



NATIONAL PENSION SCHEME AUTHORITY

EMPLOYMENT OPPORTUNITIES

The National Pension Scheme Authority (NAPSA) wishes to fill the position indicated below. Interested applicants who meet the required competences are encouraged to apply.

The successful candidate will be expected to have demonstrable competencies relevant to the respective job.

1.0 Systems Developer – ERP (NPS04) - Permanent and Pensionable: Head Office

3.1 Main Purpose of Job

The Systems Developer is responsible for conducting any development work to be done on the ERP System.

3.2 Key Responsibilities

- a) Analyse system development requirements as presented by the BAS members in conjunction with business users, in order to ensure the developed ERP system is responsive to the needs of the business.
- b) Participate in the development of the ERP system to ensure the system meets the set timelines and quality standards.
- c) Conduct development for all in-house flagged changes as per Change Advisory Board process, in order to ensure the ERP system supports the operations of the business, and to enhance responsiveness to business changes.
- d) Completes System Unit Tests for all development work done and provide sign off to the testing team in line with the Authority's Software Development Lifecycle (SDLC)
- e) Facilitate handovers from external consultants on all developments and the Projects Team, to ensure the ERP system developed is implemented as appropriate for business efficiency.

3.3 Qualifications and Experience

- Grade 12 Certificate with 5 'O' levels with credit or better in Mathematics and English.
- Bachelor's Degree in Computer Science or equivalent.
- Certification in Oracle products and tools will be added advantage.
- Not less than four (4) years of relevant IT experience at a similar level in an organisation of similar size.

TO APPLY

Your application letter should be accompanied by a CV and copies of relevant certificates and should also specify your contact address and telephone number(s).

Application letters should be addressed to:

Director Human Resources and Administration
National Pension Scheme Authority
Levy Business Park
Church Road
P.O. Box 51275
LUSAKA

The closing date of receipt of applications is ***Thursday, 18th April, 2019.***

Kindly note that only shortlisted applicants will be contacted.

**BE SMART, SECURE YOUR
FUTURE**
