
- (a) Bid Submission Form and the applicable Price Schedules, in accordance with ITB Clauses 12 and 14;
 - (b) Bid Security in accordance with ITB Clause 19, if required;
 - (c) written confirmation authorizing the signatory of the Bid to commit the Bidder, in accordance with ITB Clause 20;
 - (d) documentary evidence in accordance with ITB Clauses 16 and 27, that the Goods

- and Related Services conform to the Bidding Documents;
- (e) documentary evidence in accordance with ITB Clause 17 establishing the Bidder's qualifications to perform the contract if its bid is accepted; and
 - (f) any other document **specified in the BDS**.

12 Bid Submission Form and Price Schedules

- 12.1 The Bidder shall submit the Bid Submission Form using the form furnished in Section IV, Bidding Forms. This form must be completed without any alterations to its format, and no substitutes shall be accepted. All blank spaces shall be filled in with the information requested.
- 12.2 The Bidder shall submit the Price Schedules for Goods and Related Services, according to their origin as appropriate, using the forms furnished in Section IV, Bidding Forms

13 Alternative Bids

- 13.1 Unless otherwise **specified in the BDS**, alternative bids shall not be considered.

14 Bid Prices and Discounts

- 14.1 The prices and discounts quoted by the Bidder in the Bid Submission Form and in the Price Schedules shall conform to the requirements specified below.
- 14.2 All lots and items must be listed and priced separately in the Price Schedules. If a Price Schedule shows items listed but not priced, their prices shall be assumed to be included in the prices of other items. Lots or items not listed in the Price Schedule shall be assumed to be not included in the bid, and provided that the bid is substantially responsive, the corresponding adjustment, as appropriate, shall be applied in accordance with ITB Clause 29.
- 14.3 The price to be quoted in the Bid Submission Form shall be the total price of the bid, excluding any discounts offered.
- 14.4 The Bidder shall quote any unconditional discounts and indicate the method for their application in the Bid Submission Form.
- 14.5 Prices shall be quoted in Zambian Kwacha, inclusive of all taxes and duties (Delivered Duties Paid).
- 14.6 Prices quoted by the Bidder shall be fixed during the Bidder's performance of the Contract and not subject to variation on any account.
- 14.7 If so indicated in ITB Sub-Clause 1.1, bids are being invited for individual contracts (lots) or for any combination of contracts (packages). Unless otherwise **indicated in the BDS**, prices quoted shall correspond to 100 % of the items specified for each lot and to 100% of the quantities specified for each item of a lot. Bidders wishing to offer any price reduction (discount) for the award of more than one Contract shall specify the applicable price reduction in accordance with ITB Sub-Clause 14.4 provided the bids for all lots are submitted and opened at the same time.

15 Documents Establishing the Eligibility of the Bidder

- 15.1 To establish their eligibility in accordance with ITB Clause 4, Bidders shall complete the

Bid Submission Form, included in Section IV, Bidding Forms.

16 Documents Establishing the Conformity of the Goods and Related Services

- 16.1 To establish the conformity of the Goods and Related Services to the Bidding Documents, the Bidder shall furnish as part of its Bid the documentary evidence that the Goods conform to the technical specifications and standards specified in Section VI, Schedule of Requirements.
- 16.2 The documentary evidence may be in the form of literature, drawings or data, and shall consist of a detailed item by item description of the essential technical and performance characteristics of the Goods and Related Services, demonstrating substantial responsiveness of the Goods and Related Services to the technical specification, and if applicable, a statement of deviations and exceptions to the provisions of the Schedule of Requirements.
- 16.3 The Bidder shall also furnish a list giving full particulars, including available sources and current prices of spare parts, special tools, etc., necessary for the proper and continuing functioning of the Goods during the period **specified in the BDS** following commencement of the use of the goods by the Procuring Entity.
- 16.4 Standards for workmanship, process, material, and equipment, as well as references to brand names or catalogue numbers specified by the Procuring Entity in the Schedule of Requirements, are intended to be descriptive only and not restrictive. The Bidder may offer other standards of quality, brand names, and/or catalogue numbers, provided that it demonstrates, to the Procuring Entity's satisfaction, that the substitutions ensure substantial equivalence or are superior to those specified in the Schedule of Requirements.

17 Documents Establishing the Qualifications of the Bidder

- 17.1 The documentary evidence of the Bidder's qualifications to perform the contract if its bid is accepted shall establish to the Procuring Entity's satisfaction:
 - (a) that, if required in the BDS, in case of a Bidder not doing business within Zambia, the Bidder is or will be (if awarded the contract) represented by an Agent in Zambia equipped and able to carry out the Supplier's maintenance, repair and spare parts-stocking obligations prescribed in the Conditions of Contract and/or Technical Specifications; and
 - (b) that the Bidder meets each of the qualification criterion specified in Section III, Evaluation and Qualification Criteria.

18 Period of Validity of Bids

- 18.1 Bids shall remain valid for the period **specified in the BDS** after the bid submission deadline date prescribed by the Procuring Entity. A bid valid for a shorter period shall be rejected by the Procuring Entity as non-responsive.
- 18.2 In exceptional circumstances, prior to the expiration of the bid validity period, the Procuring Entity may request bidders to extend the period of validity of their bids. The request and the responses shall be made in writing. If a Bid Security is requested in accordance with ITB Clause 19, it shall also be extended for a corresponding period. A Bidder may refuse the request without forfeiting its Bid Security.

19 Bid Security

- 19.1 The Bidder shall furnish as part of its bid, a Bid Security, as **specified in the BDS**.
- 19.2 The Bid Security shall be in the amount **specified in the BDS** and denominated in Zambian Kwacha, and shall:
- (a) at the bidder's option, be in the form of either a letter of credit, or a bank guarantee from a banking institution, or a bond issued by a surety;
 - (b) be issued by a reputable institution selected by the bidder. If the institution issuing the bond is located outside Zambia, it shall have a correspondent financial institution located in Zambia to make it enforceable.
 - (c) be substantially in accordance with one of the forms of Bid Security included in Section IV, Bidding Forms, or other form approved by the Procuring Entity prior to bid submission;
 - (d) be payable promptly upon written demand by the Procuring Entity in case the conditions listed in ITB Clause 19.5 are invoked;
 - (e) be submitted in its original form; copies will not be accepted;
 - (f) remain valid for a period of 28 days beyond the validity period of the bids, as extended, if applicable, in accordance with ITB Clause 18.2.
- 19.3 If a Bid Security is required in accordance with ITB Sub-Clause 19.1, any bid not accompanied by a substantially responsive Bid Security in accordance with ITB Sub-Clause 19.1, shall be rejected by the Procuring Entity as non-responsive.
- 19.4 The Bid Security of unsuccessful Bidders shall be returned as promptly as possible upon the successful Bidder's furnishing of the Performance Security pursuant to ITB Clause 40.
- 19.5 The Bid Security may be forfeited:
- (a) if a Bidder withdraws its bid during the period of bid validity specified by the Bidder on the Bid Submission Form, except as provided in ITB Sub-Clause 18.2; or
 - (b) if the successful Bidder fails to:
 - (i) sign the Contract in accordance with ITB Clause 39;
 - (ii) furnish a Performance Security in accordance with ITB Clause 40.
- 19.6 The Bid Security of a JV must be in the name of the JV that submits the bid. If the JV has not been legally constituted at the time of bidding, the Bid Security shall be in the names of all future partners as named in the letter of intent mentioned.

20 Format and Signing of Bid

- 20.1 The Bidder shall prepare one original of the documents comprising the bid as described in ITB Clause 11 and clearly mark it "ORIGINAL." In addition, the Bidder shall submit three copies of the bid, in the number **specified in the BDS** and clearly mark them "COPY." In the event of any discrepancy between the original and the copies, the original shall prevail.
- 20.2 The original and all copies of the bid shall be typed or written in indelible ink and shall be signed by a person duly authorized to sign on behalf of the Bidder.
- 20.3 Any interlineation, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Bid.

Submission and Opening of Bids

21 Submission, Sealing and Marking of Bids

- 21.1 Bidders may always submit their bids by mail or by hand. When so specified in the BDS, bidders shall have the option of submitting their bids electronically.
- (a) Bidders submitting bids by mail or by hand, shall enclose the original and each copy of the Bid, including alternative bids, if permitted in accordance with ITB Clause 13, in separate sealed envelopes, duly marking the envelopes as “**ORIGINAL**” and “**COPY.**” These envelopes containing the original and the copies shall then be enclosed in one single envelope. The rest of the procedure shall be in accordance with ITB sub-Clauses 20.2 and 20.3.
 - (b) Bidders submitting bids electronically shall follow the electronic bid submission procedures specified in the BDS.
- 21.2 The inner and outer envelopes shall:
- (a) Bear the name and address of the Bidder;
 - (b) be addressed to the Procuring Entity in accordance with ITB Sub-Clause 22.1;
 - (c) bear the specific identification of this bidding process indicated in ITB Sub-Clause 1.1 and any additional identification marks as specified in the BDS; and
 - (d) bear a warning not to open before the time and date for bid opening, in accordance with ITB Sub-Clause 25.1.
- 21.3 If all envelopes are not sealed and marked as required, the Procuring Entity will assume no responsibility for the misplacement or premature opening of the bid.

22 Deadline for Submission of Bids

- 22.1 Bids must be received by the Procuring Entity at the address and no later than the date and time specified in the BDS.
- 22.2 The Procuring Entity may, at its discretion, extend the deadline for the submission of bids by amending the Bidding Documents in accordance with ITB Clause 8, in which case all rights and obligations of the Procuring Entity and Bidders previously subject to the deadline shall thereafter be subject to the deadline as extended.

23 Late Bids

- 23.1 The Procuring Entity shall not consider any bid that arrives after the deadline for submission of bids, in accordance with ITB Clause 22. Any bid received by the Procuring Entity after the deadline for submission of bids shall be declared late, rejected, and returned unopened to the Bidder.

24 Withdrawal, Substitution, and Modification of Bids

- 24.1 A Bidder may withdraw, substitute, or modify its Bid after it has been submitted by sending a written notice in accordance with ITB Clause 10, duly signed by an authorized representative, and shall include a copy of the authorization in accordance with ITB Sub-Clause 20.2, (except that no copies of the withdrawal notice are required). The corresponding substitution or modification of the bid must accompany the respective

written notice. All notices must be:

- (a) submitted in accordance with ITB Clauses 20 and 21 (except that withdrawal notices do not require copies), and in addition, the respective envelopes shall be clearly marked “Withdrawal,” “Substitution,” or “Modification;” and
- (b) received by the Procuring Entity prior to the deadline prescribed for submission of bids, in accordance with ITB Clause 22.

24.2 Bids requested to be withdrawn in accordance with ITB Sub-Clause 24.1 shall be returned unopened to the Bidders.

24.3 No bid may be withdrawn, substituted, or modified in the interval between the deadline for submission of bids and the expiration of the period of bid validity specified by the Bidder on the Bid Submission Form or any extension thereof.

25 Bid Opening

25.1 The Procuring Entity shall conduct the bid opening in public at the address, date and time **specified in the BDS**. Any specific electronic bid opening procedures required if electronic bidding is permitted in accordance with ITB Sub-clause 21.1, shall be as **specified in the BDS**.

25.2 First, envelopes marked “WITHDRAWAL” shall be opened and read out and the envelope with the corresponding bid shall not be opened, but returned to the Bidder. No bid withdrawal shall be permitted unless the corresponding withdrawal notice contains a valid authorization to request the withdrawal and is read out at bid opening. Next, envelopes marked “SUBSTITUTION” shall be opened and read out and exchanged with the corresponding Bid being substituted, and the substituted Bid shall not be opened, but returned to the Bidder. No Bid substitution shall be permitted unless the corresponding substitution notice contains a valid authorization to request the substitution and is read out at bid opening. Envelopes marked “MODIFICATION” shall be opened and read out with the corresponding Bid. No Bid modification shall be permitted unless the corresponding modification notice contains a valid authorization to request the modification and is read out at Bid opening. Only envelopes that are opened and read out at Bid opening shall be considered further.

25.3 All other envelopes shall be opened one at a time, reading out: the name of the Bidder and whether there is a modification; the Bid Prices, including any discounts and alternative offers; the presence of a Bid Security or Bid-Securing Declaration, if required; and any other details as the Procuring Entity may consider appropriate. Only discounts and alternative offers read out at Bid opening shall be considered for evaluation. No Bid shall be rejected at Bid opening except for late bids, in accordance with ITB Sub-Clause 23.1.

25.4 The Procuring Entity shall prepare a record of the Bid opening that shall include, as a minimum: the name of the Bidder and whether there is a withdrawal, substitution, or modification; the Bid Price, per lot if applicable, including any discounts, and alternative offers if they were permitted; and the presence or absence of a Bid Security or Bid-Securing Declaration, if one was required. The Bidders’ representatives who are present shall be requested to sign the attendance sheet. A copy of the record shall be distributed to all Bidders who submitted bids in time and posted online when electronic bidding is

permitted.

Evaluation and Comparison of Bids

26 Confidentiality

- 26.1 Information relating to the examination, evaluation, comparison, and post-qualification of bids, and recommendation of contract award, shall not be disclosed to bidders or any other persons not officially concerned with such process until publication of the Contract Award.
- 26.2 Any effort by a Bidder to influence the Procuring Entity in the examination, evaluation, comparison, and post-qualification of the bids or contract award decisions may result in the rejection of its Bid.
- 26.3 Notwithstanding ITB Sub-Clause 26.2, from the time of bid opening to the time of Contract Award, if any Bidder wishes to contact the Procuring Entity on any matter related to the bidding process, it should do so in writing.

27 Clarification of Bids

- 27.1 To assist in the examination, evaluation, comparison and post-qualification of the bids, the Procuring Entity may, at its discretion, ask any Bidder for a clarification of its Bid. Any clarification submitted by a Bidder in respect to its Bid and that is not in response to a request by the Procuring Entity shall not be considered. The Procuring Entity's request for clarification and the response shall be in writing. No change in the prices or substance of the Bid shall be sought, offered, or permitted, except to confirm the correction of arithmetic errors discovered by the Procuring Entity in the Evaluation of the bids, in accordance with ITB Clause 29.

28 Responsiveness of Bids

- 28.1 The Procuring Entity's determination of a bid's responsiveness is to be based on the contents of the bid itself.
- 28.2 A substantially responsive Bid is one that conforms to all the terms, conditions, and specifications of the Bidding Documents without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that:
 - (a) affects in any substantial way the scope, quality, or performance of the Goods and Related Services specified in the Contract; or
 - (b) limits in any substantial way, inconsistent with the Bidding Documents, the Procuring Entity's rights or the Bidder's obligations under the Contract; or
 - (c) if rectified would unfairly affect the competitive position of other bidders presenting substantially responsive bids.
- 28.3 If a bid is not substantially responsive to the Bidding Documents, it shall be rejected by the Procuring Entity and may not subsequently be made responsive by the Bidder by correction of the material deviation, reservation, or omission.

29 Non-conformities, Errors, and Omissions

- 29.1 Provided that a Bid is substantially responsive, the Procuring Entity may waive any non-conformities or omissions in the Bid that do not constitute a material deviation.

- 29.2 Provided that a bid is substantially responsive, the Procuring Entity may request that the Bidder submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the bid related to documentation requirements. Such omission shall not be related to any aspect of the price of the Bid. Failure of the Bidder to comply with the request may result in the rejection of its Bid.
- 29.3 Provided that the Bid is substantially responsive, the Procuring Entity shall correct arithmetical errors on the following basis:
- (a) if there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of the Procuring Entity there is an obvious misplacement of the decimal point in the unit price, in which case the line item total as quoted shall govern and the unit price shall be corrected;
 - (b) if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail, and the total shall be corrected; and
 - (c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.
- 29.4 If the Bidder that submitted the best-evaluated Bid does not accept the correction of errors, its Bid shall be disqualified, and its Bid Security may be forfeited, or its Bid-Securing Declaration executed.

30 Preliminary Examination of Bids

- 30.1 The Procuring Entity shall examine the bids to confirm that all documents and technical documentation requested in ITB Clause 11 have been provided, and to determine the completeness of each document submitted.
- 30.2 The Procuring Entity shall confirm that the following documents and information have been provided in the Bid. If any of these documents or information is missing, the offer shall be rejected.
- (a) Bid Submission Form, in accordance with ITB Sub-Clause 12.1;
 - (b) Price Schedules, in accordance with ITB Sub-Clause 12.2;
 - (c) Bid Security in accordance with ITB Clause 19 if applicable.

31 Examination of Terms and Conditions; Technical Evaluation

- 31.1 The Procuring Entity shall examine the Bid to confirm that all terms and conditions specified in the GCC and the SCC have been accepted by the Bidder without any material deviation or reservation.
- 31.2 The Procuring Entity shall evaluate the technical aspects of the Bid submitted in accordance with ITB Clause 16, to confirm that all requirements specified in Section VI, Schedule of Requirements of the Bidding Documents have been met without any material deviation or reservation.
- 31.3 If, after the examination of the terms and conditions and the technical evaluation, the Procuring Entity determines that the Bid is not substantially responsive in accordance with ITB Clause 28, it shall reject the Bid.

32 Evaluation of Bids

- 32.1 The Procuring Entity shall evaluate each bid that has been determined, up to this stage of the evaluation, to be substantially responsive.
- 32.2 To evaluate a Bid, the Procuring Entity shall only use all the factors, methodologies and criteria defined in ITB Clause 32. No other criteria or methodology shall be permitted.
- 32.3 To evaluate a Bid, the Procuring Entity shall consider the following:
- (a) the Bid Price as quoted in accordance with clause 14;
 - (b) price adjustment for correction of arithmetic errors in accordance with ITB Sub-Clause 29.3;
 - (c) price adjustment due to discounts offered in accordance with ITB Sub-Clause 14.4;
 - (d) adjustments due to the application of the evaluation criteria **specified in the BDS** from amongst those set out in Section III, Evaluation and Qualification Criteria;
- 32.4 The Procuring Entity's evaluation of a bid may require the consideration of other factors, in addition to the Bid Price quoted in accordance with ITB Clause 14. These factors may be related to the characteristics, performance, and terms and conditions of purchase of the Goods and Related Services. The effect of the factors selected, if any, shall be expressed in monetary terms to facilitate comparison of bids, unless otherwise specified in Section III, Evaluation and Qualification Criteria. The factors, methodologies and criteria to be used shall be as specified in ITB Sub-Clause 32.3 (d).
- 32.5 If so **specified in the BDS**, these Bidding Documents shall allow Bidders to quote separate prices for one or more lots, and shall allow the Procuring Entity to award one or multiple lots to more than one Bidder. The methodology of evaluation to determine the best-evaluated lot combinations is specified in Section III, Evaluation and Qualification Criteria.

33 Comparison of Bids

- 33.1 The Procuring Entity shall compare all substantially responsive bids to determine the best-evaluated bid, in accordance with ITB Clause 32 and by application of preference treatment in accordance with the Citizens Economic Empowerment Act, 2006 to citizen influenced, citizen empowered and citizen owned companies as well as domestically manufactured goods by citizen influenced, citizen empowered or citizen owned companies.

34 Post-qualification of the Bidder

- 34.1 The Procuring Entity shall determine to its satisfaction whether the Bidder that is selected as having submitted the best-evaluated and substantially responsive bid is qualified to perform the Contract satisfactorily.
- 34.2 The determination shall be based upon an examination of the documentary evidence of the Bidder's qualifications submitted by the Bidder, pursuant to ITB Clause 17.
- 34.3 An affirmative determination shall be a prerequisite for award of the Contract to the Bidder. A negative determination shall result in disqualification of the bid, in which event the Procuring Entity shall proceed to the next best-evaluated bid to make a similar determination of that Bidder's capabilities to perform satisfactorily.

35 Procuring Entity’s Right to Accept Any Bid, and to Reject Any or All Bids

35.1 The Procuring Entity reserves the right to accept or reject any bid, and to annul the bidding process and reject all bids at any time prior to contract award, without thereby incurring any liability to Bidders.

Award of Contract

36 Award Criteria

36.1 The Procuring Entity shall award the Contract to the Bidder whose offer has been determined to be the best-evaluated bid and is substantially responsive to the Bidding Documents, provided further that the Bidder is determined to be qualified to perform the Contract satisfactorily.

37 Procuring Entity’s Right to Vary Quantities at Time of Award

37.1 At the time the Contract is awarded, the Procuring Entity reserves the right to increase or decrease the quantity of Goods and Related Services originally specified in Section VI, Schedule of Requirements, provided this does not exceed the percentages specified in the BDS, and without any change in the unit prices or other terms and conditions of the bid and the Bidding Documents.

38 Notification of Award

- 38.1 Prior to the expiration of the period of bid validity, the Procuring Entity shall notify the successful Bidder, in writing, that its Bid has been accepted.
- 38.2 Until a formal Contract is prepared and executed, the notification of award shall constitute a binding Contract.
- 38.3 Upon the successful Bidder’s furnishing of the signed Contract Form and performance security pursuant to ITB Clause 40, the Procuring Entity will promptly notify each unsuccessful Bidder and will discharge its bid security, pursuant to ITB Clause 19.4.

39 Signing of Contract

- 39.1 Promptly after notification, the Procuring Entity shall send the successful Bidder the Agreement and the Special Conditions of Contract.
- 39.2 Within twenty-eight (28) days of receipt of the Agreement, the successful Bidder shall sign, date, and return it to the Procuring Entity.

40 Performance Security

40.1 Within twenty eight (28) days of the receipt of notification of award from the Procuring Entity, the successful Bidder, if required, shall furnish the Performance Security in accordance with the GCC, using for that purpose the Performance Security Form included in Section IX Contract forms, or another Form acceptable to the Procuring Entity. The Procuring Entity shall promptly notify the name of the winning Bidder to each unsuccessful Bidder and discharge the Bid Securities of the unsuccessful bidders pursuant to ITB Sub-Clause 19.4.

Failure of the successful Bidder to submit the above-mentioned Performance Security or sign the Contract shall constitute sufficient grounds for the annulment of the award and forfeiture of the Bid Security or execution of the Bid-Securing Declaration. In that event the Procuring Entity may award the Contract to the next best-evaluated Bidder, whose offer is substantially responsive and is determined by the Procuring Entity to be qualified to perform the Contract satisfactorily.

Section II. Bidding Data Sheet (BDS)

The following specific data for the services to be procured shall complement, supplement, or amend the provisions in the Instructions to Bidders (ITB). Whenever there is a conflict, the provisions herein shall prevail over those in ITB.

ITB Clause Reference	A. General
ITB 1.1	The Procuring Entity is: <i>[National Pension Scheme Authority (NAPSA)]</i> .
ITB 1.1	The name and identification number of the Contract: <i>[NAPSA/DHRA/01/20: Tender for the provision of cleaning, landscaping and pest control services to various NAPSA properties on a one year running contract, subject to review and possible renewal for another year, based on satisfactory performance]</i>
ITB 2.1	The Procuring Entity is: <i>[National Pension Scheme Authority (NAPSA)]</i>
ITB 2.1	The name of the Project: <i>[NAPSA/DHRA/01/20: TENDER FOR THE PROVISION OF CLEANING, LANDSCAPING AND PEST CONTROL SERVICES TO VARIOUS NAPSA PROPERTIES ON A ONE YEAR RUNNING CONTRACT, SUBJECT TO REVIEW AND POSSIBLE RENEWAL FOR ANOTHER YEAR, BASED SATISFACTORY PERFORMANCE]</i>
ITB 7.1	<p>Pre-Bid Meeting. A Pre-Bid meeting will be held on Thursday, 19th November, 2020 at 10:00 hours in the Ground Floor Meeting Room, NAPSA House, Levy Business Park for Lusaka.</p> <p>Site Visit A mandatory Site Visit will be held. Bidders have the latitude to conduct site visitations at their own cost during business hours before the closing date of this tender. Contact persons: Area and Stations managers (outside Lusaka). For Lusaka Lots, the contact will be Procurement department on 3rd Floor, NAPSA House, Levy Business Park. Site Visit forms are therein enclosed in the bidding documents. Bidders should ensure the forms are signed off by a designated NAPSA representative at those sites/Locations.</p>

<p>ITB 7.1</p>	<p>For Clarification of bid purposes only, the Procuring Entity’s address is:</p> <p>Attention: Senior Procurement Manager National Pension Scheme Authority Cnr Kabelenga / Church Road P.O Box 51275 Lusaka, Zambia. Tel numbers are (260)– 211 – 395000 (260)– 211 – 395044 Electronic mail address: MwiingaJ@napsa.co.zm or KautaK@napsa.co.zm</p> <p>Requests for clarification should be received by the Employer no later than: 14 days before close of tender.</p> <p>Furthermore, clarifications can be made through the ZPPA e-GP System</p>
<p>ITB 11.1</p>	<p>The Preliminary Qualification Information and Bidding forms to be submitted are as follows:</p> <p>(a) Written Power of Attorney, clearly stating the appointed representative and their specimen signature. The names and signatures of the appointing authorities should be clearly stated (The Power of Attorney shall be from Management or Board of Directors or Company Secretary (Company Lawyer);</p> <p>(b) Company Registration Certificate or Certificate of Incorporation;</p> <p>(c) Valid 2020 NAPSA Compliance Certificate;</p> <p>(d) Valid ZRA Tax Clearance Certificate for 2020;</p> <p>(e) Financial statements for the past two (2) years; 2018 and 2019;</p> <p>(f) Litigation status from an independent Legal Practitioner. The Litigation Status should include all types of litigations in the last five (05) years. (Please note that self-authored Litigation status will not be accepted and will lead to non-compliance). Information regarding any litigation, current or during the last five years, in which the Bidder is involved, the parties concerned, and disputed amount should be included in the Litigation Status;</p> <p>(g) Description of company Complete Uniform/work suit</p>
<p>ITB 14.5</p>	<p>Currency chosen for the purpose of tender evaluation and award of tender. Zambian Kwacha</p>

ITB 14.6	Contract shall not be subject to price adjustment in accordance with Clause 6.6 of the Conditions of Contract.
ITB 18.1	The bid validity period shall be <i>[120 days after tender closing date]</i> .
ITB 19.6	<p>The information needed for Bids submitted by joint ventures is as follows:</p> <ul style="list-style-type: none"> (a) the Bid shall be signed so as to be legally binding on all partners; (c) the Bid shall include a copy of the agreement entered into by the joint venture partners defining the division of assignments to each partner and establishing that all partners shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms; alternatively, a Letter of Intent to execute a joint venture agreement in the event of a successful bid shall be signed by all partners and submitted with the bid, together with a copy of the proposed agreement; (d) one of the partners shall be nominated as being in charge, authorized to incur liabilities, and receive instructions for and on behalf of any and all partners of the joint venture; and (e) the execution of the entire Contract, including payment, shall be done exclusively with the partner in charge.
ITB 20.1	<i>The Bidder shall submit One original of the bid electronically through the ZPPA e-GP System. Bidders are advised that attachment of documents that are illegible (not clear) on e-GP will be regarded as non- submission and will lead to disqualification of bid.</i>
ITB 20.3	<i>[Applicable]</i>
ITB 22.1	<p>For bid submission purposes, the Procuring Entity’s address is:</p> <p>The Director General National Pension Scheme Authority Cnr Kabelenga / Church Road P.O Box 51275 Lusaka, Zambia. Tel numbers is (+260) – 211 – 395000</p> <p>The deadline for the electronic submission of bids through the ZPPA e-GP System is:</p> <p>Date: <i>[Friday, 11th December, 2020]</i></p> <p>Time: <i>[10:30 hours Zambian Time]</i></p>
ITB 25.1	Bids will be opened electronically through the ZPPA e-GP System .

	<p>The bid opening shall take place on: Address: [the Ground Floor, Levy Business Park Office Block, Cnr Kabelenga and Church Roads] Date: [Friday, 11th December, 2020] Time: [10:30 hours Zambian Time]</p>
ITB 25.2	The inner and outer envelopes shall bear the name of the tender and tender number that must appear on the bid envelope to identify the tender.
ITB 27.1	<p>All clarifications shall be done in writing for bidders to be considered official by NAPSA.</p> <p>Clarifications may be requested 14 days prior to the submission deadline.</p> <p>Procuring Entity's / duly authorized Purchasing Agent's address:</p> <p>Attention: Senior Procurement Manager National Pension Scheme Authority Cnr Kabelenga / Church Road P.O Box 51275 Lusaka, Zambia.</p> <p>Tel number is (+260)-211- 395044</p> <p>Electronic mail address: MwiingaJ@napsa.co.zm or KautaK@napsa.co.zm</p> <p>Furthermore, clarifications can be made through the ZPPA e-GP System</p>
ITB 30.2(C)	<p>Bid shall include [a Bid Securing Declaration signed by a representative with power of attorney]</p> <p>The Bid Securing Declaration shall be for a period of three years from the date of bid submission signed/ sealed on company headed paper by authorized Representative with Power of Attorney.</p>
ITB 32.2	Bids shall be evaluated in line with Criteria provided in section III of this bidding document.
ITB 32.3	Bid evaluation and qualification criteria shall be in accordance with section III.
ITB 37.1	<p>The maximum percentage by which volume service may be increased is: <i>[15%] of the contract value</i></p> <p>The maximum percentage by which volume of service may be decreased is:</p>

	<i>[15%] of the contract value</i>
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Section III. Evaluation and Qualification Criteria

This Section complements the Instructions to Bidders. It contains the criteria that the Procuring Entity shall use to evaluate a bid and determine whether a Bidder has the required qualifications. No other criteria shall be used.

Contents

1. Evaluation Criteria
2. Post-qualification Requirements

Evaluation Criteria (ITB 32.3 (d))

	CRITERIA
I.	<p>PRELIMINARY EVALUATION</p> <ul style="list-style-type: none"> ❖ Written Power of Attorney, clearly stating the appointed representative and his/her specimen signature. The names and signatures of the appointing authorities must be indicated (The Power of Attorney shall be from Management or Board of Directors or Company Secretary (Company Lawyer). The Power of Attorney must be specific to this tender; ❖ Bid Form (signed by the bidder's representative with Power of Attorney); ❖ Bid Securing Declaration, signed by the authorized representative with Power of Attorney, (The suspension period should be Three years); ❖ Litigation status from an independent Legal Practitioner (Please note that self-authored Litigation status will not be accepted and will lead to non-compliance) Provision of information regarding all types of litigation, (current or during the last five years) in which the Bidder is/has been involved, the parties concerned and disputed amounts, signed by independent legal attorney/firm ❖ Company Registration Certificate or Certificate of Incorporation; ❖ Valid 2020 NAPSA Compliance Certificate; ❖ Valid 2020 ZRA Tax Clearance Certificate; ❖ Bid Validity period of at least 120 days from date of tender closing; ❖ Signed Joint Venture Agreement by both parties by representatives with power of attorney (applicable only if firms submit bid as joint venture) ❖ Certificate with ZEMA for sanitary and refuse services (formerly Environmental Council of Zambia); ❖ Proof of purchasing the solicitation document <p>❖ <i>NB: Only bidders who will have submitted the requirements in totality at preliminary evaluation will be allowed to proceed for detailed evaluation (Technical).</i></p>

II DETAILED EVALUATION (TECHNICAL)

- ❖ Compliance with NAPSA Technical requirements (Terms of Reference) as indicated in section VII
- ❖ Provide minimum annual volume of services for in **each** of the last two (02no.) years (2018 and 2019) shall be K5 million for all the Lots except Levy Park Mall and Society Business Park. The minimum required annual volume for Lots G, H and I (Levy Park Mall and Society Business Park) is K10 million Kwacha. Bidders must provide proof e.g. service vouchers or signed LPOs/contracts of previous works of similar magnitude and complexity. Bidders participating in Levy Mall and Society Business Park (Lot G, H and I) must provide **proof of experience in providing cleaning/landscaping/pest control services to shopping malls of similar magnitude and complexity**. This proof of experience should be in the form of copies of signed contracts, Local Purchase Orders indicating value of such contracts.
- ❖ The experience required to be demonstrated by the Bidder should include as a minimum the services executed during the last three (03) years (2017, 2018 and 2019) as follows: experience as prime contractor in the provision of at least **Two Service Contracts** of the nature and complexity equivalent to the Services to be rendered at respective NAPSA properties over the last **three (3) years**. **[to comply with this requirement, Services contracts cited should be at least 100 percent complete] Bidder must Provide names and addresses of two (02no.) Clients who may be contacted for further information on those contracts.**
- ❖ The minimum amount of liquid assets and/or line of credit net of other contractual commitments of the successful bidder shall be K1000,000.00 (One million Kwacha) for Lots other than Levy Mall and Society Business Park and K2,000,000.00 (Two million Kwacha) for those bidding for Levy Mall and Society Business Park.
- ❖ Bidders should show proof of ownership/hire of the following proposed list of **essential equipment; (Bidders should show proof of ownership of equipment to be responsive on this criteria). The proof of ownership shall be in the form of; Purchase receipts, Tax invoices; letter of consent from a hiring company and White Books for Motor Vehicles. Where the bidder owns the equipment, proof of ownership should be in the company's name. Where the bidder decides to hire equipment from a hiring company, the hiring company must submit a letter of consent/hire and provide proof that they own the equipment;**
 - ❖ Motor vehicles; pickups/light trucks/ closed vans- X 2
 - ❖ Wheel Carts and trolleys X 6
 - ❖ Scrubbing machines X 6
 - ❖ Polishing machines X 6
 - ❖ Vacuum cleaners X 6
 - ❖ Industrial moping bracket X 6
 - ❖ Scaffolds /step ladders/ sky lifts X 1 (set)

	<ul style="list-style-type: none"> ❖ Ride-ons X 1- (Applicable to Levy Mall and Society Business Park) ❖ Mowers/ slashers etc. (for landscaping) X 3 ❖ Proposed key staff for the assignment and their CVs/ General qualifications: ❖ Contracts Manager ❖ Minimum Qualification: Diploma or equivalent qualification in the Provision of related services ❖ Minimum of 5 years' experience in similar assignments ❖ Supervisor <ul style="list-style-type: none"> ▪ Minimum Qualification: Diploma/Certificate or equivalent qualification in the provision of related services ▪ Minimum of 3 years' experience in the field for similar assignments ❖ Cleaners <ul style="list-style-type: none"> ▪ Bidder should indicate the availability and number of cleaners to be allocated per site of a Lot. ❖ Audited financial reports for the last two years (02no.) i.e; 2018 and 2019 ❖ Provide three (03no.) letters from previous clients of similar assignments of equivalent value and amounts performed in the last three (03no.) years; ❖ Authority to the employer to seek references from the Bidder's Bankers. Adequacy and satisfactory evidence to indicate financial capacity of the organization to undertake the said activities with names of the Bankers and their full addresses. ❖ Description of company Complete Uniform/work suit (Provide clear pictures) ❖ List of all major clients with contact details. Indicate; Name of the major client, contract name, contract start and end date, contract value and contact details for clients representatives. ❖ Signed and stamped site visit certificates of NAPSA properties (for each site) ❖ <i>NB: Only bidders who will qualify at detailed evaluation stage (technical) will be eligible for commercial evaluation.</i>
<p>III</p> <p>.</p>	<p>COMMERCIAL EVALUATION</p> <ul style="list-style-type: none"> ❖ Bids price should be denominated in Zambian Kwacha; ❖ Twelve (12) months running contract subject to renewal based on Satisfactory performance (confirmation statement to this effect) ❖ Cost of service per month and total for 12 months (please ensure that Price is indicated

per each lot for commercial evaluation purposes and Vat to be indicated separately if applicable)

- ❖ Compliance with payment terms of 30 days credit period after invoice delivery (payment after delivery and acceptance of Satisfactory provision of service by designated Contract Administrator **(statement should be made if acceptable)**)
- ❖ Number of proposed staff for each Lot (Number of staff proposed should be appropriate for site and magnitude of contract) [Inappropriate staff number may lead to disqualification of bidder].
- ❖ Cost per staff per month and year

The best-evaluated bid shall be determined after application of the following preferential treatment at Commercial Evaluation stage, by way of a discount, as follows (if applicable):

- a) Citizen-influenced company – 4%
- b) Citizen-empowered company – 8%
- c) Citizen-owned company – 12%
- d) Domestically manufactured goods by citizen-influenced company, citizen-empowered or citizen-owned company – 15%

NB: Only bidders that will provide documentary evidence of having been issued with certified copies of 2020 CEEC certificate shall be considered for preferential treatment at financial evaluation.

11. Bidders are encouraged to quote for all the Lots to increase their chances of winning. Bidders are free to participate in all the Lots or any of the Lots of their preference. Each bidder will only be awarded up to a maximum of one (01) Lot. This provision will only be applicable if at least 10 bidders or more reach the financial evaluation stage. However, this provision will not hold in a situation where less than 10 bidders reach the financial evaluation stage.

4. Post-qualification Requirements (ITB 34.2)

After determining the best-evaluated bid in accordance with ITB Sub-Clause 33.1, the Procuring Entity may carry out the post-qualification of the Bidder in accordance with ITB Clause 34, using only the requirements specified in the evaluation criteria if deemed to be necessary to determine positive affirmation of bidder's capability to carry out the project. Requirements not included in the Evaluation Criteria shall not be used in the evaluation of the Bidder's qualifications.

5. Cancellation of Tender Process (ITB 35.1)

At any time before tender award for whatever reason or whatever time in the tendering process, NAPSA may wish not to proceed further with the tender process and may cancel any further activity, if it is so required. All costs arising in the preparation of the bid, directly or indirectly, are solely at the cost of the bidder. NAPSA does not bind itself to accept any or all bids submitted, in part or in full.

Section IV. Bidding Forms

Table of Forms

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Bid Security (Bid Bond)	33
Bid Securing Declaration	34
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Bidder Information Form

[The Bidder shall fill in this Form in accordance with the instructions indicated below. No alterations to its format shall be permitted and no substitutions shall be accepted.]

Date: *[insert date (as day, month and year) of Bid Submission]*

ONB No.: *[insert number of bidding process]*

Page _____ of _____ pages

1. Bidder's Legal Name <i>[insert Bidder's legal name]</i>
2. In case of JV, legal name of each party: <i>[insert legal name of each party in JV]</i>
3. Bidder's actual or intended Country of Registration: <i>[insert actual or intended Country of Registration]</i>
4. Bidder's Year of Registration: <i>[insert Bidder's year of registration]</i>
5. Bidder's Legal Address in Country of Registration: <i>[insert Bidder's legal address in country of registration]</i>
6. Bidder's Authorized Representative Information Name: <i>[insert Authorized Representative's name]</i> Address: <i>[insert Authorized Representative's Address]</i> Telephone/Fax numbers: <i>[insert Authorized Representative's telephone/fax numbers]</i> Email Address: <i>[insert Authorized Representative's email address]</i>
7. Attached are copies of original documents of: <i>[check the box(es) of the attached original documents]</i> <input type="checkbox"/> Articles of Incorporation or Registration of firm named in 1, above, in accordance with ITB Sub-Clauses 4.1 and 4.2. <input type="checkbox"/> In case of JV, letter of intent to form JV or JV agreement, in accordance with ITB Sub-Clause 4.1. <input type="checkbox"/> In case of government owned entity -, documents establishing legal and financial autonomy and compliance with commercial law, in accordance with ITB Sub-Clause 4.5.

Joint Venture Partner Information Form

[The Bidder shall fill in this Form in accordance with the instructions indicated below].

Date: *[insert date (as day, month and year) of Bid Submission]*

ONB No: *[insert number of bidding process]*

Page _____ of _____ pages

<p>1. Bidder's Legal Name: <i>[insert Bidder's legal name]</i></p>
<p>2. JV's Party legal name: <i>[insert JV's Party legal name]</i></p>
<p>3. JV's Party Country of Registration: <i>[insert JV's Party country of registration]</i></p>
<p>4. JV's Party Year of Registration: <i>[insert JV's Party year of registration]</i></p>
<p>5. JV's Party Legal Address in Country of Registration: <i>[insert JV's Party legal address in country of registration]</i></p>
<p>6. JV's Party Authorized Representative Information</p> <p>Name: <i>[insert name of JV's Party authorized representative]</i></p> <p>Address: <i>[insert address of JV's Party authorized representative]</i></p> <p>Telephone/Fax numbers: <i>[insert telephone/fax numbers of JV's Party authorized representative]</i></p> <p>Email Address: <i>[insert email address of JV's Party authorized representative]</i></p>
<p>7. Attached are copies of original documents of: <i>[check the box(es) of the attached original documents]</i></p> <p><input type="checkbox"/> Certificate of Incorporation or Registration of firm named in 2, above, in accordance with ITB Sub-Clauses 4.1 and 4.2.</p> <p><input type="checkbox"/> In case of government owned entity, documents establishing legal and financial autonomy and compliance with commercial law, in accordance with ITB Sub-Clause 4.5.</p>

Bid Submission Form

[The Bidder shall fill in this Form in accordance with the instructions indicated No alterations to its format shall be permitted and no substitutions shall be accepted.]

Date: *[insert date (as day, month and year) of Bid Submission]*

ONB No.: *[insert number of bidding process]*

Invitation for Bid No.: *[insert No of IFB]*

Alternative No.: *[insert identification No if this is a Bid for an alternative]*

To: *[insert complete name of Procuring Entity]*

We, the undersigned, declare that:

- (a) We have examined and have no reservations to the Bidding Documents, including Addenda No.: *[insert the number and issuing date of each Addenda]*;
- (b) We offer to supply in conformity with the Bidding Documents and in accordance with the Delivery Schedules specified in the Schedule of Requirements the following Goods and Related Services *[insert a brief description of the Goods and Related Services]*;
- (c) The total price of our Bid, excluding any discounts offered in item (d) below, is: *[insert the total bid price in words and figures]*;
- (d) The discounts offered and the methodology for their application are:

Discounts. If our bid is accepted, the following discounts shall apply. *[Specify in detail each discount offered and the specific item of the Schedule of Requirements to which it applies.]*

Methodology of Application of the Discounts. The discounts shall be applied using the following method: *[Specify in detail the method that shall be used to apply the discounts]*;

- (e) Our bid shall be valid for the period of time specified in ITB Sub-Clause 18.1, from the date fixed for the bid submission deadline in accordance with ITB Sub-Clause 22.1, and it shall remain binding upon us and may be accepted at any time before the expiration of that period;
- (f) If our bid is accepted, we commit to obtain a performance security in accordance with ITB Clause 40 and GCC Clause 16 for the due performance of the Contract;
- (g) We have no conflict of interest in accordance with ITB Sub-Clause 4.2;

- (h) Our firm, its affiliates or subsidiaries—including any subcontractors or suppliers for any part of the contract—has not been declared ineligible by ZPPA, , in accordance with ITB Sub-Clause 4.3;
- (i) The following commissions, gratuities, or fees have been paid or are to be paid with respect to the bidding process or execution of the Contract: *[insert complete name of each Recipient, its full address, the reason for which each commission or gratuity was paid and the amount and currency of each such commission or gratuity]*

Name of Recipient	Address	Reason	Amount
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

(If none has been paid or is to be paid, indicate “none.”)

- (j) We understand that this bid, together with your written acceptance thereof included in your notification of award, shall constitute a binding contract between us, until a formal contract is prepared and executed.
- (k) We understand that you are not bound to accept the best-evaluated bid or any other bid that you may receive.

Signed: *[insert signature of person whose name and capacity are shown]*
 In the capacity of *[insert legal capacity of person signing the Bid Submission Form]*

Name: *[insert complete name of person signing the Bid Submission Form]*

Duly authorized to sign the bid for and on behalf of: *[insert complete name of Bidder]*

Dated on _____ day of _____, _____ *[insert date of signing]*

Bid Security (Bank Guarantee)

[The Bank shall fill in this Bank Guarantee Form in accordance with the instructions indicated.]

Beneficiary: _____

Date: _____

BID GUARANTEE No.: _____

We have been informed that _____ (hereinafter called "the Bidder") has submitted to you its bid dated (hereinafter called "the Bid") for the execution of _____ under Invitation for Bids No. _____ ("the IFB").

Furthermore, we understand that, according to your conditions, bids must be supported by a bid guarantee.

At the request of the Bidder, we _____ hereby irrevocably undertake to pay you any sum or sums not exceeding in total an amount of _____ (_____) upon receipt by us of your first demand in writing accompanied by a written statement stating that the Bidder is in breach of its obligation(s) under the bid conditions, because the Bidder:

- (a) has withdrawn its Bid during the period of bid validity specified by the Bidder in the Form of Bid; or
- (b) having been notified of the acceptance of its Bid by the Procuring Entity during the period of bid validity, (i) fails or refuses to execute the Contract Form; or (ii) fails or refuses to furnish the performance security, if required, in accordance with the Instructions to Bidders.

This guarantee will expire: (a) if the Bidder is the successful bidder, upon our receipt of copies of the contract signed by the Bidder and the performance security issued to you upon the instruction of the Bidder; or (b) if the Bidder is not the successful bidder, upon the earlier of (i) our receipt of a copy of your notification to the Bidder of the name of the successful bidder; or (ii) twenty-eight days after the expiration of the Bidder's Bid.

Consequently, any demand for payment under this guarantee must be received by us at the office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees, ICC Publication No. 458.

[signature(s)]

Bid Security (Bid Bond)

[The Surety shall fill in this Bid Bond Form in accordance with the instructions indicated.]

BOND NO. _____

BY THIS BOND _____ as Principal (hereinafter called “the Principal”), and _____, **authorized to transact business in** _____, as Surety (hereinafter called “the Surety”), are held and firmly bound unto _____ as Obligee (hereinafter called “the Procuring Entity”) in the sum of _____¹ _____, for the payment of which sum, well and truly to be made, we, the said Principal and Surety, bind ourselves, our successors and assigns, jointly and severally, firmly by these presents.

WHEREAS the Principal has submitted a written Bid to the Procuring Entity dated the _____ day of _____, 20____, for the construction of _____ (hereinafter called the “Bid”).

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that if the Principal:

- (a) withdraws its Bid during the period of bid validity specified in the Form of Bid; or
- (b) having been notified of the acceptance of its Bid by the Procuring Entity during the period of Bid validity; (i) fails or refuses to execute the Contract Form; or (ii) fails or refuses to furnish the Performance Security, if required, in accordance with the Instructions to Bidders.

then the Surety undertakes to immediately pay to the Procuring Entity up to the above amount upon receipt of the Procuring Entity’s first written demand, without the Procuring Entity having to substantiate its demand, provided that in its demand the Procuring Entity shall state that the demand arises from the occurrence of any of the above events, specifying which event(s) has occurred.

The Surety hereby agrees that its obligation will remain in full force and effect up to and including the date 28 days after the date of expiration of the Bid validity as stated in the Invitation to Bid or extended by the Procuring Entity at any time prior to this date, notice of which extension(s) to the Surety being hereby waived.

IN TESTIMONY WHEREOF, the Principal and the Surety have caused these presents to be executed in their respective names this _____ day of _____ 20____.

Principal: _____ Surety: _____
 Corporate Seal (where appropriate)

(Signature)
(Printed name and title)

(Signature)
(Printed name and title)

¹ The amount of the Bond shall be denominated in the currency of the Procuring Entity’s country or the equivalent amount in a freely convertible currency.

Bid-Securing Declaration

[The Bidder shall fill in this Form in accordance with the instructions indicated.]

Date: _____
Bid No.: _____
Alternative No.: _____

To: _____

We, the undersigned, declare that:

We understand that, according to your conditions, bids must be supported by a Bid-Securing Declaration.

We accept that we will automatically be suspended from being eligible for bidding in any contract with the Procuring Entity for the period of time of _____ starting on _____, if we are in breach of our obligation(s) under the bid conditions, because we:

- (a) have withdrawn our Bid during the period of bid validity specified in the Form of Bid; or
- (b) having been notified of the acceptance of our Bid by the Procuring Entity during the period of bid validity, (i) fail or refuse to execute the Contract; or (ii) fail or refuse to furnish the Performance Security, if required, in accordance with the ITB.

We understand this Bid Securing Declaration shall expire if we are not the successful Bidder, upon the earlier of (i) our receipt of your notification to us of the name of the successful Bidder; or (ii) twenty-eight days after the expiration of our Bid.

Signed: _____

In the capacity of: _____

Name: _____

Duly authorized to sign the bid for and on behalf of: _____

Dated on _____ day of _____, _____

Corporate Seal (where appropriate)

Section V. Eligible Countries

Eligibility for the Provision of Goods, Works and Services in Zambia

1. In accordance with Section 61 of the Public Procurement Act No. 12 of 2008 and Clause 155 of the Public Procurement Regulations of 2011, Government permits firms and individuals from all countries to offer goods, works and services for Government-financed projects. As an exception, firms of a Country or goods manufactured in a Country may be excluded if:

- (i): as a matter of law or official regulation, the Borrower’s Country prohibits commercial relations with that Country, provided that Cooperating Partners involved are satisfied that such exclusion does not preclude effective competition for the supply of the Goods or Works required, or
- (ii): by an Act of Compliance with a Decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, Government prohibits any import of goods from that Country or any payments to persons or entities in that Country.

2. For the information of bidders, at the present time firms, goods and services from the following

countries are excluded from this bidding:

Section VI. Schedule of Requirements

Notes for Preparing the Schedule of Requirements

The Schedule of Requirements shall be included in the bidding documents by the Procuring Entity, and shall cover, at a minimum, a description of the goods and services to be supplied.

The objective of the Schedule of Requirements is to provide sufficient information to enable bidders to prepare their bids efficiently and accurately, in particular, the Price Schedule, for which a form is provided in Section IV. In addition, the Schedule of Requirements, together with the Price Schedule, should serve as a basis in the event of service variation at the time of award of contract pursuant to ITB Clause 37.1.

Section VII: TECHNICAL SPECIFICATIONS (TERMS OF REFERENCE)

The purpose of the Technical Specifications (TS) is to define the technical characteristics of the Goods and Related Services required by the Procuring Entity. The Service provider shall ensure the following terms and references are observed in the provision of sanitary services/refuse collection services/landscaping services and general cleaning services to all NAPSA properties covered under this contract:

ACTIVITY SCHEDULE

CLEANING, LANDSCAPING AND PEST CONTROL CONTRACTS SPECIFICATIONS

No.	Type of floor/Work undertaken	Frequency
1.	General Cleaning Requirements for Offices and Mall	
	Floor Maintenance	
	1.1. Resilient Floors <ul style="list-style-type: none"> • Hard floor vacuum or damp mop • Machine burnish scrub 	Daily As and when necessary
	1.2. Stone floors (Marble, Terrazzo, Ceramic tiles) <ul style="list-style-type: none"> • Sweep • Damp • Machine scrub 	Daily Daily Daily
	1.3. Rugs and Carpeting (Vacuum Clean thoroughly) <ul style="list-style-type: none"> • Heavy traffic areas • Medium Traffic areas • Vacuuming of chairs 	Daily Twice per week As and when necessary
2	2.1 OFFICE SPACES CLEANING AND PEST CONTROL	
		7 days per week (in addition to deep cleaning every night)
	<ul style="list-style-type: none"> • Pick up trash, • empty all waste and recycling receptacles, • reline waste with plastic liners 	3 times per day 3 times per day Twice a month
	<ul style="list-style-type: none"> • Dust, wipe and polish window ledges and other horizontal surfaces within reach (such as artwork) 	Daily
	<ul style="list-style-type: none"> • Spot clean marks next to light switches, • doors and door frames 	Daily Daily
	<ul style="list-style-type: none"> • Damp wipe and sanitize telephones 	Daily
	<ul style="list-style-type: none"> • Spot clean minor carpet stains 	Daily
	<ul style="list-style-type: none"> • Spot mop floor with disinfectant cleaners 	Daily
	2.2. Common Areas/Reception Areas	7 days per week (in addition to deep cleaning every night)

	<ul style="list-style-type: none"> • Pick up trash, • empty all waste and recycling receptacles, • reline waste with plastic liners 	3 times per day 3 times per day Twice per month
	<ul style="list-style-type: none"> • Dust off all surfaces 	Daily
	<ul style="list-style-type: none"> • Dust and clean directors, glass and any mirrors 	Daily
	<ul style="list-style-type: none"> • Clean Main Entrance door glass 	Daily
	<ul style="list-style-type: none"> • Spot clean marks next to light switches, • doors, door frames, glass and polish bright work 	Daily Daily
	<ul style="list-style-type: none"> • Spot clean office windows 	Daily
	2.3. Elevator/Stairway/Stockroom Maintenance	7 days per week (in addition to deep cleaning every night)
	<ul style="list-style-type: none"> • Dust floor, and damp mop floor with disinfectant 	3 times per day
	<ul style="list-style-type: none"> • Spot clean and polish interior/exterior panels 	3 times per day
	<ul style="list-style-type: none"> • Dust floor, and damp mop floor with disinfectant 	3 times per day
	<ul style="list-style-type: none"> • Clean and disinfect railings 	3 times per day
	2.4. Lunchroom/Kitchen Maintenance	7 days per week (in addition to deep cleaning every night)
	<ul style="list-style-type: none"> • Pick up trash, • empty all waste and recycling receptacles, • reline waste with plastic liners 	3 times per day 3 times per day Twice per month
	<ul style="list-style-type: none"> • Clean tops of garbage cans 	Daily
	<ul style="list-style-type: none"> • Clean lunchroom countertops, • tabletops, sinks and hardware 	2 times per day 2 times per day
	<ul style="list-style-type: none"> • Spot clean front of cabinets and major appliances 	Daily
	<ul style="list-style-type: none"> • Wipe clean tables 	Daily
	<ul style="list-style-type: none"> • Dust and wipe horizontal surfaces 	Daily
	<ul style="list-style-type: none"> • Dust and damp mop with disinfectant all tiled areas 	3 times per day
	<ul style="list-style-type: none"> • Vacuum all carpeted areas 	Daily
	<ul style="list-style-type: none"> • Pick up trash, • empty all waste and recycling receptacles, • reline waste with plastic liners 	3 times per day 3 times per day Twice per month
	<ul style="list-style-type: none"> • Clean tops of garbage cans 	Daily
	2.5. Restroom Cleaning	7 days per week (in addition to deep cleaning every night)
	<ul style="list-style-type: none"> • Pick up trash, • empty all waste and recycling receptacles, • reline waste with plastic liners 	3 times per day 3 times per day Twice per month
	<ul style="list-style-type: none"> • Clean and disinfect all toilet bowls, toilet seats and urinals 	3 times per day
	<ul style="list-style-type: none"> • Clean and disinfect counters, • wash basins and soap dispensers 	2 times per day 3 times per day
	<ul style="list-style-type: none"> • Clean and polish mirrors 	3 times per day
	<ul style="list-style-type: none"> • Clean and polish chrome fixtures 	3 times per day

	<ul style="list-style-type: none"> • Sweep, damp mop and disinfect all restroom floors 	3 times per day
	<ul style="list-style-type: none"> • Remove gum, hair and other foreign substances from floor surfaces 	Daily
	<ul style="list-style-type: none"> • Dust and wipe horizontal surfaces within reach including vent 	Daily
	<ul style="list-style-type: none"> • Fill all toilet paper, • paper towel and • soap dispensers • Signing checklist by cleaner • Signing checklist by Supervisor 	As when required As when required As when required Every 30 minutes Every 2 hours
	<ul style="list-style-type: none"> • Pick up trash, • empty all waste and recycling receptacles, • reline waste with plastic liners 	3 times per day 3 times per day Twice per month
	<ul style="list-style-type: none"> • Clean and disinfect all toilet bowls, toilet seats and urinals 	3 times per day
	<ul style="list-style-type: none"> • Clean and disinfect counters, • wash basins and soap dispensers 	2 times per day 3 times per day
	<ul style="list-style-type: none"> • Clean and polish mirrors 	3 times per day
	<ul style="list-style-type: none"> • Clean and polish chrome fixtures 	3 times per day
	<ul style="list-style-type: none"> • Sweep, damp mop and disinfect all restroom floors 	3 times per day
	<ul style="list-style-type: none"> • Remove gum, hair and other foreign substances from floor surfaces 	Daily
	<ul style="list-style-type: none"> • Dust and wipe horizontal surfaces within reach including vent 	Daily
	<ul style="list-style-type: none"> • Fill all toilet paper, • paper towel and • soap dispensers • Signing checklist by cleaner • Signing checklist by Supervisor 	As when required As when required As when required Every 30 minutes Every 2 hours
	<ul style="list-style-type: none"> • Pick up trash, • empty all waste and recycling receptacles, • reline waste with plastic liners 	3 times per day 3 times per day Twice per month
	<ul style="list-style-type: none"> • Clean and disinfect all toilet bowls, toilet seats and urinals 	3 times per day
3.	Pest Control	

	<ul style="list-style-type: none"> • Pests to be monitored for control include cockroaches, ants, and winged termite swarmers emerging indoors, flies, other arthropod pests and rodents • Populations of these pests that are located immediately outside of a specified building and pose a possible infestation problem to that building are included • Fumigation will have to be conducted 	
	<ul style="list-style-type: none"> • Any other pests not included above shall be when located on the premises 	Twice per annum at the beginning of the 2 nd quarter and at the beginning of the 4 th quarter during the first week of the respective months
4.	LANDSCAPING	
	<ul style="list-style-type: none"> • providing all operations pertaining to the planting and maintenance of trees, shrubs, ground cover, perennials and annuals. 	
	<ul style="list-style-type: none"> • Providing all operations pertaining to removing and replacing trees and protecting existing trees in place 	
	<ul style="list-style-type: none"> • Mow and edge lawns frequently as need arises 	
	<ul style="list-style-type: none"> • irrigation of plants 	
	<ul style="list-style-type: none"> • Sweep or blow clean all walkways, curbs, and gutters. 	
	<ul style="list-style-type: none"> • Beds will be raked when needed to maintain a clean appearance 	
	<ul style="list-style-type: none"> • Plants will be pruned and trimmed throughout the year and Prune back any shrubs overhanging curbs or sidewalks 	
	<ul style="list-style-type: none"> • Remove any broken or fallen branches from trees 	
	<ul style="list-style-type: none"> • Remove litter and leaves from plants, planters, and parking lots 	
	<ul style="list-style-type: none"> • Keep Beds free of weeds, debris, leaves, etc. 	

A. SCHEDULE OF PROPERTIES**Cleaning, Sanitation, Pest Control; Landscaping, External Surrounding and Drainage Maintenance -Lots**

LOT	SN	PREMISES	WORKS			
			Cleaning, Sanitation & Pest Control	Landscaping & Drainage Maintenance	External Surrounding (Pavements & Concrete walkways) Cleaning and Drainage Maintenance	Sanitation & Pest Control
LOT A	1	Livingstone - Mosi-o-tunya House	Yes	Yes	Yes	
	2	Choma - Provident House	Yes	Yes	Yes	
	3	Monze - Provident House	Yes	Yes	No	
	4	Mazabuka - Provident House	Yes	Yes	Yes	
	5	Kafue - NAPSA Old Buidling	No	Yes	No	
	6	Mazabuka - Pep Building	Yes	No	Yes	
LOT B	1	Ibex Hill Gardens - Commercial Complex	No	Yes	Yes	
	2	Ibex Hill Gardens – Residential	No	Yes	Yes	
	3	Sianza House – Lusaka	Yes	No	Yes	
	4	Impala House – Lusaka	Yes	No	Yes	
	5	Nkwazi House – Lusaka	Yes	Yes	Yes	
	6	Provident House – Lusaka	Yes	No	Yes	
LOT C	1	Electra House – Lusaka	Yes	No	Yes	
	2	Luangwa House – Lusaka	Yes	No	Yes	
	3	Godfrey House – Lusaka	Yes	No	Yes	
	4	Chitanda House – Kabwe	Yes	No	Yes	
	5	Mkushi Provident House – Mkushi	Yes	Yes	Yes	
	6	Mpika New Office Building – Mpika	Yes	Yes	Yes	
LOT D	1	Chipata Provident House	Yes	Yes	Yes	
	2	Petauke NAPSA Building	No	Yes	No	
	3	Chinsali New Office Building - Chinsali	Yes	Yes	Yes	

	4	Mbala Lake Press Building – Mbala	Yes	Yes	Yes	
	5	Mansa Provident House – Mansa	Yes	Yes	Yes	
	6	Kawambwa Provident House – Kawambwa	Yes	Yes	Yes	
LOT E	1	Nollier House – Luanshya	Yes	No	Yes	
	2	Provident Arcade - Kitwe	Yes	No	Yes	
	3	Clems Buidling – Chingola	Yes	No	Yes	
	4	Provident House - Solwezi	Yes	Yes	Yes	
	5	Povident House – Zambezi	Yes	Yes	Yes	
	6	Provident House – Mongu	Yes	Yes	Yes	
	7	Provident House – Senanga	Yes	Yes	Yes	
LOT F	1	Northgate Gardens Housing Complex (Unsold Units and Common Areas)	No	Yes	No	
	2	Kalulushi Housing Complex Unsold Units	No	Yes	No	
	3	Kalulushi Housing Complex (Common Areas, Main Gtaes Frontages, Shopping Complex & School)	Yes	Yes	Yes	
LOT G	1	LEVY BUSINESS PARK Mall and Office Block (Cleaning & Pest Control)	Yes	No	No	
	2	LEVY BUSINESS PARK Mall and Office Block (External surroundings-Carparks, Pavements, walkways & drainage maintenance)	No	Yes	Yes	
LOT H	1	LEVY BUSINESS PARK Mall and Office Block (Provision of Flower arrangements for Office Block Ground and 4th Floor only and Landscaping)	No	Yes	No	
LOT I	1	SOCIETY BUSINESS PARK	Yes	No	Yes	

ADMINISTRATION						
LOT J	1	New Records Centre	Yes	Yes	Yes	
	2	Showground – Lusaka	Yes	Yes	Yes	
	3	Ndola Office - Rekeys Mall	Yes	No	No	
	4	Petauke - New Office	Yes	No	No	
	5	Kafue Office - River Mall	No	No	No	Yes
	6	Chongwe Office	No	No	No	Yes
	7	Chisamba Office	No	No	No	Yes
	8	Kasama Office	No	No	No	Yes
	9	Mufulira Office	No	No	No	Yes
	10	Chililabombwe Office	No	No	No	Yes

7 days per week (in addition to deep cleaning every night) 7 days per week (in addition to deep cleaning every night) 7 days per week (in addition to deep cleaning every night) 7 days per week (in addition to deep cleaning every night).

AWARD OF LOTS

Each lot should be quoted for in full (i.e. quoting for every site in a Lot.). Bidders are encouraged to quote for all the Lots to increase their chances of winning. Bidders are free to participate in all the Lots or any of the Lots of their preference. Each bidder will only be awarded up to a maximum of one (01) Lot. This provision will only be applicable if at least 10 bidders or more reach the financial evaluation stage. However, this provision will not hold in a situation where less than 10 bidders reach the financial evaluation stage.

VAT should be clearly computed and indicated separately in the column provided where applicable.

B. Pest Control Schedule

Date of treatment								
Company name								
Cockroaches								

Flies								
Rats								
Mice								
Ants								
Other (please specify)								
Areas treated								
Next treatment due								

C. Chemicals and Equipment Requirements

i. Chemicals

- Disinfectants
- Sanitizers
- Air Fresheners
- Stain Removers
- Furniture Cleaner/Polisher
- Window cleaners
- Wax removers
- Floor polisher
- Hand sanitizer

ii. Equipment

- Scrubbing machines
- Polishing machines
- Vacuum cleaners
- Industrial moping bracket
- Scaffolds

iii. Consumables

- Indoor brooms
- Industrial mops
- Rubber squeezers
- Window squeezers
- Dustpan
- Scrappers
- Feather dusters
- Gloves

- Cobweb remover
- Wet floor signs
- Spray bottles
- Toilet brushes
- Mutton cloth
- Chubby brushes
- Hand pads

iv. Safety Attire

- Work suits/Uniform
- Safety shoes

Additional Terms of Requirement

The Specifications form the basis of the services to be provided and following a survey of the sites, the following schedule of Cleaning Specifications shall be instituted.

- (a) Provide a Supervisor/Representative who shall be available at location at all reasonable times to represent and confer with the client;
- (b) Provide Properly Trained Cleaning Personnel;
- (c) Provide mobile supervision staff that will make regular checks on deployed Cleaning;
- (d) Able to submit Monthly reports to the Administration Officer at NAPSA Headquarters

The Service levels in respect of various sites may differ. The Schedule below details the exact service level.

DESCRIPTION OF SERVICE	SERVICE LEVEL REQUIRED	ACTION LEVELS
1. Manage all issues and items related to Cleaning Matters at NAPSA.	Ensure total cleanliness of assigned areas. Immediate and appropriate reaction is required in respect of all issues hindering performance in order to remedy the problem.	Report all incidents in writing within 24 hours of occurrence to the client or 24 hours after the Service provider has been informed.
	At least three random beat inspections must be made each month on Cleaning personnel. Written proof of such inspections to be provided to the client.	Problems discovered on inspections must be reported and discussed with the client. Monthly cleaning reports on sites to be submitted immediately after month

		end.
	Cleaners must be professional, Sober and Courteous towards the public and clients.	Conduct quarterly survey on Cleaner's code of conduct and results to be presented and discussed with client.
	Cleaners appearance to be neat, well organized, uniformed and distinguishable in a crowd.	Conduct regular inspections and talks on cleanliness.
	Cleaners having well developed linguistic skills and able to fluently communicate in English and at least two predominant local languages must be provided.	Conduct Continuous on-site training and mini lectures to keep the cleaners in shape with changing cleaning requirements and strategies.
	The Performance risk on relevant property must be assessed immediately after the contract is signed and develop remedial measures.	The action plan must be presented to client within two months implementing the contract.
2. Supervision	Other Contractors and / or the employees of the client may be working on sites and the service provider may in such cases will be required to work in close co-operation with them.	Conduct regular site visits to ensure compliance to SLA.
	All work must at all times be supervised and managed by a responsible supervisor and hold regular meeting with the client for Cleaning evaluations and performance assessments.	All meetings must have minutes.
3. Administration	All invoices must be clearly addressed to NAPSA and should be received by NAPSA by 15 th of each month.	Combined random beat inspections/audits to be conducted.
	Invoices must stipulate sites/ building names and must be submitted with a statement for auditing purposes.	
	Appropriate record keeping by the service provider is required	

NOTE:

1. The Applicants should clearly show the actual monthly cost for each area specified in the bidding document VAT inclusive.
2. The quantities proposed for cleaning services are only indicative and may not be very exact amount for the task at hand and bidders may propose the quantities needed to meet the objective of the project which should be all inclusive in the rates quoted.
3. Bidders are hereby advised that the contract price will be fixed for a period of twelve (12no.) months from the time of execution and no price variation will be allowed.
4. Contracts to be signed will be in accordance to specific Lot numbers awarded in the respective individual company.

Section VIII: Sample Contract

Form of Contract

[letterhead paper of the Employer]

LUMP-SUM REMUNERATION

This CONTRACT (hereinafter called the “Contract”) is made the *[day]* day of the month of *[month]*, *[year]*, between, on the one hand, *[name of Employer]* (hereinafter called the “Employer”) and, on the other hand, *[name of Service Provider]* (hereinafter called the “Service Provider”).

[Note: In the text below text in brackets is optional; all notes should be deleted in final text. If the Service Provider consist of more than one entity, the above should be partially amended to read as follows: “...(hereinafter called the “Employer”) and, on the other hand, a joint venture consisting of the following entities, each of which will be jointly and severally liable to the Employer for all the Service Provider’s obligations under this Contract, namely, [name of Service Provider] and [name of Service Provider] (hereinafter called the “Service Provider”).]

WHEREAS

- (a) the Employer has requested the Service Provider to provide certain Services as defined in the General Conditions of Contract attached to this Contract (hereinafter called the “Services”);
- (b) the Service Provider, having represented to the Employer that they have the required professional skills, and personnel and technical resources, have agreed to provide the Services on the terms and conditions set forth in this Contract at a contract price of.....;
- (c) the Employer has received funds towards the cost of the Services and intends to apply a portion of the proceeds of the funds to eligible payments under this Contract, it being understood (i) that payments by the Employer will be made only at the request of the Project Manager, (ii) that such payments will be subject, in all respects, to the terms and conditions of the Contract, and (iii) that no party other than the Employer shall derive any rights from the proceeds;

NOW THEREFORE the parties hereto hereby agree as follows:

1. The following documents shall be deemed to form and be read and construed as part of this Agreement, and the priority of the documents shall be as follows:

- (a) the Letter of Acceptance;
- (b) the Service Provider’s Bid

- (c) the Special Conditions of Contract;
- (d) the General Conditions of Contract;
- (e) the Specifications;
- (f) the Priced Activity Schedule; and
- (g) The following Appendices: [*Note: If any of these Appendices are not used, the words "Not Used" should be inserted below next to the title of the Appendix and on the sheet attached hereto carrying the title of that Appendix.*]

Appendix A: Description of the Services

Appendix B: Schedule of Payments

Appendix C: Key Personnel and Subcontractors

Appendix D: Breakdown of Contract Price in Foreign Currency

Appendix E: Breakdown of Contract Price in Local Currency

Appendix F: Services and Facilities Provided by the Employer

Appendix G: Performance Incentive Compensation

2. The mutual rights and obligations of the Employer and the Service Provider shall be as set forth in the Contract, in particular:
 - (a) the Service Provider shall carry out the Services in accordance with the provisions of the Contract; and
 - (b) the Employer shall make payments to the Service Provider in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

For and on behalf of *[name of Employer]*

[Authorized Representative]

For and on behalf of *[name of Service Provider]*

[Authorized Representative]

[Note: If the Service Provider consists of more than one entity, all these entities should appear as signatories, e.g., in the following manner:]

For and on behalf of each of the Members of the Service Provider

[name of member]

[Authorized Representative]

[name of member]

[Authorized Representative]

General Conditions of Contract

1. General Provisions

1.1 Definitions

Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

- (a) The **Adjudicator** is Zambia Centre for Dispute Resolution appointed jointly by the Employer and the Service Provider to resolve disputes.
- (b) “Activity Schedule” is the priced and completed list of items to be delivered by the Service Provider forming part of this Bid;
- (c) “Completion Date” means the date of completion of the provision of services by the Service Provider as certified by the Employer;
- (d) “Contract” means the Contract signed by the Parties, to which these General Conditions of Contract (GCC) are attached, together with all the documents listed in Clause 1 of such signed Contract;
- (e) “Contract Price” means the price to be paid for the provision of services in accordance with Clause 6;
- (f) “Dayworks” means varied work inputs subject to payment on a time basis for the Service Provider’s employees and equipment, in addition to payments for associated materials and administration.
- (g) “Employer” means the party who employs the Service Provider;
- (h) “Foreign Currency” means any currency other than the currency of the country of the Purchaser;

- (i) “GCC” means these General Conditions of Contract;
- (j) “Government” means the Zambian Government;
- (k) “insert name” means
- (l) “Local Currency” means the Zambian Kwacha;
- (m) “Member,” in case the Service Provider consist of a joint venture of more than one entity, means any of these entities; “Members” means all these entities, and “Member in Charge” means the entity specified in the SC to act on their behalf in exercising all the Service Provider’s rights and obligations towards the Employer under this Contract;
- (n) “Party” means the Employer, as the case may be, and “Parties” means both of them;
- (o) “Personnel” means persons hired by the Service Provider or by any Subcontractor as employees and assigned to the provision of the services or any part thereof;
- (p) “Service Provider” is a person or corporate body whose Bid to provide the services has been accepted by the Employer;
- (q) “Service Provider’s Bid” means the complete offer submitted by the Service Provider to the Employer;
- (r) “SCC” means the Special Conditions of Contract by which the GCC may be amended or supplemented;
- (s) “Specifications” means the specifications of the goods or service included in the bidding document submitted by the Service Provider to the Employer;
- (t) “Services” means any provision of service to be provided by the Service Provider pursuant to this Contract, as described in this contract; and in the Specifications and Schedule of Activities included in the Service Provider’s Bid.
- (u) “Subcontractor” means any entity to which the Service Provider subcontracts any part of the services in accordance with the provisions of Clauses 3.5 and 4.
- (v) “NAPSA” means National Pension Scheme Authority and are

interchangeably used with Employer.

- 1.2 Applicable Law The Contract shall be interpreted in accordance with Zambian Laws, unless otherwise specified in the Special Conditions of Contract (SCC).
- 1.3 Language This Contract has been executed in English, which shall be binding and controlling language for all matters relating to the meaning or interpretation of this Contract.
- 1.4 Notices Any notice, request, or consent made pursuant to this Contract shall be in writing and shall be deemed to have been made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent by registered mail, telex, telegram, or facsimile to such Party at the address specified in the SCC.
- 1.5 Location The services shall be provided at such locations as are specified in SCC, in the specifications and, where the location of a particular task is not so specified, at such locations, whether in the Government's country or elsewhere, as the Employer may approve.
- 1.6 Authorized Representatives Any action required or permitted to be taken, and any document required or permitted to be executed, under this Contract by the Employer or Service Provider may be taken or executed by the officials specified in the SCC.
- 1.7 Inspection and Audit by NAPSA The Service Provider shall permit NAPSA to inspect its accounts and records relating to the performance of the contract and to have them audited by auditors appointed by NAPSA on request.

1.8 Taxes and Duties The Service Provider, Subcontractors, and their Personnel shall pay such taxes, duties, fees, and other impositions as may be levied under the Applicable Law, the amount of which is deemed to have been included in the Contract Price.

2. Commencement, Completion, Modification, and Termination of Contract

2.1 Effectiveness of Contract This Contract shall come into effect on the date the Contract is signed by both parties and such other later date as may be stated in the SC.

2.2 Commencement of Services

2.2.1 Program Before commencement of the provision of services, the Service Provider shall submit to the Employer for approval the delivery or Program showing the general methods, arrangements and timing for all activities in accordance to Service Provider's bid approved delivery schedule. The provision of services shall be carried out in accordance with the approved Local Purchase Order as updated.

2.2.2 Starting Date The Service Provider shall start carrying out the provision of services seven (7) days or any other date agreed by the parties after the date the Contract becomes effective, or at such other date as may be specified in the SCC.

2.3 Intended Completion Date Unless terminated earlier pursuant to Clause 2.6, the Service Provider shall complete the activities by the Intended Completion Date, as is specified in the SCC. If the Service Provider does not complete the activities by the Intended Completion Date, it shall be liable to pay liquidated damage as per Sub-Clause 3.8. In this case, the Completion Date will be the date of completion of delivery of goods requested by the Purchaser.

2.4 Modification Modification of the terms and conditions of this Contract, including any modification of the scope of the supply or of the Contract Price, may only be made by written agreement between the Parties and shall not be effective until the consent of the parties or of the Association, as the case may be, has been obtained.

2.5 Force Majeure

2.5.1 Définition For the purposes of this Contract, "Force Majeure" means an event which is beyond the reasonable control of a Party and which makes a Party's performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the

circumstances.

2.5.2 No Breach of Contract

The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.

2.5.3 Extension of Time

Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

2.5.4 Payments

During the period of their inability to perform the contract as a result of an event of Force Majeure, the Service Provider shall not be entitled to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the contract and in reactivating the provision of services after the end of such period.

2.6 Termination

2.6.1 By the Purchaser

The Employer may terminate this Contract, by not less than thirty (30) days' written notice of termination to the Service Provider, to be given after the occurrence of any of the events specified in paragraphs (a) through (f) of this Clause 2.6.1 and sixty (60) days' in the case of the event referred to in (g):

- (a) if the Service Provider do not remedy a failure in the performance of their obligations under the Contract for specific stationery within thirty (30) days after being notified or within any further period as the Employer may have subsequently approved in writing;
- (b) if the Service Provider become insolvent or bankrupt;
- (c) if, as the result of Force Majeure, the Service Provider/s are unable to perform a material portion of the contract for a period of not less than sixty (60) days; or
- (d) if the Service Provider, in the judgment of the Employer has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.

For the purpose of this clause:

“corrupt practice” means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the selection process or in contract execution.

“fraudulent practice” means a misrepresentation of facts in order to influence a selection process or the execution of a contract to the detriment of NAPSA, and includes collusive practice among Suppliers (prior to or after submission of bid) designed to establish prices at artificial non-competitive levels and to deprive NAPSA of the benefits of free and open competition.

- (e) if the Service Provider does not maintain guarantee of smooth supply.
- (f) if the Service Provider has delayed the completion of the provision of services by the number of days for which the maximum amount of liquidated damages can be paid in accordance with Sub-Clause 3.8.1 and the SCC.;
- (g) if the Employer, in its sole discretion, decides to terminate this Contract.

2.6.2 *By the Service*

The Service Provider may terminate this Contract, by not less than thirty (30) days’ written notice to the Purchaser, such notice to be given after the occurrence of any of the events specified in paragraphs (a) and (b) of this Clause 2.6.2:

- (a) if the Employer fails to pay any monies due to the Service Provider pursuant to this Contract and not subject to dispute pursuant to Clause 7 within ninety (90) days after receiving written notice from the Service Provider that such payment is overdue; or
- (b) if, as the result of Force Majeure, the employer is unable to perform a material portion of the contract for a period of not less than sixty (60) days.

3. Obligations of the Service Provider

3.1 General

The Service Provider shall provide the services in accordance with the Specifications/requirements and the Activity Schedule, and carry out their obligations with all due diligence, efficiency, and

economy, in accordance with generally accepted professional techniques and practices, and shall observe sound management practices, and employ appropriate advanced technology and safe methods. The Service Provider shall always act, in respect of any matter relating to this Contract, as faithful adviser to the Employer, and shall at all times support and safeguard the Employer's legitimate interests in any dealings with Subcontractors or third parties.

3.2 Conflict of Interests

- 3.2.1 Service Provider Not to Benefit from Commissions and Discounts.* The remuneration of the Service Provider pursuant to Clause 6 shall constitute the Service Provider' sole remuneration in connection with this Contract or the Services, and the Service Provider shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Service Provider shall use their best efforts to ensure that the Personnel, any Subcontractors, and agents of either of them similarly shall not receive any such additional remuneration.
- 3.2.2 Service Provider and Affiliates Not to be Otherwise Interested in Project* The Service Provider agree that, during the term of this Contract and after its termination, the Service Provider and their affiliates, as well as any Subcontractor and any of its affiliates, shall be disqualified from providing Services (other than the services for continuation thereof) for any project resulting from or closely related to the contract.
- 3.2.3 Prohibition of Conflicting Activities* Neither the Service Provider nor their Subcontractors nor the Personnel shall engage, either directly or indirectly, in any of the following activities:
- (a) during the term of this Contract, any business or professional activities in the Employer's country which would conflict with the activities assigned to them under this Contract;
 - (b) during the term of this Contract, neither the Service Provider nor their Subcontractors shall hire public employees in active duty or on any type of leave, to perform any activity under this Contract without the written consent of the Purchaser;
 - (c) after the termination of this Contract, such other activities as may be specified in the SCC.

- 3.3 Confidentiality The Service Provider, their Subcontractors, and the Personnel of either of them shall not, either during the term or within two (2) years after the expiration of this Contract, disclose any proprietary or confidential information relating to the Project, the Services, this Contract, or the Employer's business or operations without the prior written consent of the Employer.
- 3.4 Insurance to be Taken Out by the Service Provider The Service Provider (a) shall take out and maintain, and shall cause any Subcontractors to take out and maintain, at their (or the Subcontractors', as the case may be) own cost but on terms and conditions approved by the Employer, insurance against the risks, and for the coverage; and (b) at the Employer's request, shall provide evidence to the Employer showing that such insurance has been taken out and maintained and that the current premiums have been paid where necessary.
- 3.5 Service Providers' Actions Requiring Employer's Prior Approval The Service Provider shall obtain the Employer's prior approval in writing before taking any of the following actions:
- (a) entering into a subcontract for the performance of any part of the Supply,
 - (b) appointing such members of the Personnel not listed or appointed for this project by Service Provider ("Key Personnel and Subcontractors"),
 - (c) changing the delivery schedule or price rate of goods; and
 - (d) any other action that may be specified in the SCC.
- 3.6 Reporting Obligations The Service Provider shall submit to the Employer the reports indicating balances of the services yet to be provided after approved local Purchaser Order to help project future probable deliveries within quantified stocks of the goods.
- 3.7 Documents Prepared by the Service Provider to Be the Property of the Employer All plans, drawings, specifications, designs, reports, and other documents submitted by the Service Provider in accordance with Clause 3.6 shall become and remain the property of the Employer, and the Service Provider shall, not later upon termination or expiration of this Contract, deliver all such documents to the Service Provider, together with a detailed inventory thereof. The Service Provider may retain a copy of such documents. Restrictions about the future use of these documents, if any, shall be specified in the SCC.

3.8 Liquidated Damages

3.8.1 Payments of Liquidated Damages The Service Provider shall pay liquidated damages to the Employer at the rate per day stated in the SCC for each day that the Completion Date is later than the Intended Completion Date. The total amount of liquidated damages shall not exceed the amount defined in the SCC. The Employer may deduct liquidated damages from payments due to the Service Provider. Payment of liquidated damages shall not affect the Service Provider's liabilities.

3.8.2 Correction for Overpayment If the Intended Completion Date is extended after liquidated damages have been paid, the Service Provider shall correct any overpayment of liquidated damages by the Service Provider by adjusting the next payment certificate. The Service Provider shall be paid interest on the overpayment, calculated from the date of payment to the date of repayment, at the rates specified in Clause 6.5

3.8.3 Lack of performance penalty

If the Service Provider has not corrected a Defect within the time specified in the Employer's notice, a penalty for Lack of performance will be paid by the Service Provider. The amount to be paid will be calculated as a percentage of the cost of having the Defect corrected, assessed as described in clause 7.2.

3.9 Performance Security

The Service Provider shall not provide the Performance Security to the Employer upon signing the contract.

4. Service Provider's Personnel

4.1 Description of Personnel

The titles agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the contract are hereby approved by the Service Provider.

4.2 Removal and/or Replacement of Personnel

(a) Except as the Employer may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Service Provider, it becomes necessary to replace any of the Key Personnel, the Service Provider shall provide as a replacement a person of equivalent or better qualifications.

(b) If the Service Provider finds that any of the Personnel have (i) committed serious misconduct or have been charged with

having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Service Provider shall, at the Employer's written request specifying the grounds thereof, provide as a replacement a person with qualifications and experience acceptable to the Employer.

- (c) The Service Provider shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel under this project.

5. Obligations of the Employer

5.1 Assistance and Exemptions The Employer shall use its best efforts to ensure that NAPSA shall provide the Service Provider such assistance and exemptions as specified in the SCC.

5.2 Change in the Applicable Law If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost of the goods rendered by the Service Provider, then the remuneration payable to the Service Provider under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Clauses 6.2 (a) or (b), as the case may be.

5.3 Services and Facilities The Employer shall make available to the Service Provider the goods and Facilities Applicable in this Contract.

6. Payments to the Service Provider

6.1 Lump-Sum Remuneration The Service Provider's remuneration shall not exceed the Contract Price per Local Purchase Order issued Except as provided in Clause 5.2, the Contract Price may only be increased above the amounts stated in Clause 6.2 if the Parties have agreed to additional payments in accordance with Clauses 2.4 and 6.3.

6.2 Contract Price (a) The price payable in local currency is set forth in the SCC.

6.3 Payment for Additional goods, 6.3.1 For the purpose of determining the remuneration due for additional goods as may be agreed under Clause 2.4, a breakdown of the lump-sum price shall be agreed by both parties and approved by the Purchaser.

6.4 Terms and Conditions of Payment Payments will be made to the Service Provider and according to the payment schedule stated in the SCC. Unless otherwise stated in the SCC, the first payment shall be made against the Local Purchase

Order. Any other payment shall be made after the conditions listed in the SCC for such payment have been met, and the Service Provider have submitted an invoice to the Employer specifying the amount due and evidence of delivery by the Service Provider. All invoices shall be certified by the Head Finance and Administration in the subsidiaries or Group Administration and Purchasing Manager or Group Head Administration and Purchasing before passing them for payment.

6.5 Delayed
Payments

If the Employer has delayed payments beyond thirty (30) days after the due date stated in the SCC, arrangement shall be made to pay the Supplier.

6.6 Price
Adjustment

Prices shall not be adjusted for fluctuations in the cost of inputs or otherwise unless at the discretion of the Employer upon approval for compelling reasons only after approval. No adjustment formula shall be applicable

7. Quality Control

7.1 Identifying
Defects

The Employer through the Contractor Administrator who shall be the Administration Manager shall check the Service Provider's performance and notify him of any lapses that are found. Such checking shall not affect the Service Provider's responsibilities on warranty and provision of services. The Employer may instruct the Service Provider to search for a poor quality in service and to uncover and test any service that the Employer considers may have defects. Defect liability period is as defined in Special Conditions of Contract.

7.2 Correction of
Defects, and
Lack of
Performance
Penalty

- (a) The Employer shall give notice to the Service Provider of any Defects before the end of the Contract. The Defects liability period shall be extended for as long as Defects remain to be corrected.
- (b) Every time notice a Defect is given; the Service Provider shall correct the notified Defect within the length of time specified by the employer's notice.
- (c) If the Service Provider has not corrected a Defect within the time specified in the Employer's notice, the Employer will assess the cost of having the Defect corrected, the Service Provider will pay this amount, and a Penalty for Lack of Performance calculated as described in clause 3.8 or may lead to repudiation of contract.

8. Settlement of Disputes

8.1 Amicable Settlement

The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.

8.2 Dispute Settlement

8.2.1 If any dispute arises between the Employer and the Service Provider in

connection with, or arising out of the Contract or the provision of

services, whether during carrying out the contract or after their completion, the matter shall be referred to the Adjudicator within 14 days

of the notification of disagreement of one party to the other.

8.2.2 The Adjudicator shall give a decision in writing within 28 days of receipt of a notification of a dispute.

8.2.3 The Adjudicator shall be paid by the hour at the rate agreed by both parties and the cost shall be divided equally between the Employer and the Service Provider, whatever decision is reached by the Adjudicator. Either party may refer a decision of the Adjudicator to an Arbitrator within 28 days of the Adjudicator's written decision. If neither party refers the dispute to arbitration within the above 28 days, the Adjudicator's decision will be final and binding.

8.2.4 The arbitration shall be conducted in accordance with the arbitration procedure published by the institution named and, in the place, shown in the SCC.

8.2.5 Should the Adjudicator resign or should the Employer and the Service

Provider agree that the Adjudicator is not functioning in accordance with

the provisions of the Contract, a new Adjudicator will be jointly appointed

by the Employer and the Service Provider. In case of disagreement

between the Employer and the Service Provider, within 30 days, the

Adjudicator shall be designated by the Appointing Authority designated in

the SCC at the request of either party, within 14 days of receipt of such

request.

9.0 RATE CONTRACT(RC) APPLICATION

- 9.1 The tentative date of commencement of contract is 01/01/2011.
- 9.2 The rates quoted for services proposed to be provided during the validity of contract shall in no event exceed the lowest price at which was provided in the bid by the Service Provider during the valid period of contract. If at any time of during the contract the Service Provider reduces the sale price lower than the price agreed, the Service Provider shall forthwith notify such reduction to the Administration Manager and the price payable by NAPSA for same items under this contract as per supply order from the date of coming into force of this contract shall be correspondingly be correct and it shall be the responsibility of both parties to ensure the correctness of Rate Contract price. In case of any default, the Rate Contract will be cancelled. It is strictly made clear that no upward revision in the rates of items during the validity of Rate Contract will be allowed except wherever it is due to Governmental Orders and subject furnishing of a proof to the fact by the Service Provider.
- 9.3 The rates quoted should be net per unit inclusive of all charges including those for packing and delivery. The VAT and other taxes, wherever applicable should be shown separately at the prevailing rate. In the absence of such a stipulation, it will be presumed that the price included all such charges and no claim for the same will be entertained. NAPSA is not liable to pay any other charges over and above the rates agreed.
- 9.10 The contract of the Service Provider for each item will be treated as running contract for one year. However, the rates may be reviewed in case of consideration of renewal based on performance.
- 9.11 If the Rate Contract goods required clearance from State Government or any other authorized agency for its procurement or import during the tenure the contract, it shall be the duty of Service Provider to arrange for the same.
- 9.12 The products offered by the respective firms should be authentic and of high quality from reputable sources if Service Provider is not the manufacturer.
- 9.13 The provision of service shall throughout the stipulated period

of the contract be preceded with all the diligence (time being deemed to be of the essence of the contract on the part of the Service Provider). The provision of service shall have to be made strictly in accordance with the delivery schedule stipulated in the Service Provider's bid and delivery schedule as stipulated in the Employer's local purchase order(s) failing which the Service Provider shall be subject to pay a penalty of 1.5% of the total value of the whole contract order in addition to liquidated damages as per clause 3.8. In case of default beyond 30 days from the date of supply, NAPSA has a right to rescind the contract without assigning any reason and further notice to the Service Provider and obtain supply from open market at the cost and compensation for any loss sustained by NAPSA, if any in connection with the performance of this contract, from the security/pending bills of the Service Provider and the Service Provider may not be considered in any such future contracts notwithstanding the fact that Service Provider may be subjected to blacklisting by the Zambia Public Procurement Authority (ZPPA).

9.14 The provision of the services will have to be made free of cost to the in charge of stores to NAPSA premises in perfect good and sound condition. The liability on assurance of condition of goods will be responsibility of the Service Provider.

9.15 If any time after commencement of supplies NAPSA for any reason, whatsoever, does not require the whole goods and materials thereof as specified in the quantification projection in the tender (i.e. plus or minus 15%), NAPSA shall have power to terminate all the liability after giving due notice in writing to the Service Provider of his desire to do so as the contract will be based on the **“AS AND WHEN REQUIRED BASIS”**.

9.16 The Administration Manager on behalf of the Director General or any of the delegated Directors of NAPSA, shall have power to make any alterations, omission from addition to or substitutions in the original specification, designs and institution that may appear to him necessary or advisable during the course of supply of the stationery or goods and Service Provider shall be bound to supply the goods in accordance with any instructions which may be given to him in writing signed by the Director General or Managing Directors or any other authorized by him

and such alterations, omissions, additions or altered substitutions shall not in any way invalidate the contract.

- 9.18 NAPSA reserves the right to adjust the quantities downward or upward at such intervals as may be in the best interest of NAPSA in accordance with contract provisions.

10.0 SUPPLEMENTARY CONDITIONS

- 10.1 Goods may be offered by the generic name/formulation/proprietary name with other requirements as per Zambia Bureau of Standards and other International standards as approved by the Zambian Government.
- 10.2 The product offered must be commercially authentic and sound in condition at the time of supply and should be fit for use during the lifespan of useful life. Losses, if any, due to supply of unfit goods will have to be made good by the Service Provider.
- 10.3 The Service Provider shall instruct his own agents to collect the rejected goods at his own cost, In the event of noncompliance NAPSA shall reserve the rights to recover the amount from due payments of other stocks.
- 10.4 During the tenure of the contract the Service Provider shall comply with all the provisions of standard delivery practices and shall ensure that tax invoices and delivery notes for delivered services and receipts for payment against the local purchase order has been furnished to Administration department under NAPSA.
- 10.5 The Service Provider should give a guarantee as follows for a particular goods or item delivered in stores to safeguard against the losses on account of rejects or damages.

The Service Provider hereby declare that the services provided to the Employer in this contract shall be of the best quality and shall be strictly in accordance with the specifications and particulars contained/mentioned in the Employer's description clauses and Service Provider's bid. If the said services are discovered even at a later date not to conform to the description and quality aforesaid (and the decision of the employer in that behalf will be final and conclusive) the employer will be entitled to reject the said services or such portion thereof as may be

discovered not to conform to the said description and quality. On such rejections, the services will be at the Service Provider's risk and all the provisions herein contained relating to the rejections of services etc. or such portion thereof rejected by the employer shall apply and the service Provider will have to reprovide immediately the services at his cost and responsibility for any undue harm due to service performed will be his. In case of default for reproviding or rejection beyond 10 days the Service Provider will have to pay double, the amount or quantity notified to him and pays such damages as may arise by reason of breach of the conditions herein contained. Nothing herein contained shall prejudice any other rights of the Employer in that behalf under the contract or otherwise. “

10.6 The terms and conditions governing this Rate Contract as indicated above shall be binding on the Service Provider once signed for which an acceptance-cum- acknowledgement in the form below shall have to be provided duly signed as evidence of acceptance. The Service Provider will have no right to remove and or substitute any terms and conditions contained herein.

11.0 ACCEPTANCE – CUM – ACKNOWLEDGEMENT

11.1 The terms and conditions governing the Rate Contract are fully understood by me/us and I/we agree to abide by them. The rates quoted by are valid and binding on me for acceptance for the year 2020.

11.2 I, the undersigned, hereby bind myself to provide the said services at NAPSA Offices as stated in the bidding document during the year 2020-2021 upon instruction by NAPSA in accordance with the description and quantity in the Rate Contract annexed at the rates specified against them notwithstanding provisions of clause 9.15.

11.3 That the services shall be of the best quality and as per the requirements of NAPSA. The decision of NAPSA, as regards the quality of the services shall be final and binding on me.

11.4 I agree that in case of failure to provide the services for which

a supply order will be placed upon me within the stipulated date of delivery, NAPSA can go for purchase of the same at my risk.

- 11.5 I will submit the sample as and when required within the stipulated period as provided during the tendering process if requested so.
- 11.6 The conditions herein contained shall form part of and shall be binding on the Service Provider based on their bid submitted during the tender process, notwithstanding the provisions of clause 9.16 and shall be treated as agreement itself at the discretion of the National Pension Scheme Authority.
- 11.7 This agreement shall be executed by us within 7 days of the signing of the contract.
- 11.8 NAPSA shall reserve the right if deemed necessary to change any serve on its being found to be of inferior quality and shall replace in time to avoid any inconvenience.

Special Conditions of Contract

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract
1.1	The words “in the Government’s country” are amended to read “in <i>Zambia</i> .”
1.1(a)	The Adjudicator is <u> TBA </u>
1.1(e)	The contract name is NAPSA/DHRA/01/20: Tender for the provision of cleaning, landscaping and pest control services to various NAPSA properties on a one year running contract, subject to review and possible renewal for another year, based on satisfactory performance
1.1(h)	The Employer is <u>The National Pension Scheme Authority</u>
1.1(m)	The Member in Charge is _____
1.1(p)	The Service Provider is <u> TBA </u>
1.4	<p>The addresses are:</p> <p>Employer: <u>National Pension Scheme Authority (NAPSA)</u></p> <p>Attention: <u>The Director General</u></p> <p>Tel: <u>+260 211 39500</u></p> <p>Email: _____</p> <p>Service Provider: <u>TBA</u></p> <p>Attention: <u>TBA</u></p> <p>Tel: <u>TBA</u></p> <p>Email: <u>TBA</u></p>
1.6	<p>The Authorized Representatives are:</p> <p>For the Employer: <u>The Director General</u></p> <p>For the Service Provider: <u>TBA</u></p>
2.1	The date on which this Contract shall come into effect is TBA
2.2.2	The Starting Date for the commencement of Services is TBA
2.3	The Intended Completion Date is TBA

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract
3.2.3	Activities prohibited after termination of this Contract are: _____ _____
3.4	The risks and coverage by insurance shall be: (i) public liability insurance cover under the commercial buildings
3.5(d)	The other actions are _____ Not applicable _____.]
3.7	Restrictions on the use of documents prepared by the Service Provider are: _____ Not applicable _____
3.8.1	The liquidated damages rate, due to poor service delivery, shall be applied. The maximum amount of liquidated damages for the whole contract is 0.02 percent of the final Contract Price.
3.8.3	The percentage to be used for the calculation of Lack of performance Penalty(ies) is 15% of the Contract Price.
5.1	The assistance and exemptions provided to the Service Provider are: _____ TBA _____
6.2(a)	The amount in local currency is <i>Zambian Kwacha</i> .
6.2(b)	The amount in foreign currency or currencies is <i>Not Applicable</i> .
6.3.2	The performance incentive paid to the Service Provider shall not be applicable
6.4	Payments shall be made according to the following schedule: i) <i>Payments against Local Purchase Order shall be upon receipt of certified tax invoice. All payments shall be supported by an invoice and no payment will be made where there is an outstanding information/work by the service provider;</i> ii) <i>Reports shall be submitted on the services provided if required so;</i> iii) <i>The report may be required to explain all the services provided and the period/dates when provided when requested;</i> iv) <i>Any other relevant information shall be provided</i> <i>All payments made against local purchase order should be accompanied with receipt from Service Provider</i> • Advance for Mobilization, Materials and Supplies: <i>Not Applicable</i> .

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract
6.5	Payments shall be made within 30 days of receipt of the invoice and the relevant documents specified in Sub-Clause 6.4.
6.6.1	<p>Price adjustment is in accordance with Sub-Clause 6.6 as follows:</p> <ul style="list-style-type: none"> a. For correction of arithmetic errors; b. Due to discounts offered
7.1	<p>The principle and modalities of inspection of the Services by the Employer are as follows: <i>Quality, Reliable, Responsive and Consistent Service provision of cleaning, landscaping and pest control services to various NAPSA properties, as specified in the Terms of Reference (ToRs). NAPSA Station Heads shall generate quarterly performance assessment reports. Key Performance Indicators (KPIs) in the Service Level Agreements will be used to measure the delivery of the defined service standards.</i></p> <p>The Defects Liability Period is 6 months.</p>
8.2.3	The Adjudicator is <u> TBA </u> . Who will be paid a rate of <u> TBA </u> per hour of work. The following reimbursable expenses are recognized: <u> TBA </u>
8.2.4	The arbitration procedures of <u> TBA </u> will be used
8.2.5	The designated Appointing Authority for a new Adjudicator is <u> TBA </u>

Section IX. Contract Forms

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1. Contract Agreement

[The successful Bidder shall fill in this form in accordance with the instructions indicated]

THIS CONTRACT AGREEMENT is made

the [insert number] day of [insert month], [insert year].

BETWEEN

Employer” which expression shall unless repugnant to the context, mean and include its successors and assigns of the one part; AND -----

Service Provider (Hereinafter called “the Contractor” which expression shall, unless repugnant to the context, mean and include) successors and assigns of the other part

WHEREAS

1. The Employer is desirous of engaging sanitary services/refuse collection services/landscaping services and general cleaning services at the said Offices (hereinafter referred to as “the said work”) as per detailed terms and conditions illustrated in this tender document (both the envelopes).

2. The Service Provider have agreed to execute the said works viz. provision of cleaning, landscaping and pest control services , subject to the provisions hereinafter contained and subject also to Notice inviting tender, form of tender , instructions to the bidders, General Conditions of Contract, Special Conditions, Safety Code , Technical Specifications , schedule of requirement (all of which are hereinafter collectively referred to as the “said conditions”) strictly in accordance with the specifications and schedule of requirements referred to above at or for the respective rates set out in the Schedule of requirements annexed hereto and marked as Part-II amounting to the sum as thereunder arrived at or such other sums as shall become payable thereunder (herein after referred to as the “said contract amount.)

NOW THEREFORE, THIS AGREEMENT WITNESSETH THAT:

i) In consideration of the said contract amount to be paid by the Employer to the Service Provider at the time and in the manner set forth in the said conditions and in accordance with the Schedule of payments and complete the work as described in the said Specifications and Schedule of Requirements with due care and diligence.

ii) The said Conditions and the Annexure thereto shall be read and construed as forming a part of this agreement and the parties hereto shall strictly abide by, submit themselves to the said conditions and perform the agreements on their part respectively contained in the said conditions.

iii) Tender documents containing Notice Inviting Tenders, form of tender Instructions to Bidders, articles of agreement, General Conditions of Contract, Appendix thereto, Special

Conditions of Contract, Technical Specifications, Schedule of Requirements with the rates entered therein shall be read and studied as forming part of this agreement and the parties hereto shall respectively abide by and submit themselves to the conditions and stipulations and perform the agreements on their part respectively in such conditions contained.

3. This Contract at fixed contract sum of ...to carry out the work in respect of the entire project to be paid for according to the specifications and related services at the rates contained in the priced bid accepted by Employer or as provided in the said conditions.

4. The Employer reserves to itself the right of altering the nature of the work by adding to or omitting any items of work or having portions of the same carried out without prejudice to this contract.

5. The Service Provider hereby affirms that he has experienced and competent staff that will enable them to ensure proper quality check on the materials, and who will carry out proper tests as required by the specific actions and will supervise the day-to-day working and execution of the contract works.

6. If the Service Provider has any doubt about the quality of any materials or any difficulty in supervision of the day to day work, then it shall be duty of the Service Provider to report the matter in writing forthwith to the Employer and, for the time being, to suspend that portion of the work about which difficulty is experienced, and correct it accordingly to the prevailing standard best practice in the industry without inconveniencing the Employer.

7. The Service Provider covenants and warrants that completed items of the work as well as the entire project completion will be in conformity with the specifications and the terms and conditions of this contract and will be of proper quality and description

7. Time shall be considered as the essence of this Contract and the Service Provider hereby agrees to commence the work immediately from the date of Work Order and shall complete the entire work within six (6.no.) to ten (10no.) weeks months subject nevertheless to the provisions of extension of time as contained in the said conditions if necessary agreed by both parties in writing.

10. The Contract herein contained shall comprise not only the works mentioned above but all subsidiary works connected therewith within the same site as may be ordered to be done from time to time by the Employer for the time being, even if such work may not be described in the said Schedule of specifications and scope of work.

11. All payments by the Employer under this Contract will be made only to the Service Provider at recognized and agreed address only.

12. All disputes arising out of or in any way connected with this agreement shall be deemed to have arisen at Site and only courts in Site shall have jurisdiction to determine the same if amicable despite resolution and arbitration fails.

13. This agreement shall be signed in duplicate, the original whereof shall be kept in the custody of the Employer and the duplicate with the Service Provider, stamp duty shall be borne and paid by Supplier.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of *Zambia* on the day, month and year indicated above.

For and on behalf of the Procuring Entity

Signed: *[insert signature]*
in the capacity of *[insert title or other appropriate designation]*
in the presence of *[insert identification of official witness]*

For and on behalf of the Service Provider

Signed: *[insert signature of authorized representative(s) of the Service Provider]*
in the capacity of *[insert title or other appropriate designation]*
in the presence of *[insert identification of official witness]*

2. Performance Security

[The bank, as requested by the successful Bidder, shall fill in this form in accordance with the instructions indicated]

Date: *[insert date (as day, month, and year) of Bid Submission]*

ONB No. and title: *[insert no. and title of bidding process]*

Bank's Branch or Office: *[insert complete name of Guarantor]*

Beneficiary: *[insert complete name of Procuring Entity]*

PERFORMANCE GUARANTEE No.: *[insert Performance Guarantee number]*

We have been informed that *[insert complete name of Service Provider]* (hereinafter called "the Service Provider") has entered into Contract No. *[insert number]* dated *[insert day and month]*, *[insert year]* with you, for the provision of *[description of Goods and related Services]* (hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, a Performance Guarantee is required.

At the request of the Service Provider, we hereby irrevocably undertake to pay you any sum(s) not exceeding *[insert amount(s)² in figures and words]* upon receipt by us of your first demand in writing declaring the Service Provider to be in default under the Contract, without cavil or argument, or your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

This Guarantee shall expire no later than the *[insert number]* day of *[insert month]* *[insert year]*,³ and any demand for payment under it must be received by us at this office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees, ICC Publication No. 458, except that subparagraph (ii) of Sub-article 20(a) is hereby excluded.

[signatures of authorized representatives of the bank and the Service Provider]

² *The Bank shall insert the amount(s) specified in the SCC and denominated, as specified in the SCC.*

³ *Dates established in accordance with Clause 17.4 of the General Conditions of Contract ("GCC"), taking into account any warranty obligations of the Supplier under Clause 15.2 of the GCC intended to be secured by a partial Performance Guarantee. The Procuring Entity should note that in the event of an extension of the time to perform the Contract, the Procuring Entity would need to request an extension of this Guarantee from the Bank. Such request must be in writing and must be made prior to the expiration date established in the Guarantee. In preparing this Guarantee, the Procuring Entity might consider adding the following text to the Form, at the end of the penultimate paragraph: " We agree to a one-time extension of this Guarantee for a period not to exceed [six months] [one year], in response to the Procuring Entity's written request for such extension, such request to be presented to us before the expiry of the Guarantee."*

3. Bank Guarantee for Advance Payment

[The bank, as requested by the successful Bidder, shall fill in this form in accordance with the instructions indicated.]

Date: *[insert date (as day, month, and year) of Bid Submission]*

ONB No. and title: *[insert number and title of bidding process]*

[bank's letterhead]

Beneficiary: *[insert legal name and address of Procuring Entity]*

ADVANCE PAYMENT GUARANTEE No.: *[insert Advance Payment Guarantee no.]*

We, *[insert legal name and address of bank]*, have been informed that *[insert complete name and address of Service Provider]* (hereinafter called "the Service Provider") has entered into Contract No. *[insert number]* dated *[insert date of Agreement]* with you, for the provision of *[insert types of Goods to be delivered]* (hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, an advance is to be made against an advance payment guarantee.

At the request of the Service Provider, we hereby irrevocably undertake to pay you any sum or sums not exceeding in total an amount of *[insert amount(s)⁴ in figures and words]* upon receipt by us of your first demand in writing declaring that the Service Provider is in breach of its obligation under the Contract because the Service Provider used the advance payment for purposes other than toward delivery of the services.

It is a condition for any claim and payment under this Guarantee to be made that the advance payment referred to above must have been received by the Service Provider on its account *[insert number and domicile of the account]*

This Guarantee shall remain valid and in full effect from the date of the advance payment received by the Service Provider under the Contract until *[insert date⁵]*.

This Guarantee is subject to the Uniform Rules for Demand Guarantees, ICC Publication No. 458.

⁴ The bank shall insert the amount(s) specified in the SCC and denominated, as specified in the SCC.

⁵ Insert the Delivery date stipulated in the Contract Delivery Schedule. The Procuring Entity should note that in the event of an extension of the time to perform the Contract, the Procuring Entity would need to request an extension of this Guarantee from the bank. Such request must be in writing and must be made prior to the expiration date established in the Guarantee. In preparing this Guarantee, the Procuring Entity might consider adding the following text to the Form, at the end of the penultimate paragraph: "We agree to a one-time extension of this Guarantee for a period not to exceed [six months][one year], in response to the Procuring Entity's written request for such extension, such request to be presented to us before the expiry of the Guarantee."

[signature(s) of authorized representative(s) of the bank]

Performance Bond

By this Bond, _____ as Principal (hereinafter called “the Service Provider”) and _____ as Surety (hereinafter called “the Surety”), are held and firmly bound unto _____ as Obligee (hereinafter called “the Employer”) in the amount of _____ / for the payment of which sum well and truly to be made in the types and proportions of currencies in which the Contract Price is payable, the Service Provider and the Surety bind themselves, their heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

Whereas the Service Provider has entered into a Contract with the Employer dated the _____ day of _____, _____ for _____ in accordance with the documents, plans, specifications, and amendments thereto, which to the extent herein provided for, are by reference made part hereof and are hereinafter referred to as the Contract.

Now, therefore, the Condition of this Obligation is such that, if the Service Provider shall promptly and faithfully perform the said Contract (including any amendments thereto), then this obligation shall be null and void; otherwise it shall remain in full force and effect. Whenever the Service Provider shall be, and declared by the Employer to be, in default under the Contract, the Employer having performed the Employer’s obligations there under, the Surety may promptly remedy the default, or shall promptly:

- (1) complete the Contract in accordance with its terms and conditions; or
- (2) obtain a Bid or bids from qualified bidders for submission to the Employer for completing the Contract in accordance with its terms and conditions, and upon determination by the Employer and the Surety of the lowest responsive Bidder, arrange for a Contract between such Bidder and Employer and make available as work progresses (even though there should be a default or a succession of defaults under the Contract or Contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the balance of the Contract Price; but not exceeding, including other costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The term “Balance of the Contract Price,” as used in this paragraph, shall mean the total amount payable by the Employer to the Service Provider under the Contract, less the amount properly paid by the Employer to the Service Provider; or
- (3) pay the Employer the amount required by the Employer to complete the Contract in accordance with its terms and conditions up to a total not exceeding the amount of this Bond.

The Surety shall not be liable for a greater sum than the specified penalty of this Bond.

Any suit under this Bond must be instituted before the expiration of one year from the date of issuance of the Certificate of Completion.

No right of action shall accrue on this Bond to or for the use of any person or corporation other than the Employer named herein or the heirs, executors, administrators, successors, and assigns of the Employer.

In testimony whereof, the Service Provider has hereunto set its hand and affixed its seal, and the Surety has caused these presents to be sealed with its corporate seal duly attested by the signature of its legal representative, this _____ day of _____, _____.

Signed by _____
on behalf of _____
In the capacity of _____
In the presence of _____
Date _____

Signed by _____
on behalf of _____
In the capacity of _____
In the presence of _____
Date _____

Pebble Road
Lusaka, Zambia



CC Holdings
CC Holdings Park
Gravel Roads
P.O. Box 64792
LUSAKA.

RE: POWER OF ATTORNEY - TENDER FOR THE PROVISION OF GARDENING SERVICES

The Board of Directors of XYZ ZAMBIA LIMITED at their meeting of 31st January, 2055 appointed the following person:

Mr. K. K. Kite, holder of NRC Number 548921/46/1, the Operations Manager, whose specimen signature is shown below:

.....K. K. K.....

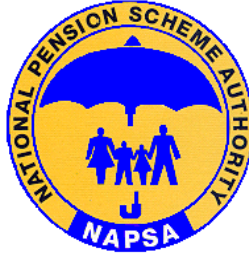
To fully represent and sign all documentation relating to the above named tender, on behalf of the company.

Yours faithfully,

.....F. F. F.....

F. F. Fathars
For and on behalf of the Board of Directors
BOARD CHAIRPERSON
XYZ ZAMBIA LIMITED





NATIONAL PENSION SCHEME AUTHORITY

SITE VISITATION CERTIFICATE

This is to certify that.....
(bidder/or their representative) has this day made a physical inspection of the site for the Tender No. **NAPSA/DHRA/01/20: Tender for the provision of cleaning, landscaping and pest control services to various NAPSA properties on a one year running contract, subject to review and possible renewal for another year, based on satisfactory performance.**

Name of NAPSA Officer:

Signature:

Designation:

Date:

Signature of Visiting Contractor:

Date:

Official NAPSA Stamp